

Covington Board of Education

MINUTES ~ Regular Meeting

November 17, 2022

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Jerry Avery, Board vice-chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Mr. Jerry Avery

Mr. Tom Haggard

Ms. Glenda Huff

Absent Board Members:

Mr. Stephen Gastright

Ms. Sarah Flerlage

Motion Passed 111722_01: The Covington Board of Education approves to excuse Ms. Sarah Flerlage, Board chair and Mr. Stephen Gastright, Board member from the meeting passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Haggard.

Mr. Jerry Avery

Yes

Mr. Stephen Gastright

Absent

Mr. Tom Haggard

Yes

Ms. Glenda Huff

Yes

Ms. Sarah Flerlage

Absent

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Jerry Avery, Board vice-chair welcomed everyone to the meeting and read the Board commitments aloud.

V. Public Input

Ms. Mae Rice, who resides at 332 E. 13th Street addressed the Board. Kevon Rice, who resides at 1735 Banklick Street also addressed the Board.



VI. Informational Items (Action Possible)

1. Payment In Lieu Of Taxes (PILOT) Discussion

Mr. Jerry Avery, Board vice-chair recommended to revise the PILOT Guidelines before another PILOT request comes before the Board. The Board attorneys will look at the guidelines and make adjustments then bring it back to the Board for review.

2. Diesel Fuel Bid

The Diesel Fuel Bid was presented to the Board. The item will be carried over to the consent agenda at the next meeting on December 8, 2022.

3. Personnel Actions

Personnel Exhibit

November 17, 2022

Supplemental Contracts Offered for the 2022-2023 School Year:

Academics:

Penny Bonhaus	Team Lead – Grade K
Kiersten Campbell	Team Lead – SPED
Shawna Davis	Team Lead – GT
Jenna Fugate	Team Lead – 2 nd Grade
Bertha Garcia	Academic Chair 1 – 5 Members – Spanish
Amy Grear	Team Lead – 5 th Grade
Rachel Hitchcock	Team Lead – Reading
Rachel Jenkins	Team Lead – GT
Madison Knaley	Team Lead – Math
Elizabeth Lenen	Team Lead – 1 st Grade
Tara Macke	Team Lead – 4 th Grade
Jennifer Maines	Team Lead – GT
Brittany Nagelhout	Team Lead – 3 rd Grade
Megan Otten	Team Lead – GT
Susan Parsons	Team Lead – SPED
Kimberly Pastura	Transition Coordinator .5
Lindsey Schulte	Team Lead – 1 st Grade
Jordan Shields	Team Lead – 2 nd Grade
Taylor Shields	Team Lead – 3 rd Grade
Hailey Smallwood	Team Lead – 2 nd Grade
Stephanie Solono	Team Lead – 4 th Grade
Karissa Storey	Team Lead – GT
Jennifer Young	Team Lead – 3 rd Grade

Athletics:

Marcus Behanan	6 th Grade Boys Basketball Coach
Celeste Brockett	Elementary Athletics – Basketball
Ryan Cabral	Assistant E-Sports Coach
Carlos Gipson	8 th Grade Boys Basketball Coach
Jim Huhn	Girls Basketball Timekeeper
Jim Huhn	Boys Basketball Timekeeper
Andy Price	Head Wrestling Coach
Bennett Rice	Assistant Head Girls Basketball Coach



Bobby Rice
Kevon Rice
Mary Rorer
Mary Rorer
Serinity Walton
Nick Watts

Assistant Fastpitch Coach
Freshman Boys Head Coach
7th Grade Girls Basketball Coach
6th Grade Girls Basketball Coach
8th Grade Girls Basketball Coach
7th Grade Boys Basketball Coach

TLC/SPED Supplement

Domonique Foster
Stacy Patterson

Miscellaneous Supplements

Abbie Gillespie
Sarah Hunt
Elizabeth Lenen

Social Media
School Webmaster – GOS
School Webmaster - GOS

Community Learning Center Supplements - CLC

Stephanie Coyle
Salletta Flanigan
Kimberly Frank
Maggie Massey

CLC Activity Leader – 6th
CLC Activity Leader – JGC
CLC Activity Leader - LAT
CLC Activity Leader – 6th

New Hires:

Certified:

Anthony Epps
Hope Hendricks

Teacher – Holmes Middle School
Teacher – Holmes High School

Classified:

Ramiro Cipriano Guzman
Nathan Clem
Michael Hall
Erica Mitchell
Kyle Tucker
Charlene Vega

Spanish Interpreter/Translator – Districtwide
Bus Driver – Transportation
Instructional Assistant – Holmes High School
Instructional Assistant – John G. Carlisle
Custodian/ Grounds Worker – Holmes Middle School
Instructional Assistant – Latonia Elementary

Substitutes:

Benjamin Guillian
Brendan Houston
Jonathan Jefferson
Daniel Penick
Alexis VanDusen

Districtwide
Districtwide
Districtwide
Districtwide
Districtwide

Revisions/Change of Assignment:

Certified and Classified:

Jerry Cooper

Was an Instructor III at HMS and now will be an
Instructional Assistant I at HMS

Luz Olivera

Was a districtwide Interpreter and now will be the
Student Success Specialist at CO



Resignations

Certified:

Brendan Houston
Karen Luehrman

Teacher – Latonia Elementary
Teacher – Holmes High School

Classified:

Belinda McGowan
Brittany Williams

Nutrition Assistant – Glenn O. Swing
Bus Monitor – Transportation

Requested FMLA Approved:

Employee # 2881	Requested FMLA starting 09/14/2022 and returning 12/05/2022
Employee # 6498	Requested FMLA starting 10/01/2022 and returning 01/04/2023
Employee # 588	Requested FMLA starting 10/12/2022 and returning 12/09/2022
Employee # 5837	Requested FMLA starting 09/06/2022 and returning 09/19/2022
Employee # 6005	Requested FMLA starting 09/22/2022 and returning 10/11/2022
Employee # 4088	Requested FMLA starting 09/09/2022 – Intermittent
Employee # 849	Requested FMLA starting 10/28/2022 and returning 11/14/2022
Employee # 5828	Requested FMLA starting 08/29/2022 and returning 11/19/2022
Employee # 5879	Requested FMLA starting 11/16/2022 and returning 12/02/2022

4. Solution Tree Contract ~ Hector Montenegro

Mr. Scott Alter, Assistant Superintendent of Curriculum and Instruction presented the Solution Tree Contract, recommending approval for next school year's professional development. The item will be carried over to the consent agenda at the next meeting on December 8, 2022.

5. 2021-2022 Kentucky Summative Assessment Results

Mr. Bill Grein, secondary director reviewed the 2021-2022 Kentucky Summative Assessment Results (KSA).

6. District Facilities Plan

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations discussed the District Facilities Plan and explained how the committees will be formed.



VII. Report of the Treasurer

7. Monthly Financials ~ October

8. Warrant Expenditure Report

Motion Passed 111722_02: The Covington Board of Education approves the Monthly Financials for October and Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Haggard.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Absent

VIII. Consent Agenda

Motion Passed 111722_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Haggard.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Absent

10. Approval of Minutes ~ November 3, 2022 Regular Meeting

11. Fall Surplus Bid Tabulation

12. Leave of Absence Request- Employee #3120

13. Leave of Absence Request- Employee #1596

IX. Individual Approval Agenda Items

14. School-Related Student Trip ~ Washington, D.C.

Ms. Glenda Huff, Board member recommended and the Board made a consensus to table School-Related Student Trip to Washington, D.C. due to the whole Board not being present at the meeting. This item will be carried over requesting approval at the next meeting on December 8, 2022.

X. Addendum Agenda (Action Possible)

15. Equity Plan, Policy, and Scorecard

The Board made a consensus to table Equity Plan, Policy and Scorecard due to the whole Board not being present at the meeting. This item will be carried over to the next meeting on December 8, 2022.

XI. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XII. Further Discussion and/or announcements by the Board of Education



Mr. Jerry Avery, Board vice-chair opened the floor for further discussion among the Board.

XIII. Upcoming Events

November 23 ~ Schools Closed

November 24 ~ Thanksgiving, Schools and Offices closed

November 25 ~ Schools and Offices closed

November 28 ~ MidTerm reports go home and posted to the parent portal

December 8 ~ Covington Board of Education Regular Board Meeting, 5:30 p.m.

XIV. Executive Session

No Executive Session requested.

XV. Adjournment

The Board made a consensus to adjourn at 6:29 p.m.

Sarah Flerlage, Board Chair

Alvin Garrison, Superintendent

