



05/13/2010 10:36
rrouse

SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 1
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CERT CERTIFIED	11	RANK 1	A ANNUAL	S SEMI-MONTH	32	24.0000		80.00		1480.00	187.00

No Change
No Dollar amount used.

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	220.4171	1,717.42	41,218.00
01	.0000	224.3529	1,748.08	41,954.00
02	.0000	228.5722	1,780.96	42,743.00
03	.0000	233.0749	1,816.04	43,585.00
04	.0000	238.1390	1,855.50	44,532.00
05	.0000	242.0749	1,886.17	45,268.00
06	.0000	246.1497	1,917.92	46,030.00
07	.0000	250.3690	1,950.79	46,819.00
08	.0000	254.7273	1,984.75	47,634.00
09	.0000	259.2246	2,019.79	48,475.00
10	.0000	264.2834	2,059.21	49,421.00
11	.0000	266.0321	2,072.83	49,748.00
12	.0000	267.4652	2,084.00	50,016.00
13	.0000	269.1016	2,096.75	50,322.00
14	.0000	270.5080	2,107.71	50,585.00
15	.0000	272.1390	2,120.42	50,890.00
16	.0000	273.7005	2,132.58	51,182.00
17	.0000	275.0909	2,143.42	51,442.00
18	.0000	276.6578	2,155.63	51,735.00
19	.0000	278.0749	2,166.67	52,000.00
20	.0000	279.7112	2,179.42	52,306.00
21	.0000	279.9893	2,181.58	52,358.00
22	.0000	280.2781	2,183.83	52,412.00
23	.0000	280.5508	2,185.96	52,463.00
24	.0000	280.8396	2,188.21	52,517.00
25	.0000	281.1123	2,190.33	52,568.00
26	.0000	281.4011	2,192.58	52,622.00
27	.0000	281.6791	2,194.75	52,674.00
28	.0000	281.9626	2,196.96	52,727.00
29	.0000	282.2406	2,199.13	52,779.00
30	.0000	282.5241	2,201.33	52,832.00
31	.0000	282.5241	2,201.33	52,832.00
32	.0000	282.5241	2,201.33	52,832.00
33	.0000	282.5241	2,201.33	52,832.00
34	.0000	282.5241	2,201.33	52,832.00
35	.0000	282.5241	2,201.33	52,832.00
36	.0000	282.5241	2,201.33	52,832.00
37	.0000	282.5241	2,201.33	52,832.00
38	.0000	282.5241	2,201.33	52,832.00
39	.0000	282.5241	2,201.33	52,832.00
40	.0000	282.5241	2,201.33	52,832.00



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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 2
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CERT CERTIFIED	21	RANK II	A ANNUAL	S SEMI-MONTH	32	24.0000		80.00		1480.00	187.00

No Change
No Dollar amount used.

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	200.2620	1,560.38	37,449.00
01	.0000	204.1925	1,591.00	38,184.00
02	.0000	208.4171	1,623.92	38,974.00
03	.0000	212.9091	1,658.92	39,814.00
04	.0000	217.9786	1,698.42	40,762.00
05	.0000	221.9144	1,729.08	41,498.00
06	.0000	225.9893	1,760.83	42,260.00
07	.0000	230.2086	1,793.71	43,049.00
08	.0000	234.5668	1,827.67	43,864.00
09	.0000	239.0695	1,862.75	44,706.00
10	.0000	244.1337	1,902.21	45,653.00
11	.0000	245.6257	1,913.83	45,932.00
12	.0000	247.1711	1,925.88	46,221.00
13	.0000	248.6578	1,937.46	46,499.00
14	.0000	250.3529	1,950.67	46,816.00
15	.0000	251.8396	1,962.25	47,094.00
16	.0000	253.3262	1,973.83	47,372.00
17	.0000	254.7326	1,984.79	47,635.00
18	.0000	256.2727	1,996.79	47,923.00
19	.0000	257.9947	2,010.21	48,245.00
20	.0000	259.4652	2,021.67	48,520.00
21	.0000	259.7433	2,023.83	48,572.00
22	.0000	260.0267	2,026.04	48,625.00
23	.0000	260.3048	2,028.21	48,677.00
24	.0000	260.5882	2,030.42	48,730.00
25	.0000	260.8663	2,032.58	48,782.00
26	.0000	261.1551	2,034.83	48,836.00
27	.0000	261.4332	2,037.00	48,888.00
28	.0000	261.7166	2,039.21	48,941.00
29	.0000	261.9947	2,041.38	48,993.00
30	.0000	262.2781	2,043.58	49,046.00
31	.0000	262.2781	2,043.58	49,046.00
32	.0000	262.2781	2,043.58	49,046.00
33	.0000	262.2781	2,043.58	49,046.00
34	.0000	262.2781	2,043.58	49,046.00
35	.0000	262.2781	2,043.58	49,046.00
36	.0000	262.2781	2,043.58	49,046.00
37	.0000	262.2781	2,043.58	49,046.00
38	.0000	262.2781	2,043.58	49,046.00
39	.0000	262.2781	2,043.58	49,046.00
40	.0000	262.2781	2,043.58	49,046.00



