Comprehensive School Improvement Plan (CSIP)

Rationale

School improvement efforts are a collaborative process involving multiple stakeholders. Through the improvement planning process, leaders focus on priority needs, funding, and closing achievement gaps among identified subgroups of students. When implemented with fidelity, the Comprehensive School Improvement Plan (CSIP) cultivates an environment that promotes student growth and achievement.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes). Through the Needs Assessment for Schools, priorities were identified and processes, practices, and/or conditions were chosen for focus. This goal building template will assist your improvement team to address those priorities and outline your targets and the activities intended to produce the desired changes. Progress monitoring details will ensure that your plan is being reviewed regularly to determine the success of each strategy.

Please note that the objectives (short-term targets) set by your school under the Achievement Gap section of this planning template will be used by the district's superintendent to determine whether or not your school met its targets to reduce the gap in student achievement for any student group for two consecutive years as required by KRS 158.649. Likewise, operational definitions for each required planning component can be found on page 2 of the planning template.

For those schools operating a Title I Schoolwide Program, this plan meets the requirements of Section 1114 of the Every Student Succeeds Act as well as state requirements under 703 KAR 5:225. No separate Schoolwide Program Plan is required.

Requirements for Building an Improvement Plan

- The required goals for elementary/middle schools include the following:
 - o State Assessment Results in reading and mathematics
 - o State Assessment Results in science, social studies and writing
 - o Achievement Gap
 - o English Learner Progress
 - Quality of School Climate and Safety
- The required goals for high schools include the following:
 - State Assessment Results in reading and mathematics
 - \circ $\;$ State Assessment Results in science, social studies and writing $\;$
 - Achievement Gap

- English Learner Progress
- Quality of School Climate and Safety
- Postsecondary Readiness
- Graduation Rate

Explanations/Directions

Goal: Schools should determine long-term goals that are three to five year targets for each required school level indicator. Elementary/middle schools must address proficiency, separate academic indicator, achievement gap, and growth. High schools must address proficiency, separate academic indicator, achievement gap, graduation rate, and transition readiness. Long-term targets should be informed by The Needs Assessment for Schools.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Schools should determine short-term objectives to be attained by the end of the current academic year. There can be multiple objectives for each goal.	Describe your approach to systematically address a process, practice, or condition that was identified as a priority during the Needs Assessment for Schools. There can be multiple strategies for each objective. The strategy can be based upon <u>Kentucky's six (6) Key</u> <u>Core Work Processes</u> or another established improvement approach (i.e. <i>Six Sigma, Shipley, Baldridge, etc.).</i>	Describe the actionable steps that will occur to deploy the chosen strategy. There can be multiple activities for each strategy.	List the criteria that will gauge the impact of your work. The measures may be quantitative or qualitative but are observable in some way. Consider measures of input as well as outcomes for both staff and students.	Describe the process used to assess the implementation of the plan, the rate of improvement, and the effectiveness of the plan. Your description should include the artifacts to be reviewed, specific timelines, and responsible individuals.	List the specific federal, state, or local funding source(s) used to support each improvement initiative. If your school is a recipient of Title I, Part A funds, your CSIP serves as your annual plan and must indicate how Title I funds are utilized to carry out the planned activities.

1: State Assessment Results in reading and mathematics

		percentage of proficient/distingu s measured by the Kentucky Sun		3% and the math percen	tage of
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May of 2023, 73.6% of students will score at or above proficiency in the area of reading on the Kentucky Summative Assessment.	 <u>KCWP 1: Design</u> and Deploy Standards <u>KCWP 2: Design</u> and Deliver Instruction <u>KCWP 3: Design</u> and Deliver Assessment Literacy <u>KCWP 4: Review,</u> Analyze and Apply Data <u>KCWP 6:</u> Establishing Learning Culture and Environment 	Teachers will use the Fountas and Pinnell curriculum, Story Works, novel sets, and book clubs in their classroom daily for their core instruction. Students will be assigned an AR goal each marking period that is based on the STAR reader test (taken each marking period). Students will be expected to read daily in order to achieve the individualized goal. AR rewards will be given to students who meet 100% and 200% of their AR goal. K-5 grade students will utilize Lexia Core 5 online program to improve reading comprehension. All students will receive Tier II intervention/acceleration based on BAS/MAP data. Tier III intervention will be provided to students scoring below the 25th percentile on MAP. Classroom teachers and/or interventionists will provide	Principal Assistant Principal Instructional Coach Classroom Teachers Special Education Teachers Media Specialist Interventionists Title I Interventionists	March: June:	SBDM: \$5000 Title 1: \$120,000

