



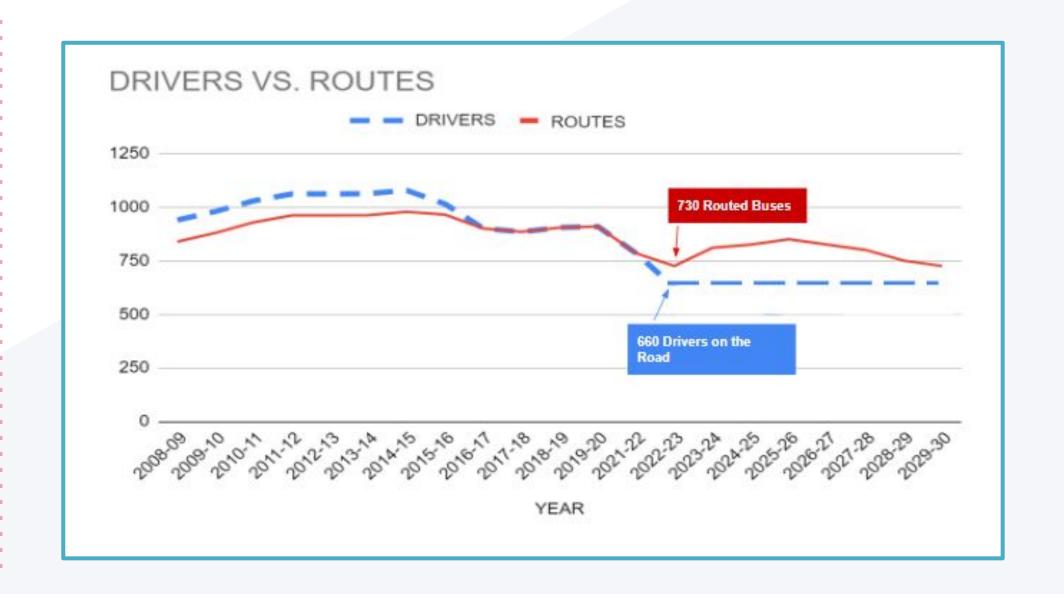
Start Smart Start Time Proposal

Jefferson County Board of Education February 28, 2023

Why Change?

Driver Shortage

- Need more drivers due to labor shortage
- Need more routes to support phase-in of Student Choice Plan





Unexpected Delays



- Average around 30 per day
- Unexpected delays impact schools all over the district



Missed Instruction



20,000 students
 have missed
 classes due to a
 late bus

3 million minutes of instruction have been lost



Of the 37,411 Middle/High resides students:

Last year, nearly <u>50%</u> were chronically absent.

So far this year, nearly <u>45%</u> are chronically absent.

65% of the students are students of color.



Proposal achieves route reductions without hurting other metrics

Favorable student experiences:



27m
Average ride-time



0.26 mile

Average walk-to-stop distance

Without overcrowding runs or stops:



46.7

Students on each run

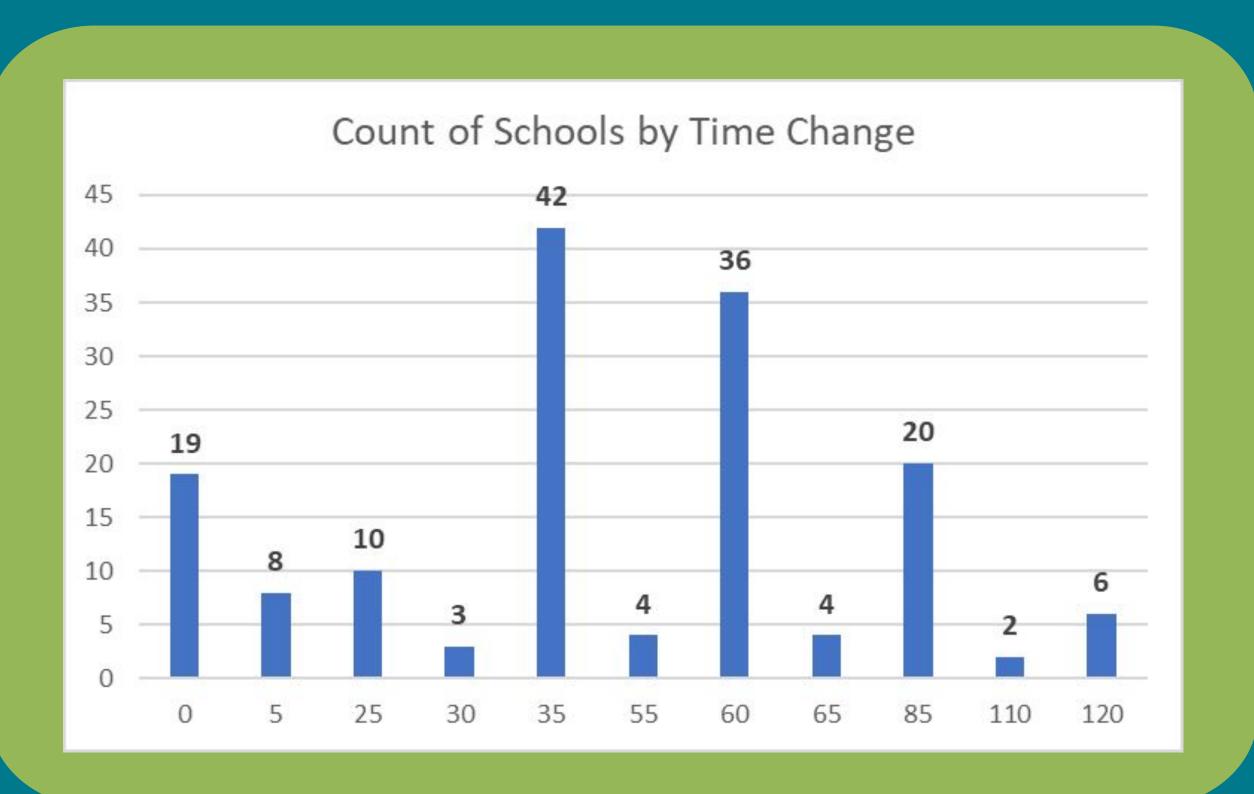


6.5

Students per stop

Results: ~13K total bus stops, about half of current number

83% of schools change by an hour or less



- 19 schools do not change
- More than half change by 35 minutes or less
- Only 8 change by more than 90 minutes
- Much of this is a simple result of changing from a two-tier model



New Proposal

- Proposed to begin August 2023
- More efficient use of resources
- Separate schools on the same campus are on different schedules
- Walk zones increased for some
- Factors to consider: walk to stop distance, double/triple runs, early drop off allowances
- Early childhood classes in elementary schools will start at the same time as the school starts and will still have separate buses



| 7:40 - 2:20 | | | | | 8:00 - 2:40 | 8:10 - 2:50 | 8:40 - 3:20 | | | | |
|-------------|--------------|------------|-------------|--------|-------------|-------------|--------------|-----------|---------------|----------|-------------|
| Blake | Hite | Watterson | Grace James | Male | Auburndale | Luhr | Chenoweth | Kammerer | Hudson | Iroquois | Western HS |
| Bloom | Layne | Wheeler | JCTMS | Manual | Camp Taylor | Sanders | Field | Meyzeek | Western MS | JTown HS | Breck Metro |
| Cane Run | Lowe | Wilt | Johnson | Moore | Trunnell | Smyrna | Portland | Newburg | Westport | PRP | Newcomer |
| Chancey | Mill Creek | ZT | Lassiter | Binet | Wilder | Wilkerson | Norton Comm. | Noe | Ballard | Seneca | Mary Ryan |
| Cochrane | Schaffner | Barret | Stuart | Waller | Brown* | Knight | Carrithers | Olmsted N | Doss | Shawnee | Phoenix |
| Crums Ln. | St. Matthews | Conway | Atherton | | Pathfinder* | Liberty | Crosby | Olmsted S | Eastern | Southern | TAPP |
| Dixie | Stonestreet | DuBois | Butler | | | M. Daniels | Farnsley | Ramsey | Fairdale HS | Valley | |
| Gutermuth | Tully | Echo Trail | Central | | | | Highland | TJ | Fern Creek HS | Waggener | |

