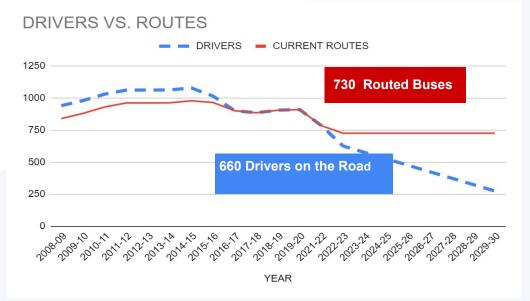




#### **Bus Driver Shortage**

- 730 Bus Routes
- 660 Full Time Drivers
- 40 Substitute Drivers
- Daily Driver
   Shortage: 65 <u>before</u>
   call ins





## **Unexpected Delays**



- Average around 30 per day
- Unexpected delays impact schools all over the district



# Why Change?

#### **Driver Shortage**

- Need more drivers due to labor shortage
- Need more routes to support phase-in of Student Choice Plan

Year	Bus Riders	Routed Buses	Drivers (Total)
2010	68,000	879	980
2015	67,000	977 (Routes added to improve services)	1080
2019	70,000	909	920
2020	COVID	COVID	COVID
2021	65,000	770 (w/ double/triple runs)	785
2022	65,000	730 (w/ additional double/triple runs)	660
2023 Estimate	~65,000	~830	~660



#### **Resides Schools**

Currently, all middle and high resides school students start school at 7:40 a.m.

Total students in middle and high resides schools: 37,411



# Of the 37,411 Middle/High resides students:

Last year, nearly <u>50%</u> were chronically absent.

So far this year, nearly <u>45%</u> are chronically absent.

65% of the students are students of color.



# **Benefits of Adding Start Times**

Addresses driver shortage by reducing bus routes by projected number of drivers More Direct Runs resulting in fewer early arrivals & late dismissals



Proposal is cost neutral and may save money

Potential
attendance
improvement with
adolescents having
later start

Aligns with adolescents natural sleep schedule (for selected sites)



## Challenges



Families' schedules will be impacted

Staff schedules will be impacted





All adolescents not on later schedule to align with natural sleep schedule

Athletics and
Extracurricular
activities schedules
will change

Change a schedule that has been in place for many years

