MEMORANDUM OF AGREEMENT

by and between the

Jefferson County Board of Education (hereinafter, JCBE) and the Jefferson County Teachers Association (hereinafter, JCTA)

WHEREAS, Article 33 (June, 2022) and Article 34 (July, 2023) of the JCBE-JCTA Agreement state the following:

The parties agree that schools identified as Accelerated Improvement Schools (AIS) or those included in a Choice Zone shall receive enhanced support. Choice Zone schools are those serving resides students within the geographic region currently identified in the 2022 Student Assignment (School Choice) Plan. Any changes as to which schools are included in a Choice Zone require approval by the Jefferson County BOE. If such changes are made by the Jefferson County BOE, the parties agree to revisit this Article. The following shall be enacted for schools currently identified as Choice Zone schools or AIS, hereinafter "enhanced support school(s)" and will remain in effect until the school is no longer so identified. The provisions of this Article apply solely to schools receiving enhanced support.

AND, the new School Choice Plan will go into effect for the 2023-2024 school year;

The parties mutually agree that schools identified as Enhanced Support Schools in the fall of 2022, but then later exited AIS status, will continue to receive support and benefits outlined in Article 33 (June, 2022) and Article 34 (July, 2023) during the 2023-2024 school year. Specifically, these schools will begin the transfer process in February 2023 and receive the Enhanced Support Schools stipend during the 2023-2024 school year. They will then follow the non-enhanced support timeline for transfers in March 2024. Additionally, they will not have the five additional days at the beginning of the 2024-2025 school year.

This specific agreement is recognized as being of no precedent, shall not be construed in any way to be precedent, nor used to substantiate any present or future claim by any party to rights by past practice.

DeeAnn Flaherty, JCTA	Date
Brent McKim, JCTA	Date
JCBE Board Chair	Date
Marty Pollio, Superintendent	 Date