*These schools do not have bus transportation

Full Proposal

| 9:00 - 3:40 | 9:10 - 3:50 | 9:30 - 4:10 | | 9:40 - 4:20 | 10:40 - 5:20 | | | | | | |
|-------------|-------------|----------------|------------|-------------|--------------|------------|--------------|----------|------------|----------------|--------------|
| Blue Lick | Bates | Dunn | Middletown | A. Kennedy | Byck | Farmer | Hawthorne | King | Minors Ln. | Shelby | Dawson Orman |
| Kerrick | Coral Ridge | Eisenhower | Rangeland | Atkinson | Carter | Fern Cr ES | Hazelwood | Klondike | Norton | Slaughter | DuValle |
| Laukhuf | Kenwood | Greenwood | | Audubon | Cochran | Foster | Indian Trail | Lincoln | Okolona | Wellington | Unseld |
| Stopher | Shacklette | Hartstern | | Bowen | Coleridge-T | Frayser | Jacob | Maupin | Price | Perry | Westport ECH |
| | | Johnsontown Rd | | Brandeis | Engelhard | Goldsmith | JTown ES | McFerran | Rutherford | Young | |
| | | | | Breck-Frank | Fairdale ES | Greathouse | JFK | Medora | Semple | Churchill Park | |

^{*}There are a small number of community partner programs that will remain at current times.

Benefits

Addresses driver shortage by reducing bus routes

Students arrive at school on time for learning



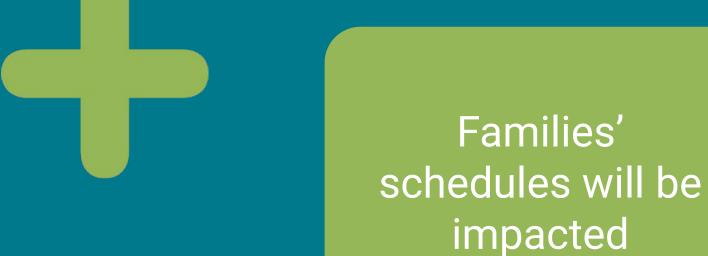
More direct runs resulting in fewer early dismissals and late arrivals

Potential attendance improvement with adolescents having later start

Proposal is cost neutral and may save money



Challenges



Staff schedules will be impacted

Athletics and
Extracurricular
activities schedules
will change

Change a schedule that has been in place for many years









Sharing Information

- Groups who received information: Principals, School staffs, Transportation Administration, Drivers, Monitors, and other district administrators/staff
- Virtual Town Hall for families and employees on Feb.20
- Website created with details of proposal
- Feedback link on website



Feedback Received

| | Theme | Example |
|-----------|--|---|
| Benefits | Better attendance Older students get more sleep Help with bus driver shortage | Less students arriving late or leaving late. More time for instruction. Better attendance for those in middle and high. Ensures that students will have reliable, timely, and safe transportation to school. Allows older students to sleep a bit later. |
| Concerns | Work schedules impacted More child care needs After school activities impacted | Families will need more support with childcare or afterschool care. This will have a huge impact on teachers shuffling around trying to transfer to a school that fits their families schedules. Some students and staff members have things to do after school so it is unfair to make them push back those times. |
| Questions | Types of Accommodations and Supports Communication Strategies Future Changes/Logistics/Other options | What accommodations will be made for teachers who now wish to transfer or no longer wish to transfer due to the eventual release of a start time? What accommodations will be made for parents who need to change the school they selected due to a start time issue? How will this be communicated? How will families navigate the process? What supports will be provided? Has the school district consulted with other large school districts that are doing transportation well? |

FAQs from Survey

Athletics and ExtraCurriculars

Schools will work together to determine times for games and competitions

Bus Riders

- Elementary Students ride the bus with only elementary
- Middle/High ride the bus with only Middle/High
- Early Childhood ride the bus with only Early Childhood

Family Supports

- Families will be able to get more details on website
- Many community partners offer before- and after-school care
- Elementary clusters have choices
- Student transfer applications available;
 the window opens May 1, 2023



Staff Supports

- Transfer options available
- Communication with Union partners
- Student transfer applications are available and the window opens May 1, 2023



QUESTIONS

Feedback: Use this link



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