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 3
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CERT CERTIFIED	31	RANK III	A ANNUAL	S SEMI-MONTH	32	24.0000		80.00		1480.00	187.00

No Change
No Dollar amount used.

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	179.7166	1,400.29	33,607.00
01	.0000	183.6578	1,431.00	34,344.00
02	.0000	187.8717	1,463.83	35,132.00
03	.0000	192.3743	1,498.92	35,974.00
04	.0000	197.4385	1,538.38	36,921.00
05	.0000	201.3743	1,569.04	37,657.00
06	.0000	205.4545	1,600.83	38,420.00
07	.0000	209.6684	1,633.67	39,208.00
08	.0000	214.0267	1,667.63	40,023.00
09	.0000	218.5294	1,702.71	40,865.00
10	.0000	223.5882	1,742.13	41,811.00
11	.0000	225.1337	1,754.17	42,100.00
12	.0000	226.5455	1,765.17	42,364.00
13	.0000	228.1765	1,777.88	42,669.00
14	.0000	229.5989	1,788.96	42,935.00
15	.0000	231.0428	1,800.21	43,205.00
16	.0000	232.8449	1,814.25	43,542.00
17	.0000	234.2620	1,825.29	43,807.00
18	.0000	235.8717	1,837.83	44,108.00
19	.0000	237.9251	1,853.83	44,492.00
20	.0000	238.8396	1,860.96	44,663.00
21	.0000	239.1230	1,863.17	44,716.00
22	.0000	239.4011	1,865.33	44,768.00
23	.0000	239.6845	1,867.54	44,821.00
24	.0000	239.9626	1,869.71	44,873.00
25	.0000	240.2460	1,871.92	44,926.00
26	.0000	243.8877	1,900.29	45,607.00
27	.0000	244.1711	1,902.50	45,660.00
28	.0000	244.4492	1,904.67	45,712.00
29	.0000	244.7326	1,906.88	45,765.00
30	.0000	245.0107	1,909.04	45,817.00
31	.0000	245.0107	1,909.04	45,817.00
32	.0000	245.0107	1,909.04	45,817.00
33	.0000	245.0107	1,909.04	45,817.00
34	.0000	245.0107	1,909.04	45,817.00
35	.0000	245.0107	1,909.04	45,817.00
36	.0000	245.0107	1,909.04	45,817.00
37	.0000	245.0107	1,909.04	45,817.00
38	.0000	245.0107	1,909.04	45,817.00
39	.0000	245.0107	1,909.04	45,817.00
40	.0000	245.0107	1,909.04	45,817.00