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		small group instruction to Tier II students. Students receiving Tier II interventions that scored below the 50th percentile on MAP will be progress monitored every other week. Students receiving Tier III interventions will be progress monitored weekly. RtI will meet bi-weekly to discuss student progress. Teachers will meet with interventionists monthly during PLC meetings to analyze data. Leveled Literacy Intervention curriculum will be used for grades K-5 for Tier III reading intervention.			
Objective 2: By May of 2023, 79.6% of students will score at or above proficiency in the area of math on the Kentucky Summative Assessment.	 <u>KCWP 1: Design</u> and Deploy Standards <u>KCWP 2: Design</u> and Deliver Instruction <u>KCWP 3: Design</u> and Deliver Assessment Literacy 	Teachers will implement 90 minutes daily of math instruction using Math In Focus curriculum including pre- assessments, guided practice, reteach, extra practice, chapter reviews, test preps, and everyday calendar counts.	Principal Assistant Principal Instructional Coach Classroom Teachers Special Education Teachers Media Specialist Interventionists Title I Interventionists	March: June:	Title 1: 110,000

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
	• <u>KCWP 4: Review,</u>	IXL or Imagine Learning will be	Family Resource		
	Analyze and Apply Data	implemented in grades K-5	Coordinator		
	• KCWP 6:	daily. Objectives to be			
	Establishing Learning	mastered each week are			
	Culture and Environment	determined by each grade			
	<u>Contre and Environment</u>	level.			
		Imagine Math Facts - fact			
		fluency goals for every grade			
		level will be set for each			
		student by the classroom			
		teacher.	-		
		All students will receive Tier II			
		intervention/acceleration (Go			
		Time - based on common			
		formative or summative			
		assessments). Tier III			
		intervention will be provided			
		to students scoring below the			
		25th percentile on MAP.			
		Classroom teachers and/or			
		interventionists will provide			
		small group instruction to Tier II			
		students. Students receiving			
		Tier II interventions that scored			
		below the 50th percentile on			
		MAP will be progress			
		monitored every other week.			
		Students receiving Tier III			
		interventions will be progress			
		monitored weekly RTI will			

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		meet bi-weekly to discuss			
		student progress. Teachers will			
		meet with interventionists			
		monthly during PLC meetings			
		to analyze data.			
		Families will be invited to			
		participate in a Math and			
		Science Night hosted by Title I,			
		FRC, and staff members.			
		Activities will be available for			
		parents to assist their children			
		with math and science			
		activities at home.			

2: State Assessment Results in science, social studies and writing

		nce percentage of proficient/dis			
	÷	54% to 84.4%, increase the writin	g percentage of proficient/dis	tinguished students from	54% to 72.4% as
	xy Summative Assessment.				
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May of	<u>KCWP 1: Design</u>	Mystery Science: K-5 students	Principal	March:	SBDM: \$5000
2023, 54.5% of students	and Deploy Standards	will participate in Mystery	Assistant Principal		Title 1: \$5000
will score at or above		Science lessons aligned to the	Instructional Coach	June:	
proficiency in the area	• <u>KCWP 2: Design</u> and Deliver Instruction	NGSS standards. 4th grade	Classroom Teachers		
of science on the		students receive science	Special Education Teachers		
Kentucky Summative	<u>KCWP 3: Design</u>	instruction 60 minutes five	Media Specialists		
Assessment.	and Deliver Assessment	times a week. K-3, 5th grade	STLP Coach		
	<u>Literacy</u>	students receive science	Title I Interventionists		
		instruction 60 minutes weekly.	Family Resource		
	• <u>KCWP 4: Review,</u>	Generation Genius: 4th grade	Coordinator		
	Analyze and Apply Data	students will participate in			
	• <u>KCWP 6:</u>	Generation Genius lessons			
	Establishing Learning	aligned to the NGSS			
	Culture and Environment	standards. 4th grade students			
		receive science instruction 60			
		minutes five times a week. K-3,			
		5th grade students receive			
		science instruction 60 minutes			
		weekly.			
		Fountas & Pinnell: K-5 students			
		will integrate science content			
		into Fountas & Pinnell			
		Classroom instruction. 4th			
		grade students receive			
		science instruction 60 minutes			
		five times a week. K-3, 5th			
		grade students receive			

