Comprehensive School Improvement Plan (CSIP)

Rationale

School improvement efforts are a collaborative process involving multiple stakeholders. Through the improvement planning process, leaders focus on priority needs, funding, and closing achievement gaps among identified subgroups of students. When implemented with fidelity, the Comprehensive School Improvement Plan (CSIP) cultivates an environment that promotes student growth and achievement.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes). Through the Needs Assessment for Schools, priorities were identified and processes, practices, and/or conditions were chosen for focus. This goal building template will assist your improvement team to address those priorities and outline your targets and the activities intended to produce the desired changes. Progress monitoring details will ensure that your plan is being reviewed regularly to determine the success of each strategy.

Please note that the objectives (short-term targets) set by your school under the Achievement Gap section of this planning template will be used by the district's superintendent to determine whether or not your school met its targets to reduce the gap in student achievement for any student group for two consecutive years as required by KRS 158.649. Likewise, operational definitions for each required planning component can be found on page 2 of the planning template.

For those schools operating a Title I Schoolwide Program, this plan meets the requirements of Section 1114 of the Every Student Succeeds Act as well as state requirements under 703 KAR 5:225. No separate Schoolwide Program Plan is required.

Requirements for Building an Improvement Plan

- The required goals for elementary/middle schools include the following:
 - o State Assessment Results in reading and mathematics
 - o State Assessment Results in science, social studies and writing
 - Achievement Gap
 - o English Learner Progress
 - o Quality of School Climate and Safety
- The required goals for high schools include the following:
 - o State Assessment Results in reading and mathematics
 - o State Assessment Results in science, social studies and writing
 - Achievement Gap
 - o English Learner Progress
 - o Quality of School Climate and Safety

- o Postsecondary Readiness
- o Graduation Rate

Explanations/Directions

Goal: Schools should determine long-term goals that are three to five year targets for each required school level indicator. Elementary/middle schools must address proficiency, separate academic indicator, achievement gap, and growth. High schools must address proficiency, separate academic indicator, achievement gap, graduation rate, and transition readiness. Long-term targets should be informed by The Needs Assessment for Schools.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Schools should determine short-term objectives to be attained by the end of the current academic year. There can be multiple objectives for each goal.	Describe your approach to systematically address a process, practice, or condition that was identified as a priority during the Needs Assessment for Schools. There can be multiple strategies for each objective. The strategy can be based upon Kentucky's six (6) Key Core Work Processes or another established improvement approach (i.e. Six Sigma, Shipley, Baldridge, etc.).	Describe the actionable steps that will occur to deploy the chosen strategy. There can be multiple activities for each strategy.	List the criteria that will gauge the impact of your work. The measures may be quantitative or qualitative but are observable in some way. Consider measures of input as well as outcomes for both staff and students.	Describe the process used to assess the implementation of the plan, the rate of improvement, and the effectiveness of the plan. Your description should include the artifacts to be reviewed, specific timelines, and responsible individuals.	List the specific federal, state, or local funding source(s) used to support each improvement initiative. If your school is a recipient of Title I, Part A funds, your CSIP serves as your annual plan and must indicate how Title I funds are utilized to carry out the planned activities.

1: State Assessment Results in reading and mathematics

Goal 1 (State your reading and math goal.): Allen County-Scottsville High School will increase the averaged combined reading and math scores from 60.6 to 70.6 by May of 2023, according to state-level assessment data.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: Continue to learn as a teaching professional to create and identify a defined curriculum for reading and math	KCWP 1: Design and Deploy Standards	Teachers will continue work with standards, vertical alignment, and unit planning in the content areas of math and reading	Lesson plan data, lesson study data, observation data	Ongoing: PLCs monitored by principals and supported as needed by instructional coaches. Review of current reality and next steps feedback lead by principals	\$0
objectives, activities, and assessments that are congruent with all standards in each area.		Teachers will implement CER for writing arguments with the adoption of a school-wide, student-friendly rubric	Single column rubric that reflects CER for informal writing, adapted for each content area.	By May of 2023: ELA Coach and principals	\$0
	KCWP 2: Design and Deliver Instruction	Teachers will learn new instructional strategies to expand their knowledge and understanding of evidence-based practices for deeper learning, student-centered classrooms. (Kagan Engagement Strategies, Desmos, Math in Practice, Structured Literacy, and PBL)	Teaching strategies data, Fast Bridge data, Google survey data, KSA data	Monthly: Principal walk-throughs, district implementation and impact checks	Title funds, RLI funds IAL funds
		Teachers will have training in Reading/ELA: ACSHS: teaching reading across disciplines	Sign-in sheets will serve as evidence of attendance.	Daily observations by principals and coaches; walk-thru data, coaching data, and observation data	Title funds, IAL funds, ESSER funds
		Teachers will learn new instructional strategies and PBL training to expand their knowledge and	Teaching strategies data, Fast Bridge data,	Weekly: Principal walk-throughs	MAF grant, Title funds, ESSER funds