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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 4
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CERT CERTIFIED	41	RANK IV	A ANNUAL	S SEMI-MONTH	32	24.0000					187.00
No Change No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	179.1658	1,396.00	33,504.00
01	.0000	179.1658	1,396.00	33,504.00
02	.0000	179.1658	1,396.00	33,504.00
03	.0000	179.1658	1,396.00	33,504.00
04	.0000	179.1658	1,396.00	33,504.00
05	.0000	179.1658	1,396.00	33,504.00
06	.0000	179.1658	1,396.00	33,504.00
07	.0000	179.1658	1,396.00	33,504.00
08	.0000	179.1658	1,396.00	33,504.00
09	.0000	179.1658	1,396.00	33,504.00
10	.0000	179.1658	1,396.00	33,504.00
11	.0000	179.1658	1,396.00	33,504.00
12	.0000	179.1658	1,396.00	33,504.00
13	.0000	179.1658	1,396.00	33,504.00
14	.0000	179.1658	1,396.00	33,504.00
15	.0000	179.1658	1,396.00	33,504.00
16	.0000	179.1658	1,396.00	33,504.00
17	.0000	179.1658	1,396.00	33,504.00
18	.0000	179.1658	1,396.00	33,504.00
19	.0000	179.1658	1,396.00	33,504.00
20	.0000	179.1658	1,396.00	33,504.00
21	.0000	179.1658	1,396.00	33,504.00
22	.0000	179.1658	1,396.00	33,504.00
23	.0000	179.1658	1,396.00	33,504.00
24	.0000	179.1658	1,396.00	33,504.00
25	.0000	179.1658	1,396.00	33,504.00
26	.0000	179.1658	1,396.00	33,504.00
27	.0000	179.1658	1,396.00	33,504.00
28	.0000	179.1658	1,396.00	33,504.00
29	.0000	179.1658	1,396.00	33,504.00
30	.0000	179.1658	1,396.00	33,504.00
31	.0000	179.1658	1,396.00	33,504.00
32	.0000	179.1658	1,396.00	33,504.00
33	.0000	179.1658	1,396.00	33,504.00
34	.0000	179.1658	1,396.00	33,504.00
35	.0000	179.1658	1,396.00	33,504.00
36	.0000	179.1658	1,396.00	33,504.00
37	.0000	179.1658	1,396.00	33,504.00
38	.0000	179.1658	1,396.00	33,504.00
39	.0000	179.1658	1,396.00	33,504.00
40	.0000	179.1658	1,396.00	33,504.00



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 5
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CERT CERTIFIED	51	RANK V	A ANNUAL	S SEMI-MONTH	32	24.0000					187.00
No Change No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	178.6150	1,391.71	33,401.00
01	.0000	178.6150	1,391.71	33,401.00
02	.0000	178.6150	1,391.71	33,401.00
03	.0000	178.6150	1,391.71	33,401.00
04	.0000	178.6150	1,391.71	33,401.00
05	.0000	178.6150	1,391.71	33,401.00
06	.0000	178.6150	1,391.71	33,401.00
07	.0000	178.6150	1,391.71	33,401.00
08	.0000	178.6150	1,391.71	33,401.00
09	.0000	178.6150	1,391.71	33,401.00
10	.0000	178.6150	1,391.71	33,401.00
11	.0000	178.6150	1,391.71	33,401.00
12	.0000	178.6150	1,391.71	33,401.00
13	.0000	178.6150	1,391.71	33,401.00
14	.0000	178.6150	1,391.71	33,401.00
15	.0000	178.6150	1,391.71	33,401.00
16	.0000	178.6150	1,391.71	33,401.00
17	.0000	178.6150	1,391.71	33,401.00
18	.0000	178.6150	1,391.71	33,401.00
19	.0000	178.6150	1,391.71	33,401.00
20	.0000	178.6150	1,391.71	33,401.00
21	.0000	178.6150	1,391.71	33,401.00
22	.0000	178.6150	1,391.71	33,401.00
23	.0000	178.6150	1,391.71	33,401.00
24	.0000	178.6150	1,391.71	33,401.00
25	.0000	178.6150	1,391.71	33,401.00
26	.0000	178.6150	1,391.71	33,401.00
27	.0000	178.6150	1,391.71	33,401.00
28	.0000	178.6150	1,391.71	33,401.00
29	.0000	178.6150	1,391.71	33,401.00
30	.0000	178.6150	1,391.71	33,401.00
31	.0000	178.6150	1,391.71	33,401.00
32	.0000	178.6150	1,391.71	33,401.00
33	.0000	178.6150	1,391.71	33,401.00
34	.0000	178.6150	1,391.71	33,401.00
35	.0000	178.6150	1,391.71	33,401.00
36	.0000	178.6150	1,391.71	33,401.00
37	.0000	178.6150	1,391.71	33,401.00
38	.0000	178.6150	1,391.71	33,401.00
39	.0000	178.6150	1,391.71	33,401.00
40	.0000	178.6150	1,391.71	33,401.00