Goal 2: By May 2025, Spottsville will increase the science percentage of proficient/distinguished students from 51% to 59.1%, increase the social studies percentage of proficient/distinguished students from 54% to 84.4%, increase the writing percentage of proficient/distinguished students from 54% to 72.4% as measured by the Kentucky Summative Assessment.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		science instruction 60 minutes			
		weekly.			
		Families will be invited to			
		participate in a Math and			
		Science Night hosted by Title I,			
		FRC, and staff members.			
		Activities will be available for			
		parents to assist their children			
		with math and science			
		activities at home.	_		
		STLP (The Student Technology			
		Leadership Program) is			
		available for 4th and 5th			
		graders. STEAM challenges are			
		integrated throughout the			
		school year.			
		Our school media specialist			
		will integrate STEAM instruction			
		for all K-5 students 45 minutes			
		weekly.			
Objective 2: By May of	<u>KCWP 1: Design</u>	All 5th grade students will	Principal	March:	SBDM: \$2000
023, 82.6% of students	and Deploy Standards	receive 45 minutes of Social	Assistant Principal		
vill score at or above	<u>KCWP 2: Design</u>	Studies instruction daily using	Instructional Coach	June:	
roficiency in the area	and Deliver Instruction	Teacher Created Materials	Classroom Teachers		
of social studies on the		and Savvas-My World, Social	Special Education Teachers		
Centucky Summative	• <u>KCWP 3: Design</u>	Studies Weekly, History Alive,			
Assessment.	and Deliver Assessment	Social Studies IXLs, and We the			
	<u>Literacy</u>	People curriculums. Grades K-			
		4 students receive social			

Goal 2: By May 2025, Spottsville will increase the science percentage of proficient/distinguished students from 51% to 59.1%, increase the social studies percentage of proficient/distinguished students from 54% to 84.4%, increase the writing percentage of proficient/distinguished students from 54% to 72.4% as measured by the Kentucky Summative Assessment.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
	• <u>KCWP 4: Review,</u> Analyze and Apply Data	studies instruction 60 minutes weekly.			
	<u>KCWP 6:</u> Establishing Learning Culture and Environment	5th grade students will attend the Live Henderson Area Arts Alliance and Preston Arts Center performance: Journey Through Time, etc. Additional Social Studies supplements are incorporated throughout the school year for various grade levels including: CommonLit Social Studies Articles, ReadWorks Social Studies Articles, Junior Achievement, Native American speakers, NewsQuiz through PBS, Liberty Kids, The			
Objective 3: By May of 2023, 69.4% of students will score at or above proficiency in the area of writing on the Kentucky Summative Assessment.	 <u>KCWP 1: Design</u> and Deploy Standards <u>KCWP 2: Design</u> and Deliver Instruction <u>KCWP 3: Design</u> and Deliver Assessment Literacy 	Story of Us, etc. K-3 will use FPC Writing mini lessons at least twice a week. K-5 will use claim, reasoning, and evidence for on-demand writing (science and social studies). Grade level expectations for writing progression from grade level to grade level (basic sentence building to multiple sentence paragraphs, etc.).	Principal Assistant Principal Instructional Coach Classroom Teachers Special Education Teachers	March: June:	Title I: \$3000

Goal 2: By May 2025, Spottsville will increase the science percentage of proficient/distinguished students from 51% to 59.1%, increase the social studies percentage of proficient/distinguished students from 54% to 84.4%, increase the writing percentage of proficient/distinguished students from 54% to 72.4% as measured by the Kentucky Summative Assessment.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
	 <u>KCWP 4: Review,</u> <u>Analyze and Apply Data</u> <u>KCWP 6:</u> <u>Establishing Learning</u> <u>Culture and Environment</u> 	Grade levels implement specific ability appropriate response structures for ODW, EWR and Short Answer			