		understanding of creating student- centered environments and opportunities for deeper learning. Teachers will be trained in teaching mathematics conceptually and Standards for Mathematical	Google survey data, KSA data Attendance, reflections, classroom observations	Ongoing: Instructional coaches and principals will provide feedback during observations, PLCs, and planning	MAF grant, ESSER funds
	KCWP 5: Design, Align and Deliver Support	Practices Teachers will participate in personalized learning options that will be available synchronously or asynchronously about high-impact, evidence-based strategies through: • Book studies • External PDs • Learning Labs • Visits to successful schools Asynchronous PD will be available on the internal PD site.	Teachers report, lead, and share learning with others in PLCs and staff meetings.	Ongoing: A number of participants in School-mandated PD, and number of participants taking electives throughout the year. Reflection of learning and observation data	Title funds, ESSER funds
Objective 2: Disaggregate student achievement data and make data-driven instructional decisions in order to move students to proficiency	KCWP3: Design and Deliver Assessment Literacy	Teachers will participate in assessment literacy training. Training will include alignment between standards and assessments, backward design, and identification of rigor of assessment items.	Professional learning sign in and evaluation/survey, implementation data	Daily: Principals/APs will look for evidence in walk-throughs and reviews of lesson plans of grade-level standards and rigorous instruction; Instructional coaches and principal observation data, common formative assessment/PLC data	Title funds, ESSER funds
	KCWP 4: Review, Analyze and Apply Data	PLC/Data Teams will have ongoing weekly conversations about standards, common assessments, and evidence-based instructional strategies and differentiation to meet the needs of all students, including data from CASE 21	PLC meeting observation data, PLC continuum/rubric, CASE 21/Mastery Connect data analyzed	Weekly: Principals and instructional coaches observe and provide feedback; Data teams	\$0
		Mastery Prep/ACT Practice tests will be given to students 3x per year	Data will be analyzed after each given test	3x each year: Principal, instructional coach, counselors	Section 6

2: State Assessment Results in science, social studies and writing

Goal 2 (State your science, social studies, and writing goal.): Allen County-Scottsville High School will increase the averaged combined science and social studies writing scores from 43.7% to 63.7 by May of 2024, according to state-level assessment data.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: The percentage	KCWP 1: Design and Deploy	Teachers will continue work with	Lesson plan data,	Ongoing: PLCs monitored by principals	\$0
of students scoring proficient	<u>Standards</u>	standards, vertical alignment, and	lesson study data,	and supported as needed by	
and distinguished in science		unit planning in the content areas of	observation data	instructional coach. Review of current	
writing and social studies		science and social studies and		reality and next steps feedback lead by	
writing will increase by 10%		writing		principals	
annually:		Teachers will implement CER for	Single column rubric	By May of 2023: Instructional Coach	\$0
43.7 to 53.7 in 2023		writing with the adoption of a	that reflects CER for	and principals	
53.7 to 63.7 by 2024		school-wide, student-friendly rubric	writing, adapted for		
			each content area		
	KCWP 2: Design and Deliver	Teachers will ensure intentional,	Triangulated student	Ongoing: Instructional coach,	\$0
	<u>Instruction</u>	congruent Tier I Instruction is	assessment data	principals	
		occurring in all classrooms and	demonstrates		
		provide Tier II and MTSS	individual student		
		interventions to students.	growth and progress		
			towards proficiency		
		Teachers will participate in	Professional learning	Daily: Principals/APs will look for	Title funds, ESSER
	KCWP3: Design and Deliver	assessment literacy training.	sign in and	evidence in walk-throughs and reviews	funds
	Assessment Literacy	Training will include alignment	evaluation/survey,	of lesson plans of grade-level	
		between standards and	implementation data	standards and rigorous instruction;	
		assessments, backward design, and		Instructional coach and principal	
		identification of rigor of assessment		observation data, common formative	
		items.		assessment/PLC data	
	KCWP 4: Review, Analyze and	PLC/Data Teams will have ongoing	PLC meeting	Weekly: Principals and instructional	\$0
	Apply Data	weekly conversations about	observation data, PLC	coaches observe and provide	
		standards, common assessments,	continuum/rubric	feedback;	
		and evidence-based instructional		CAO/Instructional Supervisor will	
		strategies and differentiation to		occasionally attend PLC meetings and	
		meet the needs of all students		provide feedback	