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SALARY TABLEPG 6
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CERT CERTIFIED	EXDY	EXTRA DUTY	A ANNUAL	S SEMI-MONTH	32	24.0000					187.00

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	13.0600	101.76	2,442.22
01	.0000	26.7380	208.33	5,000.00
02	.0000	24.3607	189.81	4,555.45
03	.0000	25.6578	199.92	4,798.00
04	.0000	28.9733	225.75	5,418.00
05	.0000	28.8770	225.00	5,400.00
06	.0000	10.6952	83.33	2,000.00

07/01/2010	CLAS CLASSIFIED	CAMA	CAFE MGR	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50				187.00
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No Change
No Dollar amount used.

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	11.0581	82.9358	646.21	15,509.00
01	11.1701	83.7754	652.75	15,666.00
02	11.2927	84.6952	659.92	15,838.00
03	11.4153	85.6150	667.08	16,010.00
04	11.4246	85.6845	667.63	16,023.00
05	11.5451	86.5882	674.67	16,192.00
06	11.6463	87.3476	680.58	16,334.00
07	11.7775	88.3316	688.25	16,518.00
08	11.9180	89.3850	696.46	16,715.00
09	12.0399	90.2995	703.58	16,886.00
10	12.1704	91.2781	711.21	17,069.00
11	12.3023	92.2674	718.92	17,254.00
12	12.4235	93.1765	726.00	17,424.00
13	12.5340	94.0053	732.46	17,579.00
14	12.6553	94.9144	739.54	17,749.00
15	12.7971	95.9786	747.83	17,948.00
16	12.9177	96.8824	754.88	18,117.00
17	13.0481	97.8610	762.50	18,300.00
18	13.1800	98.8503	770.21	18,485.00
19	13.3013	99.7594	777.29	18,655.00
20	13.4332	100.7487	785.00	18,840.00
21	13.5330	101.4973	790.83	18,980.00
22	13.5330	101.4973	790.83	18,980.00
23	13.5330	101.4973	790.83	18,980.00
24	13.5330	101.4973	790.83	18,980.00
25	13.5330	101.4973	790.83	18,980.00
26	13.5330	101.4973	790.83	18,980.00
27	13.5330	101.4973	790.83	18,980.00
28	13.5330	101.4973	790.83	18,980.00
29	13.5330	101.4973	790.83	18,980.00
30	13.5330	101.4973	790.83	18,980.00



