

Jefferson County Public Schools

FY2023-24 Elementary School Budget Allocation Standards

Presented November 29, 2022

Student-Weighted Staffing Formula

Goal: Greater resource equity among schools

Based on JCPS Student Needs Index

JCPS Needs Index = 0.5 (%FRL) + 0.3 (%Mobility) + 0.15 (%ECE) + 0.05 (%ELL)

- % Free Reduced Lunch – 0.5
- % Mobility – 0.3
- % Exceptional Child Education – 0.15
- % English Language Learner – 0.05

Student-Weighted Staffing Formula

Middle & High School Categories

Tier I - standard allocation for schools with lowest relative student needs according to the JCPS Needs Index

Tier II - moderate-need schools

Tier III - high-need schools

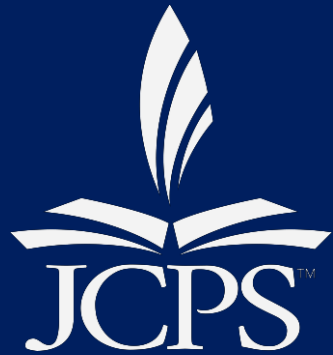
Tier IV - maximum-need schools relative to other JCPS schools

Tiers Based on Needs Index

	Tier I	Tier II	Tier III	Tier IV
Middle & High	<36	36 – 41.9	42 – 46.9	47+

Student-to-Teacher Ratios

	Tier I	Tier II	Tier III	Tier IV
Middle & High	26.0 to 1	25.5 to 1	24.7 to 1	23.3 to 1
Elementary	24.0 to 1 plus Equity Funds			
Choice Zone	20.0 to 1 plus Equity Funds			



Elementary Funding Allocation Proposal 2023-24

WHAT HAS CHANGED?

Additional Operational Support beyond the \$147 per pupil allocation

(SEEK per pupil \$4,200 times 3.5% = \$147)

Middle, and High Schools

- \$10,000 for Furniture
- \$10,000 for Technology-Related Hardware
- \$10,000 for Technology-Related Supplies
- \$35 per pupil Textbook Allocation in flexible funding

Elementary Schools will continue to be supported with the following:

- \$3,500 + \$5.50 per pupil for Furniture in flexible funding
- \$7 per pupil for Office Supplies in flexible funding
- \$35 per pupil for Textbook Allocation in flexible funding

Elementary Student-Weighted Staffing Formula

Elementary School Non-Flexible Allocation Supports

1.0 Assistant Principal for All Elementary Schools

1.0 Academic Instructional Coach for All Elementary Schools

1.0 ECE Implementation Coach for All Elementary Schools

1.0 Mental Health Practitioner for All Elementary Schools

Standard Equity Allocation

Elementary Schools will receive flexible Equity Funds calculated as follows:

- **\$1,000** times the JCPS Needs Index
- **\$1,000** times the percentage of Students of Color

For example, an elementary school with a JCPS Needs Index of 50 and 80% SOC will receive $\$1,000 * 50 + \$1,000 * 80 = \$130,000$ in flexible use equity funds which is the equivalent to about 2.0 teachers.

Elementary Student-Weighted Staffing Formula

Enhanced Allocations for AIS, Choice Zone and “AIS Prevention”

AIS, Choice Zone and “AIS Prevention” Elementary Schools will receive flexible Equity Funds calculated as follows:

- **\$1,500** times the JCPS Needs Index
- **\$1,500** times the percentage of Students of Color

For example, an elementary school with a JCPS Needs Index of 50 and 80% SOC will receive $\$1,500 * 50 + \$1,500 * 80 = \$195,000$ in flexible use equity funds which is the equivalent to about 3.0 teachers.