Goal 2 (State your science, social studies, and writing goal.): Allen County-Scottsville High School will increase the averaged combined science and social studies writing scores from 43.7% to 63.7 by May of 2024, according to state-level assessment data.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
	KCWP 5: Design, Align and	Teachers will participate in	Teachers report, lead,	Ongoing: A number of participants in	Title Funds and
	<u>Deliver Support</u>	personalized learning options that	and share learning with	School-mandated PD, and number of	ESSER Funds
		will be available synchronously or	others in PLCs and staff	participants taking electives	
		asynchronously about high-impact,	meetings.	throughout the year. Reflection of	
		evidence-based strategies through:		learning and observation data	
		 Book studies 			
		 External PDs 			
		 Learning Labs 			
		 Visits to successful schools 			
		Asynchronous PD will be available			
		on the internal PD site.			

3: Achievement Gap

KRS 158.649 requires the school-based decision making (SBDM) council, or the principal if no council exists, to set the school's yearly targets for eliminating any achievement gap. The targets should be established with input from parents, faculty, and staff and submitted to the superintendent for consideration and the local board of education for adoption. In addition to being a statutory requirement, intentionally focusing on the achievement gaps that exist among a school's underserved student populations is also a vital component of the continuous improvement process. Schools should use a variety of measures and analysis when conducting its review of its achievement gaps, including a review of the school's climate and culture. Schools are not required to establish long term achievement gap goals; however, schools must establish yearly targets (objectives).

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: Students with	KCWP 2: Design and Deliver	MTSS will be implemented	Data in PLCs/student	On-going: Principal, Assistant	\$0
IEPs will increase proficiency	<u>Instruction</u>		outcomes	Principals, instructional coach	
by 10% in reading by 2024.		ECE teachers will be trained on high	PLCs/Data team, walk-	Throughout the year: Principal, ECE	ESSER funds
From 13.6%-23.6%	KCWP 5: Design, Align and	impact strategies and behavior	throughs to ensure	department head, instructional coach	
	<u>Deliver Support</u>		implementation of		
			strategies		
Objective 2: Students with	KCWP 2: Design and Deliver	Teachers will provide tiered	Data teams;	On-going: Admin, Data teams,	\$0
IEPs will increase proficiency	<u>Instruction</u>	interventions through	intervention data	instructional coach	
by 10% in math by 2024 from		differentiation of instruction aligned			
9.5% to 19.5%		to students' needs			
		Daily lesson plans will identify	Differentiated	On-going: Admin, Data teams,	\$0
		specific instruction for vulnerable	instruction w/i lesson	instructional coach	
		groups	plans		
		Co-planning and designing of	Differentiated	On-going: Admin, Data teams,	\$0
		engaging tasks	instruction w/i lesson	instructional coach	
			plans		
Objective 3: Students with	KCWP 5: Design, Align and				
IEPs will increase proficiency	<u>Deliver Support</u>	School admin teams will work with	Writing policy	ELA coaches and instructional	Title funds
by 10% in writing by 2024		teachers to create a writing policy	completion that	supervisor will review writing policies	
from 7.4% to 17.4%		that incorporate best practices in	exhibits best practices	and provide feedback.	
		writing: writing about interests,			
		authentic audience, reading/writing			
		connection			
	KCWP 6: Establishing learning	Teachers will be trained in PBL to	Completed PBL	Completed PBL projects that provide	PBL Partnership
	<u>Culture and Environment</u>	have opportunities to implement	projects that provide	students opportunities to write about	Contract