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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 7
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CLAS CLASSIFIED	CASH	CAFE CASHIER	H HOURLY	S SEMI-MONTH	03	24.0000	6.00				187.00
No Change No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	7.7200	46.3200	360.91	8,661.84
01	7.8300	46.9800	366.05	8,785.26
02	7.9500	47.7000	371.66	8,919.90
03	8.0700	48.4200	377.27	9,054.54
04	8.2100	49.2600	383.82	9,211.62
05	8.3400	50.0400	389.90	9,357.48
06	8.4500	50.7000	395.04	9,480.90
07	8.5900	51.5400	401.58	9,637.98
08	8.7300	52.3800	408.13	9,795.06
09	8.8500	53.1000	413.74	9,929.70
10	8.9600	53.7600	418.88	10,053.12
11	9.1000	54.6000	425.43	10,210.20
12	9.2200	55.3200	431.04	10,344.84
13	9.3500	56.1000	437.11	10,490.70
14	9.4600	56.7600	442.26	10,614.12
15	9.5600	57.3600	446.93	10,726.32
16	9.7300	58.3800	454.88	10,917.06
17	9.8400	59.0400	460.02	11,040.48
18	9.9800	59.8800	466.57	11,197.56
19	10.1100	60.6600	472.64	11,343.42
20	10.3500	62.1000	483.86	11,612.70
21	10.3500	62.1000	483.86	11,612.70
22	10.3500	62.1000	483.86	11,612.70
23	10.3500	62.1000	483.86	11,612.70
24	10.3500	62.1000	483.86	11,612.70
25	10.3500	62.1000	483.86	11,612.70
26	10.3500	62.1000	483.86	11,612.70
27	10.3500	62.1000	483.86	11,612.70
28	10.3500	62.1000	483.86	11,612.70
29	10.3500	62.1000	483.86	11,612.70
30	10.3500	62.1000	483.86	11,612.70



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 8
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CLAS CLASSIFIED	CLER	ACCOUNT CLERK	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50			1080.00	144.00

No Change
No Dollar amount used.

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	23.9148	179.3611	1,076.17	25,828.00
01	24.1139	180.8542	1,085.13	26,043.00
02	24.3315	182.4861	1,094.92	26,278.00
03	24.5676	184.2569	1,105.54	26,533.00
04	24.7843	185.8819	1,115.29	26,767.00
05	25.0213	187.6597	1,125.96	27,023.00
06	25.2380	189.2847	1,135.71	27,257.00
07	25.4741	191.0556	1,146.33	27,512.00
08	25.6917	192.6875	1,156.13	27,747.00
09	25.9093	194.3194	1,165.92	27,982.00
10	26.1083	195.8125	1,174.88	28,197.00
11	26.3454	197.5903	1,185.54	28,453.00
12	26.5620	199.2153	1,195.29	28,687.00
13	26.7796	200.8472	1,205.08	28,922.00
14	27.0157	202.6181	1,215.71	29,177.00
15	27.2148	204.1111	1,224.67	29,392.00
16	27.4324	205.7431	1,234.46	29,627.00
17	27.7046	207.7847	1,246.71	29,921.00
18	27.9231	209.4236	1,256.54	30,157.00
19	28.1222	210.9167	1,265.50	30,372.00
20	28.3213	212.4097	1,274.46	30,587.00
21	28.5565	214.1736	1,285.04	30,841.00
22	28.5565	214.1736	1,285.04	30,841.00
23	28.5565	214.1736	1,285.04	30,841.00
24	28.5565	214.1736	1,285.04	30,841.00
25	29.0796	218.0972	1,308.58	31,406.00
26	29.0796	218.0972	1,308.58	31,406.00
27	29.0796	218.0972	1,308.58	31,406.00
28	29.0796	218.0972	1,308.58	31,406.00
29	29.0796	218.0972	1,308.58	31,406.00
30	29.8991	224.2431	1,345.46	32,291.00



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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 9
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CLAS CLASSIFIED	COOK	CAFE COOK	H HOURLY	S SEMI-MONTH	03	24.0000	6.00				187.00

No Change
No Dollar amount used.

