

# **Issue Paper**

**DATE:** 12/05/2022

## **AGENDA ITEM (ACTION ITEM):**

Consider/Approve the Building Operations Support Staffing Allocation Levels for the 2022-2023 School Year.

## **APPLICABLE BOARD POLICY:**

05.2 Maintenance

#### HISTORY/BACKGROUND:

Each year District Staff calculate the Building Operations Support Staffing coverage based upon the State Calculation Formula. The State formula considers certified staffing levels, student enrollment, and square footage for each school location to arrive at the recommended coverage. The revised Building Operations Support Staffing calculations provide for an increase of .50 staff at White's Tower Elementary School. This recommendation reflects an increase in square footage due to new construction. A new posting reflecting a .25 reduction at the Edgewood Campus is also recommended. Due to existing staff contracts and the difficulty in hiring .25 employees, calculated changes at Beechgrove Elementary, Taylor Mill Elementary, and Dixie Heights High are not recommended at this time.

### **FISCAL/BUDGETARY IMPACT:**

The actual cost implications will be determined when a staff member is hired and consideration is given for their years of experience. For estimating purposes at White's Tower Elementary assume a new .50 staff hire with 10 years of work experience at \$23,442/year. The .25 staff reduction at the Edgewood Campus is estimated at \$11,721/year.

## **RECOMMENDATION:**

Approval to the Building Operations Support Staffing Allocation Levels for the 2022-2023 School Year.

**CONTACT PERSON:** 

**David Lloyd** 

Principal/Administrator

District Administrator

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Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal—complete, print, sign and send to your Director. Director—if approved, sign and put in the Superintendent's mailbox.

## THE KENTON COUNTY SCHOOL DISTRICT **BUILDING OPERATIONS SUPPORT STAFFING ALLOCATION FY2023**

School/Location	Certified Staff	Factored School Enrollment	Building Ft <sup>2</sup>	2022 ft²/ Employee	Current Staff	State Calculation		1	Recommendation
Beechgrove Elementary	49	676	79,203	19,800.75	4.00	4.28	-0.28	Building	Hold - Add .25
Ft. Wright Elementary	39	470	79,055	21,081.33	3.75	3.90	-0.15	Building	No Change
Kenton Elementary	43	637	71,286	19,009.60	3.75	3.85	-0.10	Building	No Change
Piner Elementary	22	309	53,306	19,384.00	2.75	2.53	0.22	Building	No Change
R.C. Hinsdale Elementary	36	559	62,571	17,877.43	3.50	3.34	0.16	Building	No Change
River Ridge Elementary	69	946	138,800	19,828.57	7.00	6.95	0.05	Building	No Change
Ryland Heights Elementary	33	455	66,906	19,116.00	3.50	3.34	0.16	Building	No Change
Taylor Mill Elementary	34		74,291	18,572.75	4.00	3.65	0.35	0	Reduce .25
White's Tower Elementary	43	639	67,407	20,740.62	3.25	3.72	-0.47	Building	Hold - Add .50
Edgewood Campus	96	1,600	263,288	21,063.04	12.50	12.25	0.25	Building	Reduce .25
Summit View Campus	95	1,449	217,780	20,740.95	10.50	10.57	-0.07	Building	No Change
Twenhofel Middle	44	848	112,113	21,354.86	5.25	5.41	-0.16	Building	No Change
Dixie Heights High	76	1,579	188,826	20,980.67	9.00	9.27	-0.27		Hold - Add .25
Scott High / Woodland Middle	98	1,115	362,428	23,695.61	15.00	15.27	-0.27	Building Scott, FS WM	Hold until renovation is complete
Simon Kenton High	92	1,881	260,736	22,190.30	11.75	12.28	-0.53	Food Service	No Change - 4 Hour Café Custodian onsite
Central Office					0.50				
Totals	870	13,659	2,097,996	305,436.47	100.00	100.62	-1.12		

Current Split Shifts: .75 White's Tower, .25 Twenhofel

.75 Simon Kenton, .25 Kenton

**Equation for State Calculation** 

=(0.75\*((0.03\*Certified Staff)+(0.001\*School Enrollment)+(0.045\*Building ft<sup>2</sup>/1000)))