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		projects across curriculum,	students opportunities	the process and the impact of the	
		intentionally embedding writing	to write about the	project	
			process and the impact		
			of the project		
		Creation of writing goals	Goal development and	Principals and coaches will monitor	\$0
			progress monitoring	goals and progress toward goals	
		Daily lesson plans will include	Student outcomes in	School admin will monitor lesson	\$0
		writing objectives and intentional	writing will increase	plans; Coaches will support teachers	
		opportunities for students to write		who need additional support	
		every day.			

4: English Learner Progress

Goal 4 (State your English Learner goal.): By 2027, 100% of English Learners at all levels will demonstrate growth toward their composite score as reported on the ACCESS assessment.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: English Learners will demonstrate annual improvement of 10% points toward their composite scores from 33%-43%.	KCWP 2: Design and Deliver Instruction	All teachers trained on Kagan structures along with instructional coaches supported the implementation. Kagan structures encourage community building and equitable content instruction through student conversations and 100% engagement.	Attendance at meetings, implementation of strategies in classroom instruction	school leadership will monitor service plans for each student to ensure strategies are identified	\$0
	KCWP 5: Design, Align and Deliver Support	On-going support and resources will be provided to EL building instructor	Based on the needs of EL students	Admin will ensure all resources are ordered as needed	ESSER Funds
	KCWP 2: Design and Deliver Instruction	Teachers will design and deliver instruction around the Profile of a Patriot competencies to build character and strengthen students' overall social and emotional skills	Annual ACCESS training sign in sheets, along with teacher/staff input	Training provided by the district	\$0
	KCWP 5: Design, Align and Deliver Support	There is structured time in the student schedule to focus on SEL skills. This work encourages conversation and collaboration among peers that builds language acquisition while also encouraging a sense of belonging for all.	SEL schedule	Principal will ensure SEL time in schedules and materials are available to all teachers who have EL students	ESSER Funds

5: Quality of School Climate and Safety

Goal 5 (State your climate and safety goal.): Allen County-Scottsville High School's Quality of School Climate and Safety will increase 3% annually according to the state assessment.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: Survey and	KCWP 4: Review, Analyze and	intentionally focus on creating a	Increase staff retention	Will meet with the superintendent	ESSER, Title funds
perception results will	Apply Data	learning culture and environment	and satisfaction	weekly	
improve by 3% each year the		for all staff and students			
survey is given and will		The leadership team will review	Increase staff retention	Principal will communicate regularly	ESSER, Title funds
increase from 59% to 62%		Quality of School Climate and Safety	and satisfaction	about the work happening in AC-SHS;	
		data and determine next steps and			
	KCWP 6: Establishing learning	priorities			
	Culture and Environment				
		Will collect staff and student	Will regularly collect	Improvement will be monitored by	ESSER, Title funds
		voice/input on big decisions on how	and review staff and	school leadership teams.	
		to improve moving forward.	student voice data to		
			drive ongoing		
			improvement		
		Staff will have an opportunity to	Staff will have at least	Principals will monitor the number of	ESSER, Title funds
		engage in personalized professional	one opportunity to	opportunities given to staff and the	
		learning	participate in	number of staff participating in	
			personalized	personalized professional learning.	
			professional learning		
			opportunity each year.		