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	7.5600	45.3600	353.43	8,482.32
01	7.6800	46.0800	359.04	8,616.96
02	7.8100	46.8600	365.12	8,762.82
03	7.9300	47.5800	370.73	8,897.46
04	8.0400	48.2400	375.87	9,020.88
05	8.1900	49.1400	382.88	9,189.18
06	8.3000	49.8000	388.03	9,312.60
07	8.4300	50.5800	394.10	9,458.46
08	8.5600	51.3600	400.18	9,604.32
09	8.6900	52.1400	406.26	9,750.18
10	8.8300	52.9800	412.80	9,907.26
11	8.9400	53.6400	417.95	10,030.68
12	9.0700	54.4200	424.02	10,176.54
13	9.1900	55.1400	429.63	10,311.18
14	9.3200	55.9200	435.71	10,457.04
15	9.4400	56.6400	441.32	10,591.68
16	9.5400	57.2400	446.00	10,703.88
17	9.7100	58.2600	453.94	10,894.62
18	9.8200	58.9200	459.09	11,018.04
19	9.9500	59.7000	465.16	11,163.90
20	10.0900	60.5400	471.71	11,320.98
21	10.2000	61.2000	476.85	11,444.40
22	10.2000	61.2000	476.85	11,444.40
23	10.2000	61.2000	476.85	11,444.40
24	10.2000	61.2000	476.85	11,444.40
25	10.2000	61.2000	476.85	11,444.40
26	10.2000	61.2000	476.85	11,444.40
27	10.2000	61.2000	476.85	11,444.40
28	10.2000	61.2000	476.85	11,444.40
29	10.2000	61.2000	476.85	11,444.40
30	10.2000	61.2000	476.85	11,444.40

MUNIS FINANCIAL MANAGEMENT SOLUTIONS

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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 10
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CLAS CLASSIFIED	CUST	CUSTODIAN	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00				202.00
No Change No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	9.2933	74.3465	625.75	15,018.00
01	9.3224	74.5792	627.71	15,065.00
02	9.4233	75.3861	634.50	15,228.00
03	9.5446	76.3564	642.67	15,424.00
04	9.6962	77.5693	652.88	15,669.00
05	9.8274	78.6188	661.71	15,881.00
06	9.9486	79.5891	669.88	16,077.00
07	10.0699	80.5594	678.04	16,273.00
08	10.2011	81.6089	686.88	16,485.00
09	10.3020	82.4158	693.67	16,648.00
10	10.4332	83.4653	702.50	16,860.00
11	10.5644	84.5149	711.33	17,072.00
12	10.6956	85.5644	720.17	17,284.00
13	10.8373	86.6980	729.71	17,513.00
14	10.9585	87.6683	737.88	17,709.00
15	11.0798	88.6386	746.04	17,905.00
16	11.2005	89.6040	754.17	18,100.00
17	11.3119	90.4950	761.67	18,280.00
18	11.4635	91.7079	771.88	18,525.00
19	11.5644	92.5149	778.67	18,688.00
20	11.6757	93.4059	786.17	18,868.00
21	11.8267	94.6139	796.33	19,112.00
22	11.8267	94.6139	796.33	19,112.00
23	11.8267	94.6139	796.33	19,112.00
24	11.8267	94.6139	796.33	19,112.00
25	11.8267	94.6139	796.33	19,112.00
26	11.8267	94.6139	796.33	19,112.00
27	11.8267	94.6139	796.33	19,112.00
28	11.8267	94.6139	796.33	19,112.00
29	11.8267	94.6139	796.33	19,112.00
30	11.8267	94.6139	796.33	19,112.00

