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| **Year 1 (current – June 30, 2023)** | **Year 2 – (July 1, 2023 - June 30, 2024)** | **Year 3 – (July 1, 2024 – June 30, 2025)**  all funds must be encumbered by Sept. 30, 2024 |
| Update, Review, Revise Systems/Protocols   * PLC Protocol / Data Protocol * Walkthrough schedule including coaching and feedback * Curriculum & Pacing Guides | PLC’s   * Protocol developed based on Solution Tree model * Rolled-out to staff and monitored by principal and coaches * Teacher coaching and feedback based on walkthrough data | Monitor, Monitor, Monitor ….   * PLC / Data Protocol * Professional Learning * Core Curriculum Review Cycle * Tier 3 Intervention Programs * Walkthrough commitment with feedback/coaching |
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| Professional Learning for Staff   * Solution Tree – PLC’s at work Conference (6 staff to attend) * Order books for staff book study – Phenomenal Teaching * Research Tier 3 math programs | Professional Learning – Possible teacher retreat?   * Deconstruct Standards * Bring in a consultant? * Staff trained on all Bellevue Systems (walkthrough, Curriculum/Pacing) * Phenomenal Teaching Book Study | Research and possibly adopt data collection tool for MTSS   * Abri * Sourcewell? * Panorama |
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| Monitor, Coach and Plan Tier 1 instruction   * Science and SS – Studies Weekly * Math – UnBound Ed * ELA and Writing – Scholastic Literacy | Adoption of Tier 3 Math program for student intervention | Ensure all new staff is trained on existing curriculum, GES Systems |
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|  | PEBC Thinking Strategies Conference – 8 staff to attend and share with staff upon return | PEBC Thinking Strategies Conference – 8 staff to attend and share with staff upon return |
|  |  |  |

Process: Grandview Turnaround Team met on 2-14-23

* Improvement Priorities were analyzed, broken down and dissected.
* Needs assessment was conducted by analyzing Key Core Work Processes and aligning to Grandview Improvement Priorities
* Fishbone visualization tool for categorizing the potential causes of a problem was conducted for both Improvement Priorities
* Common themes were identified and categorized into action steps and identification of Bellevue Big Rocks (PLC’s and Curriculum Work)

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| GES SIF Grant to Implement 3 year Turnaround Plan | | |
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| **Total SIF Grant Awarded** |  | **139,861.00** |
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| **Professional Learning** |  | **-98,361.00** |
|  |  |  |
| **Book Study Materials** |  | **-1,500.00** |
|  |  |  |
| **Tier 3 Math Program** |  | **-25,000.00** |
|  |  |  |
| **Data collection tool (MTSS)** |  | **-15,000** |
|  |  |  |
| **Balance remaining** |  | **0** |
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