6: Postsecondary Readiness (high school only)

Goal 6 (State your postsecondary goal.): Allen County Scottsville High School will increase post-secondary readiness from 95.5% to 98% by the end of the 2027 school year according to the state assessment data

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: ACSHS will increases post-secondary readiness 5% each year.	KCWP 4: Review, Analyze and Apply Data	The CCR Counselor at the high school will use a tracking system to monitor the transition readiness and identify support for each student to achieve transition readiness	Principal will review the data Tracking Tool developed by CCR Counselor; Data shared with school and district instructional departments monthly during PLCs and CAP Team meetings with a focus on increasing post-secondary readiness.	School and district leaders will review data and provide feedback	\$0
		Apply for United Way grant funds to increase opportunities for students to become post-secondary ready	School leaders and CCR Counselor will write and implement a successful grant based on criteria provided by United Way	The CCR Counselor will ensure all aspects of the grant are being implemented with fidelity	United Way Grant funding
	KCWP 5: Design, Align and Deliver Support	Specific strategies for improvement will be mapped out annually by the CCR Counselor	Principals review post- secondary plan and help monitor progress	Quarterly review of plan will be shared with principals and counselors to ensure progress is on track and goals are being met.	\$0
		CCR Counselor and school leadership expands student pathways in comparison to needs assessment, student voice, and community input	Increased number of career ready students.	Pathways increase and align to student and community interests	\$0
		Develop and utilize community partners to develop dual credit	Increased number of students participating in dual credit courses.	Community partnership data, meeting minutes, and number of students participating in dual credit courses	\$0

Goal 6 (State your postsecondary goal.): Allen County Scottsville High School will increase post-secondary readiness from 95.5% to 98% by the end of the 2027 school year according to the state assessment data

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		scholarships for students identified as economically disadvantaged.			
		The high school will provide professional learning aligned to CTE improvement goals.	Increase in industry certifications, students scoring at or above benchmark, scores on CTE-approved dual credit courses, and the number of students in apprenticeships and/or exceptional work experience.	Reports, meeting minutes, needs assessment, CTE reports and data	CTE funds
		The CCR Counselor and school leaders will develop opportunities for job shadowing, internships, externships, and leadership development with community partners	Student data, meeting agendas, stakeholder participation, and student showcases or exhibition nights.	ILPs, student interest surveys, CCR tracking data, number of opportunities provided to students. Monthly review by school and district instructional leaders	\$0

7: Graduation Rate (high school only)

Goal 7 (State your graduation goal.): Allen County-Scottsville High School will increase the percentage of students graduating from 93.7% to 98.7% by 2027, as measured by state assessment data.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: : Increase the	KCWP 2: Design and Deliver	All CAP Teams including CCR	CAP Team meeting	Increased support documented for	\$0
percentage of students	<u>Instruction</u>	Counselor, will review data (Early	minutes identify	potential dropouts and shared	
graduating one percentage		Warning Tool, CCR data, % students	potential dropouts and	monthly with school and district	
point annually:	KCWP 5: Design, Align and	failing) monthly to identify all	targeted assistance:	instructional teams.	
	<u>Deliver Support</u>	students who are potential	Assignment of one		
2022-2023:		dropouts and to identify strategies	caring adult, academic		
93.7% to 94.6%	KCWP 4: Review, Analyze and	for targeted assistance.	tutoring, support for		
	Apply Data		home and family, etc.		
2023-2024:		Train all staff in middle school and	Attendance at training,	School psychologists will review of	Title funds, ESSER
94.6% to 95.5%	KCWP 6: Establishing learning	high school on restorative practices	reduced number of	behavior data, suspension data, and	funds
	<u>Culture and Environment</u>	 asynchronously or synchronously 	suspensions and	expulsion data and provide feedback	
2024-2025:			expulsions, improved	for improvement to school teams.	
95.5% to 96.4%			behavior plans that		
			include restorative		
2025-2026:			practices.		
96.4% to 97.3%		Train all staff (Elementary, Middle,	Attendance at	School and district behavior plans,	Title funds
		and High School) on Trauma	trainings, improved	interventions, and approaches are	
2026-2027:		Informed Care in order to better	classroom and school	through a TIC lens.	
97.3% to 98.27%		support at-risk students through a	level behavior		
		TIC lens.	interventions		
		FRYSC staff will review Early	Ongoing review of	Increased numbers of students being	FRYSC funds,
		Warning Tool data and follow-up	data, increased	supported in SEL, food securities,	Donations
		with students and families as a	support to students at-	mental health counseling, and home	
		trusted mentor – safe place, social	risk of dropping out,	environments.	
		emotional learning, food securities,	increased mental		
		mental health counseling, etc.	health support for		
			students identified at-		
			risk.		

