

**Covington Board of Education**  
**MINUTES ~ Regular Meeting**

January 26, 2023

5:30 PM

Covington Board of Education  
25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:  
[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Tom Haggard, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:30 PM:**

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

**V. Public Input**

No one opted to address the Board.

**VI. Informational Items (Action Possible)**

**1. Bulldog Virtual Academy Update**

Ms. Ashley Gallahar, Assistant Principal, Mr. Brad Carr, Assistant Principal, Mr. Jason Moore, Teacher and Mr. Ben Nevels, Teacher presented an update on the Bulldog Virtual Academy.

**3. Policy 09.131 Educational Equity**

The Equity committee in conjunction with Millennium Learning Concepts created an Equity Policy that was approved by the Board on December 8, 2022. After approval, the policy was submitted to the Kentucky School Board Association (KSBA) for an official copy.



### **VI.3. Personnel Actions**

Personnel Exhibit

January 1, 2023

#### **Supplemental Contracts Offered for the 2022-2023 School Year:**

##### Academics:

Amberly Behrens	Lead Teacher - Mentor
Brad Carr	Athletics and Academic Transition Coordinator
Nannie Dandridge	Lead Teacher - Mentor
Janet Duncan	Lead VI Teacher
Melia Fox	Lead Teacher - Mentor
Jacob Gibson	Mastery Connect Lead
Kyle Graven	Lead Teacher - Mentor
Natalie Grein	Lead Teacher – Bulldog News
Natalie Grein	Lead Teacher – Data Log
Natalie Grein	Lead Teacher – HMS Drive
Jackie Hicks	Lead Teacher – Mentor - FMD
Kloe Johnson	Lead Teacher – Mentor
Andy Price	Lead Teacher - Mentor
Emily Sharrett (Kitch)	Lead Teacher - Mentor
Ryan Smith	Transition Coordinator
Autumn Strong	Lead Teacher – Mentor
Autumn Strong	Lead Teacher – Mentor
Katie Threet	Lead Teacher – Mentor
Katie Threet	Lead Teacher – Mentor
Katie Threet	Related Arts Transition Coordinator
Nichole Troher	Academic Chair – 6 – 10 Members

##### Athletics:

Lauren Cobb	Cheerleading Coach Elementary
Jillian Groh	Girls Basket Ball Coach Elementary
Rachel Hitchcock	Boys Basketball Coach Elementary
Tyler Kincaid	Boys Basketball Coach Elementary
Madison Knaley	Elementary Cheerleading Coach
Michaela LaCalameto	Cheerleading Coach Elementary

##### TLC/SPED Supplement:

Kerry Moeykens  
Kevon Rice  
Elizabeth Vroegindewey

##### Miscellaneous:

Janice Krumwiede	Covington Education Foundation Liaison
------------------	--



## Community Learning Center Supplements - CLC

### **Rank Change (2023-2024)**

Tyler Perkins Rank 1

### **New Hires:**

#### **Certified:**

Audrey Adkins Teacher – Glenn O. Swing  
Maura Weber Teacher – Glenn O. Swing

#### **Classified:**

Twila Johnson Custodian – Holmes Middle School  
April Massingale Bust Driver – Transportation  
Mikayla Sargent Childcare Provider II – Chapman Childcare  
Isaiah Snapp Computer Maintenance Tech – District Wide

### **Substitutes:**

Aaron Wolpert  
Steven Durkee  
Alaria Long  
Kenton Sandfoss  
Paul Walton

### **Revisions/Change of Assignment:**

#### **Certified and Classified:**

Sherida Bruce Was a Bus Monitor at Transportation and now will be an Instructional Assistant at John G. Carlisle  
Emmey Frazier Was a DW Substitute and now will be a Teacher at 6<sup>th</sup> District  
Benjamin Guiliams Was a DW Substitute and now will be a Teacher at Glenn O. Swing  
Elizabeth Mitchell Was the CLC Coordinator at GOS and now will be the CLC Data Specialist  
Kenton Sandfoss Was a District Wide Substitute and now will be a teacher at Holmes High School  
Monique Taylor Was a Food Service Worker at 9<sup>th</sup> and now will be an Instructional Assistant at 9<sup>th</sup>

### **Resignations:**

#### **Certified:**

Cecelia Callahan Teacher – Holmes Middle School  
Rebecca Nooe Teacher – 9<sup>th</sup> District  
Ashley Nye Teacher – James E. Biggs