07/01/2010 CLAS CLASSIFIED ESSC ESS CLASSIFIED H HOURLY S SEMI-MONTH 01

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	15.0000	.0000	.00	.00



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 11
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CLAS CLASSIFIED	HCUS	HEAD CUSTODIAN	H HOURLY	S SEMI-MONTH	03	24.0000	8.00				240.00
No Change No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	12.3500	98.8000	988.00	23,712.00
01	12.4600	99.6800	996.80	23,923.20
02	12.5800	100.6400	1,006.40	24,153.60
03	12.7200	101.7600	1,017.60	24,422.40
04	12.8500	102.8000	1,028.00	24,672.00
05	12.9800	103.8400	1,038.40	24,921.60
06	13.1000	104.8000	1,048.00	25,152.00
07	13.2300	105.8400	1,058.40	25,401.60
08	13.3500	106.8000	1,068.00	25,632.00
09	13.4700	107.7600	1,077.60	25,862.40
10	13.5800	108.6400	1,086.40	26,073.60
11	13.7200	109.7600	1,097.60	26,342.40
12	13.8500	110.8000	1,108.00	26,592.00
13	13.9700	111.7600	1,117.60	26,822.40
14	14.1000	112.8000	1,128.00	27,072.00
15	14.2100	113.6800	1,136.80	27,283.20
16	14.3300	114.6400	1,146.40	27,513.60
17	14.4800	115.8400	1,158.40	27,801.60
18	14.6000	116.8000	1,168.00	28,032.00
19	14.7200	117.7600	1,177.60	28,262.40
20	14.8400	118.7200	1,187.20	28,492.80
21	14.9700	119.7600	1,197.60	28,742.40
22	14.9700	119.7600	1,197.60	28,742.40
23	14.9700	119.7600	1,197.60	28,742.40
24	14.9700	119.7600	1,197.60	28,742.40
25	14.9700	119.7600	1,197.60	28,742.40
26	14.9700	119.7600	1,197.60	28,742.40
27	14.9700	119.7600	1,197.60	28,742.40
28	14.9700	119.7600	1,197.60	28,742.40
29	14.9700	119.7600	1,197.60	28,742.40
30	14.9700	119.7600	1,197.60	28,742.40



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 12
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CLAS CLASSIFIED	INAT	INST. ASSISTANT	A ANNUAL	S SEMI-MONTH	32	24.0000	7.00				187.00
No Change No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	8.1711	57.1979	445.67	10,696.00
01	8.2353	57.6471	449.17	10,780.00
02	8.3560	58.4920	455.75	10,938.00
03	8.5172	59.6203	464.54	11,149.00
04	8.6387	60.4706	471.17	11,308.00
05	8.7708	61.3957	478.38	11,481.00
06	8.9106	62.3743	486.00	11,664.00
07	9.0519	63.3636	493.71	11,849.00
08	9.1933	64.3529	501.42	12,034.00
09	9.3354	65.3476	509.17	12,220.00
10	9.4767	66.3369	516.88	12,405.00
11	9.6173	67.3209	524.54	12,589.00
12	9.7487	68.2406	531.71	12,761.00
13	9.8862	69.2032	539.21	12,941.00
14	10.0107	70.0749	546.00	13,104.00
15	10.1833	71.2834	555.42	13,330.00
16	10.2934	72.0535	561.42	13,474.00
17	10.4148	72.9037	568.04	13,633.00
18	10.5561	73.8930	575.75	13,818.00
19	10.6975	74.8824	583.46	14,003.00
20	10.8587	76.0107	592.25	14,214.00
21	11.4744	80.3209	625.83	15,020.00
22	11.4744	80.3209	625.83	15,020.00
23	11.4744	80.3209	625.83	15,020.00
24	11.4744	80.3209	625.83	15,020.00
25	11.4744	80.3209	625.83	15,020.00
26	11.4744	80.3209	625.83	15,020.00
27	11.4744	80.3209	625.83	15,020.00
28	11.4744	80.3209	625.83	15,020.00
29	11.4744	80.3209	625.83	15,020.00
30	11.4744	80.3209	625.83	15,020.00

07/01/2010	CLAS CLASSIFIED	PTFS	PART TIME CLASS H	HOURLY	S SEMI-MONTH	03	17.0000	3.00	30.00			170.00
Change was made by 1.0000% No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	8.0000	24.0000	240.00	4,080.00
01	8.1000	24.3000	243.00	4,131.00
02	8.2000	24.6000	246.00	4,182.00