Goal 7 (State your graduation goal.): Allen County-Scottsville High School will increase the percentage of students graduating from 93.7% to 98.7% by 2027, as measured by state assessment data.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		Utilize Fast Bridge data (Reading,	Fast Bridge data, MTSS	Monthly review of data by school	ESSER funds
		Math, SEL) to provide targeted Tier	implementation, Early	leaders, school psychologists, and	
		II and Tier III supports to all students	Warning Data	interventionists	
		Invite students who are at-risk of	Increased number of	Monthly review of data by 21st Century	21 Century Grant
		dropping out to participate in 21st	at-risk students being	team.	funding
		Century Grant tutoring and practical	served by 21 Century		
		living skills.	Grant.		

8: Other (Optional)

Goal 8 (State your separate goal.): Students receiving discipline referrals will decrease by 20% with targeted social and emotional support within all grade levels (9-12) by 2024 as determined by the school report card and annual behavioral data.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: Students	KCWP 2: Design and Deliver	Train all staff high school on	Sign in sheets and	At least 50% of high school staff are	ESSER, Title, FRYSC
receiving discipline referrals	<u>Instruction</u>	restorative practices –	reflections completed	trained in restorative practices by	funds
will decrease by 20% with		asynchronously or synchronously	by staff	2024	
targeted social and emotional		Train all staff on Trauma Informed	Sign in sheets and	Principals will monitor progress in	ESSER, FRYSC, Title
support within grades 9-12 by		Care in order to better support at-	reflections completed	school policies and procedures	funds
the end of the 2022-2023		risk students through a TIC lens.	by staff;	including discipline matrices.	
school year as determined by			Implementation of TIC		
the school report card and			practices in schools		
annual behavioral data.		Staff will be trained by KY ABRI	A team from each	Principals and leadership teams,	ESSER, FRYSC, Title
		(Kentucky Academic & Behavior	building will complete	including counselors will incorporate	funds
		Response to Intervention) on	the training and share	strategies in the day-to-day	
		strategies to decrease undesirable	with other staff.	happenings in each school; Policies will	
		student behaviors.		be revised to ensure strategies are	
				embedded	

Goal 8 (State your separate goal.): Students receiving discipline referrals will decrease by 20% with targeted social and emotional support within all grade levels (9-12) by 2024 as determined by the school report card and annual behavioral data.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 2: Students with	KCWP 4: Review, Analyze and	AC-SHS will review and update their	Updated discipline	Superintendent and DOSE will work	ESSER, ECE, Title,
behavioral incidents will	Apply Data	discipline policies through	policies and practices	with principals to monitor completion.	FRYSC funds
decrease by end of 2022-		restorative practice and trauma-	will reflect restorative		
2023 from 177 to 142	KCWP 5: Design, Align and	informed lenses.	practices and TIC		
	<u>Deliver Support</u>		lenses and will be		
			shared with all staff.		
	KCWP 6: Establishing learning	AC-SHS will collaborate to develop a	Completed discipline	Principals will ensure teachers and	\$0 – unless schools
	<u>Culture and Environment</u>	discipline matrix that will be	matrix completed and	leaders implement the discipline	need outside
		implemented consistently so	shared with all staff to	matrix with fidelity.	support
		students are clear on the	ensure consistent		
		expectations and consequences	discipline across the		
		regardless of the classroom or	school.		
		teacher they have.			

Special Considerations for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) Schools

TSI schools (including ATSI schools) must embed their subgroup(s) plan for improvement within their CSIPs. TSI stakeholders, including the principal and other school leaders, teachers, and parents, should carefully consider what must be done to ensure the subgroup(s) perform(s) at high levels in the state accountability system. In addition to identifying strategies and activities within the CSIP that address the specific needs of underperforming groups, provide narrative information regarding the additional requirements for TSI schools in the following chart:

Components of Turnaround Leadership Development and Support:

Consider: How will you ensure that school leadership has or develops the skills and disposition to achieve accelerated, meaningful, and sustainable increases in student achievement for

underperforming subgroups?