Additionally, AIS, Choice Zone and “AIS Prevention” Elementary Schools will receive the following flexible supports:

- **1.0 Resource Teacher**
- **1.0 In-School Security Monitor**

Elementary School Investments

Additional Supports From the Student Weighted Equity Formula

	#schools	#students	Current Additional Supports	Student- Weighted Equity Formula	Annual Increase	Per Pupil Increase
AIS/CZ/AIS Prevention*						
Totals	30	11,269	\$6,737,305	\$9,400,250	\$2,662,945	\$236
Non AIS/CZ	58	29,793	\$3,524,356	\$7,074,400	\$3,550,044	\$119
TOTAL	88	41,062	\$10,261,661	\$16,474,650	\$6,212,989	\$151

CHOICE ZONE SCHOOLS

Elementary 20:1

Schools	Students	24-1 to 20-1 Difference in Teachers*	Annual Increase	Per Pupil Increase
11	3,762	34.3	\$ 2,278,184	\$606

*Estimate using FY23 enrollment

CHOICE ZONE SCHOOLS

	Total Equity Funds
Atkinson Academy	\$978,242
Breckinridge-Franklin Elementary	\$507,602
Byck Elementary	\$521,320
Cochran Elementary	\$476,320
Engelhard Elementary	\$482,460
Kennedy, JF Montessori Elementary	\$606,030
King Elementary	\$532,350
Maupin Elementary	\$667,500
Mcferran Preparatory Academy	\$700,340
Portland Elementary	\$422,980
Wheatley Elementary	\$526,310
	\$6,421,454

Supports for High Needs Schools

Incentive Stipends for All AIS & Choice Zone

	AIS and/or Choice Zone Elem, MS, HS	Stipend	Annual Cost	Newly Out of AIS	Stipend	Annual Cost
Schools	35			8		
Students	18591			4347		
Teachers/ Certified	1423	\$8,000	\$11,384,000	323	\$8,000	\$2,584,000
ECE IAs	75	\$2 per hour	\$91,163	14	\$2 per hour	\$17,017
Other Instructional Support	175	\$1 per hour	\$425,425	31	\$1 per hour	\$75,361
Principals	35	\$10,000	\$350,000	8	\$10,000	\$80,000
APs	69	\$8,000	\$552,000	13	\$8,000	\$104,000
Counselors	60	\$8,000	\$480,000	14	\$8,000	\$112,000
FRYSCs	33	\$5,000	\$165,000	5	\$5,000	\$25,000
TOTAL			\$13,447,588			\$2,997,378
Per Pupil Investment			\$729			\$693

Supports for High Needs Schools

“AIS Week”: 5 Extra Days for Teachers in AIS, Choice Zone and Schools Newly Out of AIS

Schools	Students	Teachers	5 Extra Days Per Teacher	Avg Daily Rate	Annual Cost	Per Pupil Investment
35	18591	1423	7115	\$360.42	\$2,564,388	\$138
8	4347	323	1615	\$360.42	\$582,078	\$134
					\$3,146,467	

SUMMARY

	Increased Annual Investment	Per Pupil Increase
Elementary Budget Restructuring (AIS, CZ, AIS Prevent)	\$2,662,945	\$236
Elementary Budget Restructuring (Non-AIS, CZ)	\$3,550,044	\$119
Elementary Budget Restructuring Phase Out	\$1,384,492	
Choice Zone Budget Restructuring Additional Support	\$651,334	
Choice Zone 20:1 Student to Teacher Ratio	\$2,278,184	\$606
Incentive Stipends for AIS & Choice Zone	\$13,447,588	\$729
Incentive Stipends for Schools Recently Out of AIS	\$2,997,378	\$693
"AIS Week" for Schools For AIS & Choice Zone	\$2,564,388	\$138
"AIS Week" for Schools Recently Out of AIS	\$582,078	\$134
TOTAL ANNUAL INCREASE	\$30,082,605	

Next Steps for 2023-24 Budget

December 2022 – submit for approval:

- School Allocation Standards Formula for 2023-24

January 2023 – Receive Draft Budget

January 2023 – submit for approval:

- Enrollment Projections for 2023-24

February 2023:

- Schools receive 2022-23 budget allocations

April 2023: Board Work Session

- Discussion of FY23 Tentative Budget

May 2023:

- Submitted for approval FY23 Tentative Budget

QUESTIONS ?