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 13
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CLAS CLASSIFIED	SBHC	PROJ.DIR SBHC	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50			1440.00	192.00
No Change No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	24.4576	183.4323	1,467.46	35,219.00
01	24.4576	183.4323	1,467.46	35,219.00
02	24.4576	183.4323	1,467.46	35,219.00
03	24.4576	183.4323	1,467.46	35,219.00
04	24.4576	183.4323	1,467.46	35,219.00
05	24.4576	183.4323	1,467.46	35,219.00
06	24.4576	183.4323	1,467.46	35,219.00
07	24.4576	183.4323	1,467.46	35,219.00
08	24.4576	183.4323	1,467.46	35,219.00
09	24.4576	183.4323	1,467.46	35,219.00
10	24.4576	183.4323	1,467.46	35,219.00
11	24.4576	183.4323	1,467.46	35,219.00
12	24.4576	183.4323	1,467.46	35,219.00
13	26.5618	199.2135	1,593.71	38,249.00
14	26.5618	199.2135	1,593.71	38,249.00
15	26.5618	199.2135	1,593.71	38,249.00
16	26.5618	199.2135	1,593.71	38,249.00
17	26.5618	199.2135	1,593.71	38,249.00
18	26.5618	199.2135	1,593.71	38,249.00
19	26.5618	199.2135	1,593.71	38,249.00
20	26.5618	199.2135	1,593.71	38,249.00
21	26.5618	199.2135	1,593.71	38,249.00
22	26.5618	199.2135	1,593.71	38,249.00
23	26.5618	199.2135	1,593.71	38,249.00
24	26.5618	199.2135	1,593.71	38,249.00
25	26.5618	199.2135	1,593.71	38,249.00
26	26.5618	199.2135	1,593.71	38,249.00
27	26.5618	199.2135	1,593.71	38,249.00
28	26.5618	199.2135	1,593.71	38,249.00
29	26.5618	199.2135	1,593.71	38,249.00
30	26.5618	199.2135	1,593.71	38,249.00
31	26.5618	199.2135	1,593.71	38,249.00
32	26.5618	199.2135	1,593.71	38,249.00
33	26.5618	199.2135	1,593.71	38,249.00
34	26.5618	199.2135	1,593.71	38,249.00
35	26.5618	199.2135	1,593.71	38,249.00
36	26.5618	199.2135	1,593.71	38,249.00
37	26.5618	199.2135	1,593.71	38,249.00
38	26.5618	199.2135	1,593.71	38,249.00
39	26.5618	199.2135	1,593.71	38,249.00
40	26.5618	199.2135	1,593.71	38,249.00



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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 14
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2010	CLAS CLASSIFIED	SECR	SECRETARY	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50				202.00
No Change No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	12.4759	93.5693	787.54	18,901.00
01	12.5261	93.9455	790.71	18,977.00
02	12.5749	94.3119	793.79	19,051.00
03	12.6244	94.6832	796.92	19,126.00
04	12.8066	96.0495	808.42	19,402.00
05	12.9281	96.9604	816.08	19,586.00
06	13.0495	97.8713	823.75	19,770.00
07	13.1809	98.8564	832.04	19,969.00
08	13.3023	99.7673	839.71	20,153.00
09	13.4323	100.7426	847.92	20,350.00
10	13.5340	101.5050	854.33	20,504.00
11	13.6753	102.5644	863.25	20,718.00
12	13.7967	103.4752	870.92	20,902.00
13	13.9181	104.3861	878.58	21,086.00
14	14.0495	105.3713	886.88	21,285.00
15	14.1597	106.1980	893.83	21,452.00
16	14.2911	107.1832	902.13	21,651.00
17	14.4026	108.0198	909.17	21,820.00
18	14.5637	109.2277	919.33	22,064.00
19	14.6753	110.0644	926.38	22,233.00
20	14.7762	110.8218	932.75	22,386.00
21	14.9281	111.9604	942.33	22,616.00
22	15.0488	112.8663	949.96	22,799.00
23	15.1703	113.7772	957.63	22,983.00
24	15.2911	114.6832	965.25	23,166.00
25	15.4224	115.6683	973.54	23,365.00
26	15.5538	116.6535	981.83	23,564.00
27	15.6753	117.5644	989.50	23,748.00
28	15.6753	117.5644	989.50	23,748.00
29	15.6753	117.5644	989.50	23,748.00
30	15.6753	117.5644	989.50	23,748.00

** END OF REPORT - Generated by BOB ROUSE **