



2022-23 Phase One: HCS Executive Summary for Districts

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Henderson County
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Description of the District

Describe the district's size, community/communities, location, and changes it has experienced in the last three years. Include demographic information about the students, staff, and community at large. What unique features and challenges are associated with the community/communities the district serves?

Located on the southern banks of the Ohio River in northwest Kentucky, Henderson County Schools educates 7,038 students from preschool through Grade 14. 1,076 certified and classified staff (517 classified; 559 certified) support this endeavor throughout Henderson County on 13 school campuses, including an early learning center, 8 elementary schools, 2 middle schools, one comprehensive high school which also houses a career and technical education center, and one alternative learning center for sixth through twelfth-grade students, including a performance-based program. Henderson County Schools, the only public school district in the county, has four elementary schools located within the city limits and four located throughout the county, representing the rural areas of Henderson. Henderson County, a "Work Ready Community," partners with Henderson County Schools to advance the career and technical education program. Henderson County Schools is proud to partner with the committed citizens of this community through organizations such as United Way, the partnership of local businesses and industry to support CTE students, and Henderson Community College for dual credit courses.

DISTRICT PROFILE ENROLLMENT

7,038 total students; 54.4% Free and Reduced Lunch; 13.8% Disability; 72.67% White; 9.59% African American; 9.97% Multi-racial; 6.62% Hispanic; <1% Asian; <1% Native Hawaiian/ Other Pacific Islander; <1% American Indian/Alaskan Native

SCHOOL ENROLLMENT

A.B. Chandler Elementary 275; Bend Gate Elementary 431; Cairo Elementary 251; The Central Academy 282; East Heights Elementary 359; Jefferson Elementary 361; Niagara Elementary 284; South Heights Elementary 421; Spottsville Elementary 548; North Middle 722; South Middle 726; Henderson County High 1972; TBJ Early Learning Center 406.

Percentage of Teachers with Master's Degrees: 42.0% (235/559) Percentage of Teachers with a Rank I Degree (30 hours beyond a Master's Degree): 34.3% (192/559) Beginning Teacher's Salary: \$41,600 Staff: Males 211 (19.6%) Females 885 (80.4%). Race (of those who specified): Hispanic/ Latino 0.65%; White 92.9%; African American 5.8%; Asian or Pacific Islander 0.65%.

COMMUNITY DEMOGRAPHICS

Henderson, Kentucky has a population of 44,793 people according to the 2020 US Census. The racial makeup is 88.0% White; 8.5% Black or African American; 0.4% Native American; 0.6% Asian; 0.1% Pacific Islander; and 2.4% from two or more races. Hispanics or Latinos of any race are 3.1% of the population. Of the 20,109 households in Henderson, the average is 2.35 persons per household. There are 11% more households who own their homes than there are renters. The median income for a household is \$46,686. In Henderson, 26.75% of the population have an Associate's degree or higher; 10.18% have obtained a Bachelor's degree; 86.92% have a high school degree or higher.

Henderson is in a tri-state area with Illinois and Indiana; the metropolitan area of Evansville, IN, is only 13 miles away on the northern side of the Ohio River and offers a variety of opportunities for students and citizens, including two universities and a technical community college. In addition, Henderson has a community college and a regional campus for Murray State University. Henderson is home to Audubon State Park and the Preston Fine Arts Center (located on the campus of Henderson Community College).

According to the Henderson Economic Development, in 2021, Henderson has a labor force of 11,647 people, with an unemployment rate of 4%. Henderson has a total of 1,059 businesses. In 2021, the leading industries in Henderson were Manufacturing, Health Care and Social Services, Public Administration, and Retail.

Centrally located and with direct access to major manufacturing facilities, Henderson supports parts manufacturing, injection molding, die casting, fabricated structures, metalworking, woodworking, mining, refining, chemical manufacturing, and more. Henderson still has a strong stake in farm production. Henderson County is one of Kentucky's greatest producers of soybeans and corn. The high school has a strong FFA program with alumni support.

In November 2015, our community passed a nickel tax that has allowed for our district to have facility improvements. We have been able to complete many upgrades to various facilities as well as build two new elementary schools; Spottsville Elementary, which was completed in November 2018, and Jefferson Elementary completed in August 2022. There have been several major updates to the campuses of South Middle School, Henderson County High School, and South Heights Elementary. We've installed LED lighting in multiple facilities to reduce costs and maintenance, new HVAC system and controls, fire alarm upgrades, solar panels at 8 of our sites, and a brand new soccer locker room at the high school. For safety purposes, all schools now have a secured vestibule front entrance area and additional security cameras have been installed throughout the district.

