



---

FAYETTE COUNTY PUBLIC SCHOOLS

---

**Executive Summary**  
**Fayette County Public Schools Board Meeting**  
**Agenda Item**

**MEETING:** Planning

**DATE:** 01/09/2023

**TOPIC:** Job Classification Salary Grade Changes

**PREPARED BY:** Jennifer Dyar, Ann Sampson-Grimes, and Myron Thompson.

**Recommended Action on:** 01/23/2023

Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** Yes.

**Recommendation/Motion:** A motion is in order to approve the recommended changes to the 2022-2023 Salary Schedule to update the salary grade for the identified positions.

**Background/Rationale:** Upon review, it was determined that these adjustments are needed to meet market demands and bring these positions into better alignment to create internal equity within the department or with similar positions with other departments. These positions require commercial driver's licenses (CDL), with the exception of Grounds Worker I.

**Strategic Priority:**

- ☐ Student Achievement ☐ Diversity, Equity, Inclusion & Belonging  
☒ Highly Effective & Culturally Responsive Workforce  
☐ Stakeholder Engagement & Outreach ☐ Organizational Health & Efficiency

**Policy:** 03.221

**Fiscal Impact:** \$448,939

**Attachments(s):** Classified Hourly Salary Schedule