Kentucky State Board Self-Assessment

December 7, 2022
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Self-Reflection Survey

Mission, Priorities & Goals (10 questions)

Agendas, Meetings & Support (13 questions)

Collegiality & Collective Voice (6 questions)

Stakeholder Engagement & Public Interaction (10 questions)

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Mission, Priorities and Goals:

Question	Strongly Agree	Somewhat Agree	AGREE	Somewhat Disagree	Strongly Disagree	DISAGREE	Insufficient Knowledge
Mission, Priorities and Goals							
Understanding of Board mission & vision	100.0%		100.0%				
Understanding of United We Learn/Big Ideas	81.8%	18.2%	100.0%				
Goals are appropriate to KY students & schools	90.9%	9.1%	100.0%				
Goals focus on evidence-based decision making	81.8%	18.2%	100.0%				
Goals based on disaggregated data	54.6%	45.5%	100.0%				
Focus on equity in all decision making	100.0%		100.0%				
Board uses high-quality data to inform decisions	81.8%	18.2%	100.0%				
Communicates well with state commissioner	100.0%		100.0%				
Stakeholders understand/support board mission/goals	18.2%	81.8%	100.0%				

Mission, Priorities and Goals

Comments

- Desire for alignment and making connections among initiatives; how initiatives work together to support overall improvement and progress toward excellence.

- Continue effective communications

- Continue using data

Key Takeaways

- Identify opportunities to build broader support for mission and goals

- Explore better use of disaggregated data

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Agendas, Meetings and Support

Question	Strongly Agree	Somewhat Agree	AGREE	Somewhat Disagree	Strongly Disagree	DISAGREE	Insufficient Knowledge
Agendas, Meetings and Support							
Agendas reflect board's role as citizens' voice	63.6%	36.4%	100.0%				
Agendas reflect board mission/goals; aligned to United We Learn/Big Ideas	63.6%	36.4%	100.0%				
Agendas build on past work to move needle forward	63.6%	36.4%	100.0%				
Agendas prioritize student achievement & well-being	81.8%	18.2%	100.0%				
I understand process to submit items for agenda	36.4%	63.6%	100.0%				
Adequate time spent on right issues	45.5%	54.6%	100.0%				
Time that meeting takes place is right & accommodates my schedule	63.6%	36.4%	100.0%				
Frequency of board meetings is adequate	90.9%	9.1%	100.0%				
Enough time to review agenda before meeting	81.8%	18.2%	100.0%				
Sufficient resources and materials before meeting	90.9%	9.1%	100.0%				
I receive support needed to make informed decisions	90.9%	9.1%	100.0%				
Served well by staff of Department	100.0%		100.0%				

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Agendas, Meetings and Support

Comments

- General support for two-day meeting structure

- Desire for better understanding of how issues are required to be addressed

- Initiative alignment

- Public input approaches and opportunities

Key Takeaways

- More discussion needed to discern appropriate use of board meeting time

- Build board member understanding of rationale behind board actions

- Explain process for submitting agenda items

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Collegiality and Collective Voice

Question	Strongly Agree	Somewhat Agree	AGREE	Somewhat Disagree	Strongly Disagree	DISAGREE	Insufficient Knowledge
Collegiality and Collective Voice							
Healthy, effective collaboration	100.0%		100.0%				
When disagreement, consensus can be reached	81.8%		81.8%				18.18%
Board operates in a non-partisan way	90.9%	9.1%	100.0%				
Board makes decisions effectively	100.0%		100.0%				
Easily engage in conversations/discussions during meeting	72.7%	27.3%	100.0%				

Collegiality and Collective Voice

Comments

- Many positive comments

Key Takeaways

- Commendable consensus on collegiality and collective voice

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Stakeholder Engagement & Public Interaction

Question	Strongly Agree	Somewhat Agree	AGREE	Somewhat Disagree	Strongly Disagree	DISAGREE	Insufficient Knowledge
Stakeholder Engagement and Public Interaction							
Public provided with enough resources to understand and engage	72.7%	27.3%	100.0%				
Board convenes right groups to inform decisions	90.9%	9.1%	100.0%				
Board works well with other state agencies	90.9%	9.1%	100.0%				
Board has strategy for communicating with stakeholders	63.6%	27.3%	90.9%				9.09%
Receive valuable comments from public to make decisions	36.4%	63.6%	100.0%				
Meetings are effective and accessible to the public	90.9%	9.1%	100.0%				
Public engagement is easy and accessible	63.6%	36.4%	100.0%				
Meeting provides ample time for public engagement	90.9%	9.1%	100.0%				
Necessary stakeholders appropriately involved in policy process	72.7%	27.3%	100.0%				

Stakeholder Engagement & Public Interaction

Comments

- Desire to increase awareness of the board's work.

- Seek improved opportunities for public comment

- Ensure consultation with those less likely to be represented

Key Takeaways

- Further discussion to discern ways to increase nature and value of public comments

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Other Comments

- Lots of positivity about what members are **pleased** with

    - Equity

    - Communication with the Commissioner and the Department

    - Progress on strategic plan and key goals

- Few **missed opportunities**

- Some desire for greater clarity on **where things are going**; address teacher shortage

- Compliments on **leadership**

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Further Processing, Pondering, and Planning Needed

What are the key takeaways from the survey?

What short-term actions do we need to take?

What long-term planning is required to improve board operations?

what's the opposite of pondering?

discard, ignore, disregard, forget, neglect, agree, go along

Thesaurus.plus

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