

MEMORANDUM OF AGREEMENT BY AND BETWEEN
THE JEFFERSON COUNTY BOARD OF EDUCATION AND
JEFFERSON COUNTY TEACHERS ASSOCIATION

The parties to this agreement are the Jefferson County Teachers Association (JCTA), and the Jefferson County Board of Education (JCBE). The parties mutually and in good faith agree that the initial staffing of the Echo Trail Middle School will be by the process outlined below:

1. The parties to this agreement will establish a committee of three (3) teachers appointed by the President of the Jefferson County Teachers Association and three (3) administrators appointed by the Superintendent of the Jefferson County Public Schools;
2. The advertisement in the Job List for these positions will include the desired qualities, the procedures for application, and the application deadline;
3. After the application deadline, the Committee will review all applications of qualified candidates and determine who will be interviewed;
4. The Committee will have the authority to select teachers from the pool of available qualified applicants for vacant teaching positions;
5. After the initial staffing year of each grade, positions will be filled in subsequent years through the contractual Transfer Process.
6. This specific agreement is recognized as being of no precedent, shall not be construed in any way to be precedent or be used to substantiate any present or future claim by any person or party.

Diane Porter
Chairperson, JCBE

Date

Dr. Martin Pollio
Superintendent, JCBE

Date

O'Dell Henderson
Director of Labor Management And Employee
Relations, JCBE

Date

Brent McKim
President, JCTA

Date

DeeAnn Flaherty
Executive Director, JCTA

Date