

# Fayette County Public Schools

## Stipend Pay for Salaried Employees

### Parameters Regarding Stipend Pay

**Stipends are only to be paid to salaried personnel for intermittent duties not included in the Board approved salary schedule for supplemental positions. Substitutes are not eligible for stipend pay.** (Classified hourly personnel who perform additional duties must be paid the appropriate hourly rate for their job classification, including overtime, for intermittent duties assigned by their principal or other supervisor.)

Authorization for stipend payments must come from the principal or other supervisor with verification by the office of Budget and Staffing regarding the availability of funds.

The principal or other supervisor will determine the classification of the stipend as outlined below, will verify that the duties have been performed, and will report the hours of service using appropriate district procedures and forms. **KTRS has advised that retirees not be permitted to receive stipend pay, to avoid exceeding their daily wage threshold.**

Regardless of job classification, twelve-month salaried employees are not eligible to receive stipend pay. Administrators less than 12 months may receive stipend pay **outside their work calendar.** (Extended days are considered part of the work calendar.)

Stipend compensation is a salary supplement and payments shall coincide with the cut-off dates detailed on the board-approved pay date schedule. If requests for payment are submitted after the deadline, payments will be made on the next scheduled pay date.

Stipend pay rates are established by the Board of Education. Deviation from these rates is not permitted. Salaried employees will not receive an hourly rate based on their daily rate of pay **except for ~~district summer school and other~~ programs approved by the Superintendent.**

### **Stipend Pay Classifications and Rates**

#### **I. Instruction of students outside of the regular school day**

<u>Tier</u>	<u>Amount Per Hour</u>	<u>No of Years' Experience</u>
I	\$30.00	0-10
II	\$34.00	11-20
III	\$37.00	21 +

Examples: Extended School Services (ESS), before or after school instruction, Saturday instruction programs, and instruction of students in any other program that occurs outside of the regular school day. Beginning with the 2009-2010 school year Occupational, Physical Therapist, Speech Therapist, Psychologist and Diagnosticians will be paid from this tier regarding work performed related to reporting and evaluations.

#### **II. Participation and/or presentation in professional development activities and other professional duties**

**Stipend Amount= \$25.00 per hour**

Examples: Participation in school or district based professional development, preparation for presentation of professional development activity, participation in curriculum writing, participation in textbook/materials selection, other professional activities that do not involve direct instruction of students. Presenters may add additional time to allow for preparation at the rate of \$25.00/hour.

#### **III. Supervision of students outside of the regular school day**

**Stipend Amount= \$15.00 per hour**

Examples: Bus room supervision, detention hall, game duty, supervision of any other student activity that does not include instruction of students.

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**IV. District Summer School and Other Summer Programs**

Stipend Amount= ~~Certified Hourly Rate Equivalent~~ \$40 per hour

**V. Planning Period Used to Teach a Class during the Regular School Day for an Unfilled Substitute Assignment**

Stipend Amount= Certified Tiered Rate for Planning Outside the School Day