Response: NA

Identification of Critical Resources Inequities:

Consider: Describe the process used to review the allocation and use of resources (people, time, and money), any resource inequities that were identified that may contribute to underperformance, and how identified resource inequities will be addressed.

Response: NA

Additional Actions That Address the Causes of Consistently Underperforming Subgroups of Students

Consider: Describe the process used to review the learning culture related to your targeted subgroup(s) and any additional actions that were determined to address the causes of underperformance.

Response: NA

Targeted Subgroups and Evidence-Based Interventions:

Consider: Identify the areas of need revealed by the analysis of academic and non-academic data that will be addressed through CSIP activities for your targeted subgroup(s). What evidence-based practice(s) will the school incorporate that specifically targets the subgroup(s) achievement that contributed to the TSI identification? How will we monitor the evidence-based practice to ensure it is implemented with fidelity?

Response: NA

Complete the table below to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

TSI/ATSI Evidence-based Practices

The Every Student Succeeds Act (2015) created new expectations for evidence-based decision making at school and district levels. More specific information regarding evidence-based practices and requirements can be found on the Kentucky Department of Education's Evidence-based Practices website. While evidence documentation in the CSIP is only required for schools identified for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (CSI), KDE encourages all school leaders to review evidence related to new programs, practices, or interventions being implemented in the school. In addition to documenting the evidence below, TSI, ATSI and CSI schools are expected to upload a description of their evidence review process, the findings of their evidence review, and a discussion of the local implications into eProve. Specific directions regarding the documentation requirements can be found in the "Compliance Requirements" resource available on KDE's Evidence-based Practices website.

Complete the table below to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

Evidence-based Activity	Evidence Citation	
NA		

Special Considerations for Comprehensive Support and Improvement (CSI) Schools

Schools identified for Comprehensive Support and Improvement (CSI) must complete the CSIP process and meet all applicable deadlines while identified for Comprehensive Support and Improvement (CSI). Following the completion of the school audit, CSI schools must revise their CSIP to account for the improvement priorities identified by the audit team. The newly revised CSIP, referred to as a Turnaround Plan, must include the following items: (1) evidence-based interventions to be utilized to increase student performance and address the critical needs identified in the school audit, (2) a comprehensive list of persons and entities involved in the turnaround efforts and the specific roles each shall play in the school's turnaround process, and (3) a review of resource inequities, which shall include an analysis of school level budgeting to ensure resources are adequately channeled towards school improvement (703 KAR 5:280). Each of the three aforementioned requirements must be embedded throughout the CSIP document. Once the CSIP has been revised, the turnaround plan must be submitted to the LEA for approval before it is submitted to the Commissioner of Education for final approval.

Provide narrative information regarding the additional requirements for CSI schools in the following chart:

Turnaround Team: Consider: Provide a comprehensive list of persons and entities involved in the turnaround efforts and the specific roles each shall play in the school's turnaround process Response: NA Identification of Critical Resources Inequities: Consider: Describe the process used to review the allocation and use of resources (people, time, and money), any resource inequities that were identified that may contribute to underperformance, and how identified resource inequities will be addressed. Response: NA

Evidence-based Practices

The Every Student Succeeds Act (2015) created new expectations for evidence-based decision making at school and district levels. More specific information regarding evidence-based practices and requirements can be found on the Kentucky Department of Education's Evidence-based Practices website. While evidence documentation in the CSIP is only required for schools identified for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) and Comprehensive Support and Improvement (CSI), KDE encourages all school leaders to review evidence related to new programs, practices, or interventions being implemented in the school. In addition to documenting the evidence below, TSI, ATSI and CSI schools are expected to upload a description of their evidence review process, the findings of their evidence review, and a discussion of the local implications into eProve. Specific directions regarding the documentation requirements can be found in the "Compliance Requirements" resource available on KDE's Evidence-based Practices website.

Complete the table below to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

Evidence-based Activity	Evidence Citation	Uploaded in eProve
Train staff to implement inductive teaching strategies.	Hattie, J. (2009). Visible Learning: a synthesis of over 800 meta-analyses relating to achievement. Routledge: New York, NY.	\boxtimes
NA		