District's Purpose

Provide the district's purpose statement and ancillary content such as mission, vision, values, and/or beliefs. Describe how the district embodies its purpose through its program offerings and expectations for students.

The mission of Henderson County Schools is to provide extraordinary educational opportunities for every student. The vision of Henderson County Schools is to excel as a national innovative leader in education. Our core values are the foundation of all we do. *Authentic Service to All *Excellence in All We Do *Inspire HumanGreatness *Genuine Relationships are the foundation of everything we do *Cultivate a community where character matters *Own the Outreach *Be the change agent. Our superintendent lead the revision of our strategic plan during the 2021 - 2022 school year; this process included asking students, parents, community members, and school staff for their input. The plan establishes a 5-year focus for all departments which work in unity to achieve our mission and vision. We collaborated with Studer Education to complete this process. With this revised strategic plan, we will take action by accelerating a shift in funding, priorities, and programs system-wide to improve outcomes for all students. Our school system embodies its purpose through a variety of program offerings from preschool through high school in the areas of academics, career and technical pathways, gifted education, special education, co-curricular and extracurricular activities, athletics, EL programs, and our homeless/migrant program.

Notable Achievements and Areas of Improvement

Describe the district's notable achievements and areas of improvement in the last three years. Additionally, describe areas for improvement that the district is striving to achieve in the next three years.

Henderson County Schools continually works to create a standard of excellence throughout every school. Spottsville Elementary School was named a Blue Ribbon School in 2018 and most recently Cairo Elementary was named a 2022 Blue Ribbon School.

At the high school level, 1,452 (nonduplicated) of the 1,892 enrolled students are involved with the career and technical education center, which is in the top 10% of centers in Kentucky and offers 28 pathways. The high school also offers a total of 61 dual credit courses, 19 advanced placement courses, and a school of fine arts pathway. Henderson County Schools understands the importance of post-secondary readiness and has implemented a number of programs to advance that initiative, including a CTE Career Coach, 3 part time interventionists that focus solely on college readiness, and an additional special education staff dedicated to post-secondary readiness..

Henderson County Schools is one of only 3 districts in the state to earn the Project AWARE grant from 2019-2024 which allowed us the opportunity to expand our resources to meet the mental health needs of our students. Through this grant, our district has been able to hire 8 mental health counselors to focus on the social-emotional learning of our students. Through alternative programming, dropout prevention, and truancy diversion programs, Henderson County Schools continues to focus on the whole child and individual student needs to overcome barriers to student success

The professional learning of staff dedicated to the education of Henderson students is key to creating an atmosphere of success. Henderson County Schools offers 24 hours of professional learning to certified staff. In addition, professional learning is embedded throughout the school year at the school and district levels as needed. Teachers have professional learning opportunities so they may learn how to define, understand and deliver digital learning. New teachers also participate in additional professional learning opportunities provided by the district.

We have developed a process for Building a Better Graduate with stakeholder involvement and identified 5 world-class skills all students will demonstrate. The P-12 initiative focuses on the skills of collaboration, communication, innovation, initiative, and critical thinking. We are proud to be a 1:1 district with all students K-12 having access to a Chromebook.

Another strength of our school system is our Response to Intervention programs at all levels. In addition, each of our schools has an instructional coach who works with teachers on instructional strategies, data analysis, and professional learning. Instructional time is dedicated to the advancement of students, from the district's commitment to full-day kindergarten to the commitment of 90-120 minutes of direct ELA instruction at elementary schools and 90 minutes of direct math instruction at the elementary and 84 minutes in ELA and math middle schools. Through curriculum and instruction, benchmark testing (MAP, CERT assessments, and common formative/summative assessments), and a focus on student growth, we strive to pursue excellence in all that we do.

Additional Information

Districts Supporting CSI/TSI (including ATSI) Schools Only: Describe the procedures for monitoring and providing support for (a) CSI/TSI school(s) so as to ensure the successful implementation of the school improvement plan.

N/A

Additional Information

Provide any additional information you would like to share with the public and community that were not prompted in the previous sections.

N/A

Attachment Summary

Attachment Name	Description	Associated Item(s)
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