

# Jefferson County Public Schools

## DRAFT Board Implementation Timeline

### Overview

The Jefferson County Public School Board has identified the following activities it wants to pursue to increase its focus on improving student outcomes. The board will adopt priorities and implement practices that are reflective of effective governance behavior. These changes are aligned with the community's vision and values for JCPS students and are informed by the Student Outcomes Focused Governance (SOFG) framework. Planned activities include:

- Clarify Priorities
  - Adopt goals and guardrails that are informed by the board's community engagement process and the superintendent's critical needs assessment / root-cause analysis of the current status of JCPS students
  - Accept interim goals and interim guardrails (for both superintendent and board)
- Redesign Governance
  - Adopt a timeline for governing in a way that's focused on student outcomes
  - Redesign the board's agenda, board policy manual, and board committees to allow for more time to be focused on student outcomes
- Strengthen Accountability
  - Adopt a progress monitoring practice that positions the board to focus more of its time on student outcomes
  - Implement regular self-evaluation
  - Revise superintendent annual evaluation
- Communicate Results
  - Update community information practices
  - Report out to the community regarding student outcomes
  - Provide training opportunities to the community regarding effective governance

### Additional Resources

- [Student Outcomes Focused Governance Manual](#)
- [Additional Reading About Governance](#)

## Status Indicators (far right column)

Not Started	Off Track	Slightly Off Track	On Track	Completed
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## Jan '23

Activity	Description	Due Date	Owner	Status
Training	Governance Team Student Outcomes Focused Governance workshop		Board Chair	On Track

## Feb '23

Activity	Description	Due Date	Owner	Status
Monthly Check-In	Leadership Team (Board Chair / Vice Chair / Superintendent / Coach) establish Monthly Planning Check-In	02/07/2023	Board Chair / Coach	
Planning	Board establishes Governance Ad Hoc Implementation Committee (IC)	02/07/2023	Board Chair	
Planning	Board Reviews Implementation Timeline - Special Called Meeting	TBD	Board Chair	
Redesign Governance	Board Approves Implementation Timeline.	02/28/2023	Board Chair	
Planning	IC begins to create the Community Engagement Process	02/28/2023	IC Chair	
Planning	Begin assembling of Critical Needs Analysis (CNA) / Root Cause Analysis (RCA) / Student Performance Data	02/28/2023	Supt	

## Mar '23

Activity	Description	Due Date	Owner	Status
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Monthly Check-In	Leadership Team Monthly Planning Check-In		Board Chair	
Monthly Check-In	Governance Ad Hoc Implementation Committee Monthly Planning Check-In		IC Chair	
Training	SOFG Workshop for Cabinet / Staff - focus on Goals & Guardrails / Interim Goals & Guardrails / Monitoring (JCPS workshop or attend Columbus workshop 3/13-14)		Supt	
Redesign Governance	Board/Admin Develop Communication Plan re: Governance Transition > Community Engagement Process	3/28/23 worksession	Board Chair	
Strengthen Accountability	Q1 Board Self-Evaluation performed; set Q2 score targets	03/30/2023	Coach	
Clarify Priorities	Board Engages Community to determine Vision & Values and inform Draft Goals & Guardrails		Board Chair	

## Apr '23

Activity	Description	Due Date	Owner	Status
Monthly Check-In	Leadership Team Monthly Planning Check-In		Board Chair	
Monthly Check-In	Governance Ad Hoc Implementation Committee Monthly Planning Check-In		IC Chair	
Clarify Priorities	Board Engages Community to determine Vision & Values and inform Draft Goals & Guardrails		Board Chair	
Strengthen Accountability	Board conducts Time-Use Evaluation		Coach	
Redesign Governance	Board Begins Policy Diet Process and/or creation of Ad Hoc Policy Review Committee		Coach	

## May '23

Activity	Description	Due Date	Owner	Status
Monthly Check-In	Leadership Team Monthly Planning Check-In		Board Chair	

