

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 12/05/2022

TOPIC: Teach Upbeat, LLC Contract

PREPARED BY: Bill Bradford

Recommended Action on: 12/05/2022

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the Teach Upbeat, LLC contract to administer one survey during the 2022-2023 school year.

Background/Rationale: Teach Upbeat LLC, will provide Fayette Co. Public Schools with one survey administration during the 2022-2023 school year and reports that measure teacher engagement (instructional and non-instructional staff) across the district and at each school, as well as a subscription to Upbeat's website through which products and services are provided. This contractual agreement includes 30-minute virtual consultations with each principal during or after survey administration; a total of 35 hours of individual principal virtual coaching; Principal access to Upbeat leadership coaches for two months after consultation for implementation support; and, 20 hours of virtual district consultations for the survey administration.

Strategic Priority:

- Student Achievement Diversity, Equity, Inclusion & Belonging
- Highly Effective & Culturally Responsive Workforce
- Stakeholder Engagement & Outreach Organizational Health & Efficiency

Data Considerations: Creating school environments where educators can thrive is a key focus of Fayette County Public Schools. During the 2021-2022 school year, certified educators across the district elevated their voices and provided feedback about their working conditions. This occurred through the Impact KY Survey, which is a state-sponsored effort, yet it will not be in effect this year. Therefore, we aim to lead with an independent self-study to monitor our highly effective and culturally responsive workforce. The Upbeat Survey will supply our district with the opportunity to collect current perception data from certified educators. With this data in hand, the district is able to reflect on the progress our organization has made and the areas we can focus on moving forward to create the working conditions all educators deserve. In response to trends in data, there were several areas of the Impact KY Survey in which teacher satisfaction

changed in a slightly unfavorable way between 2020 and 2022. Through the administration of the Upbeat Survey, Fayette County Public Schools intends to strategically use real-time data regarding workplace conditions to address teacher feedback and institute meaningful and continuous improvement efforts.

Policy: N/A

Fiscal Impact: \$132,290.00

Attachments(s): Contract attached