

## Bus Driver Shortage

- 730 Bus Routes
- 660 Full Time Drivers
- 40 Substitute Drivers
- Daily Driver Shortage: 65 before call ins



## Unexpected Delays



- Average around 30 per day
- Unexpected delays impact schools all over the district


## Why Change?

## Driver Shortage

- Need more drivers due to labor shortage
- Need more routes to support phase-in of Student Choice Plan

| Year | Bus Riders | Routed Buses | Drivers (Total) |
| :---: | :---: | :---: | :---: |
| 2010 | 68,000 | 879 | 980 |
| 2015 | 67,000 | (Routes added to <br> improve services) | 1080 |
| 2019 | 70,000 | 909 | 920 |
| 2020 | COVID | COVID | COVID |
| 2021 | 65,000 | (w/ double/triple runs) | 785 |
| 2022 | 65,000 | 730 <br> (w/ additional <br> double/triple runs) | 660 |
| 2023 | $\sim 65,000$ | $\sim 80$ <br> Estimate | $\sim 830$ |

## Resides Schools

# Currently, all middle and high resides school students start school at 7:40 a.m. 

Total students in middle and high resides schools:
37,411

# Of the 37,411 Middle/High resides students: 

## Last year, nearly 50\% were chronically absent.

So far this year, nearly $\mathbf{4 . 5 \%}$ are chronically absent.

## $65 \%$ of the students are students of color.

## Benefits of Adding Start Times

Addresses driver shortage by reducing bus routes

Routes covered by projected number of drivers

More Direct Runs resulting in fewer early arrivals \& late dismissals

Aligns with adolescents natural sleep schedule (for selected sites)

## Challenges

Families' schedules will be impacted

Staff schedules will be impacted

All adolescents not on
later schedule to align with natural sleep
schedule

Athletics and
Extracurricular activities schedules will change

Change a schedule that has been in place for many years

