

Covington Board of Education
MINUTES ~ Regular Meeting

January 12, 2023

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:32 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

Mr. Jerome Bowles, NCAAP President whose address is P.O. Box 1295, Covington, Kentucky addressed the Board.

VI. District Recognition and Presentations

a. Classified Employee of the Month- Mr. Wayne White

Mr. Stephen Gastright, Board member recognized Mr. Wayne White as the Classified Employee of the Month.

b. Volunteer of the Month - Ms. Kristi Pickens

Ms. Glenda Huff, Board member recognized Ms. Kristi Pickens as Volunteer of the Month.

c. Certified Employee of the Month - Ms. Amy Grear

Mr. Kareem Simpson, Board member recognized Ms. Amy Grear as Certified Employee of the Month.



d. Glenn O Swing Elementary Student Recognition

Ms. Karissa Storey, Assistant Principal recognized the Glenn O. Swing Lego Robotics team. They will compete at the Kentucky First Lego League Championship Tournament on February 4, 2023 at Northern Kentucky University.

e. Stilwell Award

Mr. Scott Alter, Assistant Superintendent of Support Learning recognized the Technology Team for earning the Stilwell Award from the Kentucky Department of Education.

VII. Informational Items (Action Possible)

1. Glenn O. Swing Elementary Annual Update

Ms. Ellen Peach, Principal provided the Board with the Glenn O. Swing Elementary annual update.

2. Personnel Actions

The personnel actions listed on the exhibit have taken place since the board meeting of November 17, 2022.

Personnel Exhibit
December 8, 2022

Supplemental Contracts Offered for the 2022-2023 School Year:

Academics:

Brittney Bartelson	Academic Team Head Coach
Brittney Bartelson	Academic Chair 16 – UP
Rachel Blackwood	Team Lead – Academic Team Assistant Coach
Rachel Blackwood	Academic Team Lead – Academic Chair 16 – UP
Rachel Blackwood	Team Lead – 7 th Grade
Rebecca Caldwell	Academic Coach Elementary
Ramiro Cipriano Guzman	Interpreter/Translator - Spanish
Shelby Davenport	Team Lead – 8 th Grade
Chelsea Fischer	Academic Chair 16 – UP
Kyle Graven	Team Lead – Academic Chair 16 – UP
Kyle Graven	Team Lead – 7 th Grade
Jamillah Jones	Team Lead – 6 th Grade
Daria Johnson	Academic Chair – 16 UP
Amanda Kramer	Team Lead – Grade K
Lisa Niesche	Academic coach Elementary
Tim Roberts	Social Media Specialist
Autumn Strong	Team Lead – 6 th Grade
Erica Thelen	Team Lead 8 th Grade
Katie Threet	Team Lead – Art

Athletics:

Frank Brown	Boys Basketball Coach – 6 th
Dan Curtis	Boys Basketball Announcer
Brittney Dunaway	Cheerleading Coach - GOS
Jenna Fugate	Girls Basketball Coach - GOS
Jim Huhn	Girls Basketball Timekeeper



Jim Huhn
Ebony Gary
Kloie Johnson
Victoria Lickert
Tim Roberts
Hailey Smallwood
Jonah Smith
Wayne White
Camia West

Boys basketball Timekeeper
Girls Basketball Coach – 6th
Girls Basketball Coach – 9th
Cheerleading Coach – GOS
Boys Basketball Coach - 9th
Cheerleading Coach – 6th
Boys Basketball Coach – 9th
Boys Basketball Coach - GOS
Cheerleading Coach – 9th

TLC/SPED Supplement:

Michael Hall
Alisha Horn
Kerry Moeykens
Ravyn Ramsey
Kevon Rice
Abigail Stephens
Tiffani Toll

Miscellaneous:

Melissa Miller

Project Home Clerical Assistant

Community Learning Center Supplements - CLC

Margaret Green
Susan Houben

CLC Activity Leader – JGC
CLC Activity Leader - JGC

New Hires:

Certified:

Maura Weber

Teacher – Glenn O. Swing

Classified:

Ramiro Cipiano Guzman
Keli Poe
Kevon Rice

Spanish Interpreter/Translator - DW
Nutritional Service Cook - GOS
Instructional Assistant - HMS

Substitutes:

Charles Evans
Paul Kohls

Districtwide
Districtwide

Revisions/Change of Assignment:

Certified and Classified:

Jerry Cooper

Was an Instructional Assistant at HMS and now will be a Substitute – DW

Veverly Gibson

Was a Nurse Assistant at HHS/HMS now will be at JEB as a Nutrition Assistant

William Piner

Was an Instructor III at GOS and now will be the CLC Coordinator at GOS



Resignations

Certified:

Ian Brolley
Brian Riley

Teacher – Holmes Middle School
Teacher – Holmes High School

Retirements

Stacey Owens

Teacher – John G. Carlisle

Classified:

Malia Gladen
Hamid Hawthorne

Instructional Assistant – 9th
Bus Driver – Transportation

Requested FMLA Approved:

Employee # 6321

Requested FMLA starting 10/25/2022 and returning 11/16/2022

Employee # 6560

Requested LOA starting 11/01/2022 and returning 12/01/2023

Employee # 1596

Requested FMLA starting 10/14/2022 and returning 10/31/2022

Employee # 3120

Requested FMLA starting 09/02/2022 Intermittent for the 2022-2023 SY

3. Sheltered Instruction Observation Protocol (SIOP) Training for English Learners (EL)

Ms. Susan Pastor-Richards, Director of Exceptional Children presented the Sheltered Instruction Observation Protocol (SIOP) Training for English Learners. The Board made a consensus to move the item to the consent agenda at the next regular meeting on January 26, 2023.

4. Policy 08.1 Curriculum ~ First Reading

At the December 8, 2022 Regular meeting, Ms. Aaren Meehan, Board Attorney recommended to table Policy 08.1 Curriculum Emergency Approval and then bring it back as a first reading on January 12, 2023 and Final Reading on January 26, 2023. Per KSBA the language to comply with SB1 is covered in other policies. This item was presented to the Board as a first reading on January 12, 2023 and will be brought back requesting approval at the next meeting on January 26, 2023. Ms. Aaren Meehan, Board Attorney contacted KSBA about not receiving the annual updates in May. KSBA took ownership and failed to send the updates. This was an isolated incident.

5. Comprehensive District Improvement Plan 2022-2023

Mr. Scott Alter, Assistant Superintendent of Curriculum and Instruction presented the Comprehensive District Improvement Plan for 2022-2023. This item will be brought back to the Board requesting approval at the January 26, 2023 Regular meeting.

6. STAR CBM Data and Benchmark District Scores

Mr. Scott Alter, Assistant Superintendent of Curriculum and Instruction presented the STAR CBM and Benchmark District Scores.



7. Camp Covington 2023 - Summer Learning Program

Ms. Stacie Strotman, Director of Community and Family Engagement presented the proposal for the Camp Covington 2023 Summer Learning Program. The Board made a consensus to move the item to the consent agenda at the next regular meeting on January 26, 2023.

8. Fourth Month Attendance

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations provided the Board the Fourth Month Attendance report.

VIII. Report of the Treasurer

9. Revised Auditor Contract FY22

Motion Passed 011223_01: The Covington Board of Education approves the Revised Auditor Contract FY22 passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

IX. Consent Agenda

Mr. Tom Haggard, Board chair requested to pull #10, Approval of Minutes, December 8, 2022 Regular Meeting from the consent agenda.

Motion Passed 011223_02: The Covington Board of Education approves items #11, #12, #13, #14, #15 and #16 from the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

10. Approval of Minutes ~ December 8, 2022 Regular Meeting

Motion Passed 011223_03: The Covington Board of Education approves the Approval of Minutes, December 8, 2022 Regular Meeting passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Abstain
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Abstain
Mr. Tom Haggard	Yes

11. Approval of Minutes ~ January 4, 2023 Special Meeting

12. Leave of Absence Request- Employee #6130



- 13. Leave of Absence Request- Employee #5366**
- 14. Leave of Absence Request- Employee #5798**
- 15. Leave of Absence Request- Employee #6560**
- 16. Leave of Absence Request- Employee #6578**

X. Individual Approval Agenda Items

17. District Facilities Plan ~ Community Representatives for Local Planning Committee

Motion Passed 011223_04: The Covington Board of Education approves the District Facilities Plan ~ Community Representatives for Local Planning Committee passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

XI. Addendum Agenda (Action Possible)

18. Salary Schedule Adjustments

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations presented the Salary Schedule Adjustments. The Board made a consensus to move this item to the consent agenda at the next regular meeting on January 26, 2023.

XII. Report of the Attorney

In addition to the KSBA report, Ms. Aaren Meehan, Board Attorney made the Board aware that Jefferson County and Dayton Independent Public Schools filed a lawsuit challenging House Bill 9 and Charter Schools.

XIII. Further Discussion and/or announcements by the Board of Education

Mr. Tom Haggard, Board chair opened the floor for further discussions and announcements.

XIV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XV. Executive Session

No executive session requested.

XVI. Adjournment

The Board made a consensus to adjourn at 7:45 p.m.

Tom Haggard, Board Chair

Alvin Garrison, Superintendent

