

KENTUCKY DEPARTMENT OF EDUCATION STAFF NOTE

Topic: Area Technology Centers -- 156 Salary Scale Update

Date: February 2022

Action Requested: Review Action/Consent Action/Discussion

Held In: Full Board Curriculum, Instruction and Assessment Operations

SUMMARY OF ISSUE BEFORE THE BOARD:

To act on the proposed Minimum Salary Schedule for certified and equivalent staff within the Area Technology Centers.

COMMISSIONER'S RECOMMENDATION:

The Commissioner recommends approval of the minimum salary schedule in accordance with KRS 156.80 and KAR 3:020.

APPLICABLE STATUTE OR REGULATION:

KRS 156.808
KAR 3:020

BACKGROUND:

Existing Policy:

Enter the existing policy, if any

Summary of Issue:

The Kentucky Board of Education has the responsibility to annually approve the Minimum Salary Schedule for certified and equivalent Staff. All certified and equivalent staff shall receive a salary increase not less than the percentage increase provided to other elementary and secondary teachers. This increase shall be provided on July 1. Salary adjustments for those entitled employees shall be retroactive to July 1 of each year once the salary schedule is confirmed by September 30 of each year.

Budget Impact:

The proposed update to the Minimum Salary Schedule for certified and equivalent staff will result in pay increases for the majority of teachers and administrators hired after July 1, 2022. The salary increases will be absorbed through vacancies resulting in minimal impact to the current budget.

GROUPS CONSULTED AND BRIEF SUMMARY OF RESPONSES:

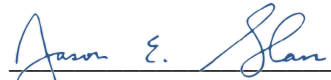
Per KRS 156:808, the Governor provides final approval for implementation of this update.

The Kentucky Department of Education (KDE) Commissioner, Jason Glass, was advised of the update in December 2022.

Human Resources at the KDE and the KDE General Counsel provided recommendations for update.

CONTACT PERSON(S):

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Commissioner of Education

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