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| **Year 1 (current – June 30, 2023)** | **Year 2 – (July 1, 2023 - June 30, 2024)** | **Year 3 – (July 1, 2024 – June 30, 2025)** all funds must be encumbered by Sept. 30, 2024 |
| Update, Review, Revise Systems/Protocols* PLC Protocol / Data Protocol
* Walkthrough schedule including coaching and feedback
* Curriculum & Pacing Guides
 | PLC’s* Protocol developed based on Solution Tree model
* Rolled-out to staff and monitored by principal and coaches
* Teacher coaching and feedback based on walkthrough data
 | Monitor, Monitor, Monitor …. * PLC / Data Protocol
* Professional Learning
* Core Curriculum Review Cycle
* Tier 3 Intervention Programs
* Walkthrough commitment with feedback/coaching
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| Professional Learning for Staff * Solution Tree – PLC’s at work Conference (6 staff to attend)
* Order books for staff book study – Phenomenal Teaching
* Research Tier 3 math programs
 | Professional Learning – Possible teacher retreat? * Deconstruct Standards
* Bring in a consultant?
* Staff trained on all Bellevue Systems (walkthrough, Curriculum/Pacing)
* Phenomenal Teaching Book Study
 | Research and possibly adopt data collection tool for MTSS * Abri
* Sourcewell?
* Panorama
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| Monitor, Coach and Plan Tier 1 instruction * Science and SS – Studies Weekly
* Math – UnBound Ed
* ELA and Writing – Scholastic Literacy
 | Adoption of Tier 3 Math program for student intervention  | Ensure all new staff is trained on existing curriculum, GES Systems |
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|  | PEBC Thinking Strategies Conference – 8 staff to attend and share with staff upon return  | PEBC Thinking Strategies Conference – 8 staff to attend and share with staff upon return |
|  |  |  |

Process: Grandview Turnaround Team met on 2-14-23

* Improvement Priorities were analyzed, broken down and dissected.
* Needs assessment was conducted by analyzing Key Core Work Processes and aligning to Grandview Improvement Priorities
* Fishbone visualization tool for categorizing the potential causes of a problem was conducted for both Improvement Priorities
* Common themes were identified and categorized into action steps and identification of Bellevue Big Rocks (PLC’s and Curriculum Work)

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| GES SIF Grant to Implement 3 year Turnaround Plan  |
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| **Total SIF Grant Awarded**  |  | **139,861.00** |
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| **Professional Learning**  |  | **-98,361.00** |
|  |  |  |
| **Book Study Materials** |  | **-1,500.00** |
|  |  |  |
| **Tier 3 Math Program**  |  | **-25,000.00** |
|  |  |  |
| **Data collection tool (MTSS)**  |  | **-15,000** |
|  |  |  |
| **Balance remaining** |  | **0** |
|  |  |  |