

Job Title: School Social Worker

Supervisor: Director of Special Education

Job Classification: Exempt

Contract Length: 205 Days

Job Summary

This position is Student Support Programs and Services

Member of district-wide Triage and Training Team to assist schools with problem-solving from a multi-pronged approach. The School Social Worker in this role should have expertise in behavioral best practices, classroom management, behavior intervention implementation, ESE Compliance, Disability Awareness and Berea Independent Schools' Processes and Procedures. Specific skills should include recognizing disabilities, implementing behavioral processes and problem-solving, modeling, and coaching interventions, understanding discipline, discussing family issues and need for wrap around services, building relationships with families, making community connections for the family, understanding the MTSS process and possibly considering the need for evaluations. Responsibilities would include collaborating with the school-based team on problem solving, planning, assigning roles and responsibilities, facilitating discussions around next steps to replicate and build capacity school wide.

- Assists with the management of 504's
- Serves as chair of 504 committee.
- Conducts home visits as needed.
- Works on promote prevention, student attendance, social emotional support.
- Has knowledge of trauma informed care practices.
Works with home school community partners to coordinate wrap around services and ensure equitable outcomes.
- Lead the district initiative with Kentucky's equity playbook

JOB REQUIREMENTS:

- Strictly adheres to the Kentucky Certified Code of Ethics (704 KAR 20:680)
- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision, written language, and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires the ability to lift, carry, push, or pull light objects and students up to 25 lbs.

Certification Requirement

Master's degree from an accredited institution in the field of Social Work, or related field, which includes 300 hours or more of field placement in a K-12 school setting or with diverse individuals in a community setting.

CERTIFICATES, LICENSES & REGISTRATIONS

- Valid and current Kentucky license as a Licensed Clinical Social Worker (LCSW) or Kentucky Educator Certificate in School Social Work

DISCLAIMERS AND OTHER PERTINENT INFORMATION • The work environment described is representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. • The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned. • This document does not create an employment contract, implied or otherwise

Approved 11-21-2022

- **Certification Requirement**
Possession of certification as required by Kentucky law.
- **Condition of Employment**
Insurability by the District's liability insurance carrier.