#### **Classified:**

Quintin Dozier Bus Driver - Transportation  
Twila Johnson Childcare Provider II – Chapman Childcare Center  
Patton Johnson Custodian at Glenn O. Swing  
Stacey Patterson Instructional Assistant – Holmes Middle School



Tiffani Toll  
Angela Williams  
Yamar Yewitt

Instructional Assistant – 9<sup>th</sup> District  
Nutrition Assistant – 9<sup>th</sup> District  
CLC Coordinator – Holmes Middle School

**Retirements:**

**Certified:**

Angela Brooks  
Stacey Owens

Last contracted day – 12/30/2022  
Last contracted day – 12/30/2022

**Classified:**

**Requested FMLA Approved:**

Employee # 5798

Beginning date 12/12/2022 and returning 03/10/2023 –partially paid

Employee # 5366

Beginning date 12/01/2022 and returning 01/30/2022 –fully paid

Employee # 6578

Beginning date 01/03/2023 and returning 03/28/2023 –partially paid

Employee # 6560

Beginning date 11/01/2022 and returning 01/03/2023 – unpaid

Employee # 6130

Beginning date 01/12/2023 and returning 02/09/2023 – fully paid

**VII. Report of the Treasurer**

**4. ESSER II Update on Actual Expenditures**

Ms. Annette Burtschy, Director of Finance provided an update on ESSER II Actual Expenditures.

**5. Monthly Financials ~ December**

**6. Warrant Expenditure Report**

**Motion Passed 012623\_01:** The Covington Board of Education approves the Monthly Financials for December and the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

**7. School Activity Fund Balances - July 2022 through December 2022**

Ms. Annette Burtschy, Director of Finance presented the School Activity Fund Balances for July 2022 through December 2022.



## 8. Draft Budget FY2024

**Motion Passed 012623\_02:** The Covington Board of Education approves the Draft Budget for FY2024 passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

## VIII. Consent Agenda

**Motion Passed 012623\_03:** Ms. Glenda Huff, Board member requested to pull item #13, Salary Schedule Adjustments from the Consent Agenda for further discussion. The Covington Board of Education approves Consent Agenda items #9, #10, #11, #12 and #14 passed with a motion by Mr. Stephen Gastright and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

## 9. Approval of Minutes ~ January 12, 2023 Regular Meeting

## 10. Approval of Minutes ~ January 14, 2023 Special Meeting

## 11. Sheltered Instruction Observation Protocol (SIOP) Training for English Learners (EL)

## 12. Camp Covington 2023 - Summer Learning Program

## 13. Salary Schedule Adjustments

## 14 Fundraising Request ~ Glenn O. Swing Dinner Dance

**Motion Passed 012623\_04:** After discussion, the Covington Board of Education approves the agenda item #13, Salary Schedule Adjustments passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

## IX. Individual Approval Agenda Items

## 15. Policy 08.1 Curriculum ~ Final Reading

**Motion Passed 012623\_05:** The Covington Board of Education approves Policy 08.1 Curriculum Final Reading passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes



Mr. Tom Haggard Yes

#### **16. Comprehensive District Improvement Plan 2022-2023**

Mr. Tom Haggard, Board chair requested to hold off on agenda item #16, Comprehensive District Improvement Plan 2022-2023 until the next meeting on February 9, 2023. No action was taken.

#### **X. Addendum Agenda (Action Possible)**

#### **17. Energy Grant Concept Paper Submittal**

**Motion Passed 012623\_06:** The Covington Board of Education approves the Energy Grant Concept Paper Submittal passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

#### **XI. Report of the Attorney**

No report from the Attorney, Ms. Aaren Meehan.

#### **XII. Further Discussion and/or announcements by the Board of Education**

Mr. Tom Haggard, Board chair opened the floor for discussions. Mr. Tom Haggard requested a consensus to support the City of Covington with a request to agree to a letter of support for the IRS project, all agreed.

#### **XIII. Upcoming Events**

Mr. Tom Haggard announced the upcoming events.

#### **XIV. Executive Session**

No executive session requested.

#### **XV. Adjournment**

The Board made a consensus to adjourn at 7:46 p.m.

\_\_\_\_\_  
Tom Haggard, Board Chair

\_\_\_\_\_  
Alvin Garrison, Superintendent