Monthly Check-In	Governance Ad Hoc Implementation Committee Monthly Planning Check-In		IC Chair	
Clarify Priorities	Governance Team Participates in Goals & Guardrails Workshop		Coach	

## Jun '23

Activity	Description	Due Date	Owner	Status
Monthly Check-In	Leadership Team Monthly Planning Check-In		Board Chair	
Monthly Check-In	Governance Ad Hoc Implementation Committee Monthly Planning Check-In		IC Chair	
Clarify Priorities	Board Adopts Final Goals & Guardrails post-Community Input sessions		Board Chair	
Strengthen Accountability	Board Reviews and Adopts Monitoring Calendar		Board Chair	
Strengthen Accountability	Q2 Board Self-Evaluation performed; set Q3 score targets	6.30.23	Coach	
Redesign Governance	SOFG Workshop: Agenda Redesign / Board Procedure Manual / Progress Monitoring Report		Coach	

## Jul '23

Activity	Description	Due Date	Owner	Status
Monthly Check-In	Leadership Team Monthly Planning Check-In		Board Chair	
Monthly Check-In	Governance Ad Hoc Implementation Committee Monthly Planning Check-In		IC Chair	
Redesign Governance	Board begins Policy Manual Review and/or creation of Policy Review Ad Hoc Committee		Board Chair	
Strengthen Accountability	Board conducts time-use evaluation		Coach	

Strengthen Accountability	Board conducts Monitoring Training		Coach	
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## Aug '23

Activity	Description	Due Date	Owner	Status
Monthly Check-In	Leadership Team Monthly Planning Check-In.		Board Chair	
Monthly Check-In	Governance Ad Hoc Implementation Committee Monthly Planning Check-In		IC Chair	
Strengthen Accountability	Board establishes new outcomes-based Superintendent Evaluation metrics to be used going forward.		Board Chair	
Strengthen Accountability	Practice Monitoring Session #1		Coach	

## Sep '23

Activity	Description	Due Date	Owner	Status
Monthly Check-In	Leadership Team Monthly Planning Check-In.		Board Chair	
Monthly Check-In	Governance Ad Hoc Implementation Committee Monthly Planning Check-In		IC Chair	
Strengthen Accountability	Q3 Board Self-Evaluation performed; set Q4 score targets	9.30.23	Coach	
Strengthen Accountability	Practice Monitoring Session #2		Coach	

## Oct '23

Activity	Description	Due Date	Owner	Status
Monthly Check-In	Leadership Team Monthly Planning Check-In.		Board Chair	

Monthly Check-In	Governance Ad Hoc Implementation Committee Monthly Planning Check-In		IC Chair	
Redesign Governance	Board adopts new Policy Manual		Board Chair	
Strengthen Accountability	Board conducts time-use evaluation		Coach	
Strengthen Accountability	Monitoring Session #1		Board Chair	
Communicate Results	Board Engages Community with Quarterly Progress Monitoring Update (Format / Forum TBD by IC)		IC Chair	

## Nov '23

Activity	Description	Due Date	Owner	Status
Monthly Check-In	Leadership Team Monthly Planning Check-In.		Board Chair	
Strengthen Accountability	Monitoring Session #2		Board Chair	

## Dec '23

Activity	Description	Due Date	Owner	Status
Monthly Check-In	Leadership Team Monthly Planning Check-In.		Board Chair	
Communicate Results	Board Engages Community with Quarterly Progress Monitoring Update		Board Chair	
Strengthen Accountability	Q4 Board Self-Evaluation performed; Q4 score targets are: 1) Student Outcomes Focus score of at least 40%, 2) Time Use score of at least 30%, and 3) Effective Monitoring score of at least 30%; Set Q5 score targets	12/30/23	Coach	
Strengthen Accountability	Monitoring Session #3		Board Chair	

Jan '24

Activity	Description	Due Date	Owner	Status
Monthly Check-In	Leadership Team Monthly Planning Check-In.		Board Chair	
Strengthen Accountability	Monitoring Session #4		Board Chair	