Updated May 2022

3: Achievement Gap

KRS 158.649 requires the school-based decision making (SBDM) council, or the principal if no council exists, to set the school's yearly targets for eliminating any achievement gap. The targets should be established with input from parents, faculty, and staff and submitted to the superintendent for consideration and the local board of education for adoption. In addition to being a statutory requirement, intentionally focusing on the achievement gaps that exist among a school's underserved student populations is also a vital component of the continuous improvement process. Schools should use a variety of measures and analysis when conducting its review of its achievement gaps, including a review of the school's climate and culture. Schools are not required to establish long term achievement gap goals; however, schools must establish yearly targets (objectives).

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May of	<u>KCWP 1: Design</u>	Students will receive	Principal	March:	
2023, Spottsville will	and Deploy Standards	protected guided reading	Assistant Principal		
reduce the percentage		times, leveled literacy	Instructional Coach	June:	
of students with IEPs	• <u>KCWP 2: Design</u>	intervention, Lexia reading	Classroom Teachers		
scoring novice in	and Deliver Instruction	program, small group	Special Education		
reading from 38% to 33%	<u>KCWP 3: Design</u>	instruction, benchmark	Teachers		
on the Kentucky	and Deliver Assessment	assessment system and co-			
Summative Assessment.	<u>Literacy</u>	teaching.			
		Teachers, Instructional Coach			
	• <u>KCWP 4: Review,</u>	and Principal will meet each			
	Analyze and Apply Data	week as a PLC to analyze			
	• <u>KCWP 6:</u>	student data to drive			
	Establishing Learning	instruction. The Special			
	Culture and Environment	Education department meets			
		monthly to analyze student			
		data. Interventionists meet in			
		PLC monthly to review RTI			
		data.			
Objective 2: By May of	<u>KCWP 1: Design</u>	Students will be referred for	Principal	March:	ESS: \$10000
2023, Spottsville will	and Deploy Standards	Extended School Services	Assistant Principal		
reduce the percentage		based on the analysis of MAP	Instructional Coach	June:	
of economically		data, KSA data, benchmark	Classroom Teachers		
disadvantaged students		assessment system data,			

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
scoring novice in	<u>KCWP 2: Design</u>	leveled literacy instruction	Special Education		
reading from 20% to 15%	and Deliver Instruction	and classroom data. Certified	Teachers		
on the Kentucky		teachers will provide tutoring	ESS Teachers		
Summative Assessment.	• <u>KCWP 3: Design</u>	in the area of reading to	ESS Liaison		
	and Deliver Assessment	students in grades K-5 after			
		school for 1-2 hours weekly.			
	• KCWP 4: Review,	Students will receive tutoring			
	Analyze and Apply Data	in small groups as well as one-			
		on-one instruction. Students			
	• <u>KCWP 6:</u>	will also work on the Lexia			
	Establishing Learning	reading program weekly.			
	Culture and Environment	Teachers, Instructional Coach,			
		and Principal will meet each			
		week as a PLC to analyze			
		student data to drive			
		instruction. The Special			
		Education department meets			
		monthly to analyze student			
		data. Interventionists will meet			
		with PLCs monthly to discuss			
		RTI data.			
Objective 3: By May of	<u>KCWP 1: Design</u>	Students will be referred for	Principal	March:	
2023, Spottsville will	and Deploy Standards	Extended School Services	Assistant Principal		
reduce the percentage	KCWP 2: Design	based on the analysis of MAP	Instructional Coach	June:	
of economically	and Deliver Instruction	data, KSA data, and	Classroom Teachers		
disadvantaged students		classroom data. Certified	Special Education		
scoring novice in math	• KCWP 3: Design	teachers will provide tutoring	Teachers		
from 19% to 14% on the	and Deliver Assessment	in the area of reading to	ESS Teachers		
Kentucky Summative	Literacy	students in grades K-5 after	ESS Liaison		
Assessment.		school for 1-2 hours weekly.			
		Students will receive tutoring			
		in small groups as well as one-			

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
	• KCWP 4: Review,	on-one instruction. Students			
	Analyze and Apply Data	will also work on the Imagine			
		Math Program.			
	• <u>KCWP 6:</u>	Teachers, Instructional Coach,			
	Establishing Learning	and Principal will meet each			
	Culture and Environment	week as a PLC to analyze			
		student data to drive			
		instruction. The Special			
		Education department meets			
		monthly to analyze student			
		data. Interventionists will meet			
		with PLCs monthly to discuss			
		RTI data.			

4: English Learner Progress

Goal 4 (State your English Learner goal.): By May 2025, 80% of our current EL students will meet benchmark (composite of 4.5 or higher) on the WIDA ACCESS assessment.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective Objective 1: By May 2023, 100% of our EL students will move one performance level on the WIDA ACCESS assessment.	<u>KCWP 1: Design</u> and Deploy Standards <u>KCWP 2: Design</u> and Deliver Instruction <u>KCWP 3: Design</u> and Deliver Assessment	EL instructor and/or EL assistant co-teaches with general education teachers during core instruction. EL instructor and/or EL assistant provides resource and co-teach for all EL	Measure of Success EL Instructor EL Assistant Classroom Teachers	Progress Monitoring	Funding
	Literacy • <u>KCWP 4: Review,</u> <u>Analyze and Apply Data</u> • <u>KCWP 6:</u> <u>Establishing Learning</u> <u>Culture and Environment</u>	students that need extra support. EL students will complete ilmagine learning online activities for extra support.			

5: Quality of School Climate and Safety

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May	• KCWP 4: Review,	Students will watch morning	Principal	March:	SBDM: \$5000
2023, Spottsville students	Analyze and Apply Data	announcements live each	Assistant Principal		
n grades 3-5 will		morning. Students will be	Classroom Teachers	June:	
ncrease their score from	• <u>KCWP 6:</u>	recognized for academic	School Counselor		
2.3 to 83.8 on the	Establishing Learning	achievement, participation in	Mental Health Counselor		
Climate portion of the	Culture and Environment	extracurricular activities,	Family Resource Officer		
Quality of School		displaying PRIDE expectations,			
Climate and Safety		etc.			
ndicator on the 2023		Teachers and staff will			
Centucky Summative		implement PBIS expectations			
Assessment.		daily.			
		Students will earn panther			
		points for following PBIS/PRIDE			
		expectations and earn PBIS			
		rewards from the school store.			
		Students will receive monthly			
		mindfulness lessons with			
		MHC/FRC.			
		Survey students' interests and			
		use information for after			
		school activities that promote			
		a sense of belonging with			
		students. (Check and			
		Connect, social groups			
Dbjective 2: By May		Purchase and implement a	Principal	March:	SBDM: \$5000
2023, Spottsville students		new character ed program	Assistant Principal		

Goal 5 (State your climate and safety goal.): By May 2025, Spottsville students in grades 3-5 will increase their score on the Quality of School Climate and Safety Survey from an 80.6 to 85 on the Kentucky State Assessment.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
in grades 3-5 will	• <u>KCWP 4: Review,</u>	that promotes students feeling	Classroom Teachers	June:	
increase their score from	Analyze and Apply Data	safe at school.	School Counselor		
78.8 to 80.3 on the		School counselor will	Mental Health Counselor		
Safety portion of the	• <u>KCWP 6:</u>	implement Sources of	Family Resource Officer		
Quality of School	Establishing Learning	Strength Curriculum into	School Resource Officer		
Climate and Safety	Culture and Environment	lessons.			
Indicator on the 2023		Teachers and staff will			
Kentucky Summative		implement PBIS expectations			
Assessment.		daily.			
		Students will earn panther			
		points for following PBIS/PRIDE			
		expectations and earn PBIS			
		rewards from the school store.			
		School Resource Officer in			
		the building once a week to			
		promote the feeling of safety			
		at school.			
		Students and staff will			
		practice safety drills monthly			
		(expectations and			
		procedures).			
		Conduct safety surveys with			
		students in January and			
		analyze data to identify areas			
		to increase sense of safety.			