

***ESTILL COUNTY***

***SALARY SCHEDULES***

***2022-2023***

**TRANSPORTATION PERSONNEL  
2022-2023 HOURLY SALARY SCHEDULE**

Yrs. of Experience	DIESEL MECHANIC Salary	MECHANICS Salary	BUS DRIVERS Salary	BUS ASSISTANTS Salary	Yrs. of Experience
0	18.08	14.47	15.94	11.36	0
1	18.24	14.63	16.15	11.76	1
2	18.37	14.77	16.30	11.84	2
3	19.59	15.98	16.45	11.94	3
4	19.73	16.12	16.61	12.04	4
5	19.87	16.27	16.76	12.11	5
6	22.96	19.36	16.97	12.19	6
7	23.05	19.45	17.23	12.27	7
8	23.19	19.58	17.48	12.38	8
9	23.27	19.66	17.64	12.46	9
10	23.34	19.73	18.01	12.53	10
11	23.43	19.82	18.16	12.64	11
12	23.51	19.90	18.31	12.73	12
13	23.57	19.97	18.46	12.80	13
14	23.68	20.08	18.67	12.89	14
15	24.05	20.45	18.82	12.98	15
16	24.16	20.56	19.04	13.08	16
17	24.26	20.65	19.19	13.16	17
18	24.34	20.73	19.34	13.25	18
19	24.42	20.81	19.55	13.33	19
20	24.51	20.90	19.70	13.42	20
21-23	24.58	20.97	19.85	13.50	21-23
24-26	24.68	21.08	20.12	13.60	24-26
27-29	24.75	21.15	20.37	13.69	27-29
30+	24.87	21.26	20.78	13.77	30+

- Regular drivers will work from 4 to 6 hours per day in 15-minute increments, 185 days per year.
- Regular bus assistants will work from 4 to 5 hours per day, 185 days per year.
- Substitute bus driver rate shall be \$15.94 per hour.  
Substitute bus assistant rate shall be \$11.36 per hour.  
Substitute mechanic rate shall be \$14.47 per hour.  
Driver trainer rate shall be based on their hourly rate.  
Retired sub bus driver rate shall be hourly rate based on years of experience upon retirement.
- Extra trip rate shall be the normal hourly rate for each individual.
- The vocational bus driver will be entitled to a maximum of 4 additional hours for each day the vocational run is made.
- Extra trips, including over night trips are limited to a maximum of 14 hours per day.
- Related experience from out-of-district may be accepted upon approval of Superintendent.
- See district-wide hourly rate schedule for bus driver trainees rate.
- If supported by appropriate documentation, each year of college, vocational school, or equivalent training from an accredited institution shall be equal to one (1) year of experience, upon approval of Superintendent.
- If supported by appropriate documentation, military service will be granted up to a maximum of three (3) years.

# TEACHER SALARY SCHEDULE

2022-2023

Yrs. of Experience	RANK I Salary	RANK II Salary	RANK III Salary	Yrs. of Experience
0	\$48,064	\$ 43,741	\$ 39,347	0
1	\$48,756	\$ 44,434	\$ 40,037	1
2	\$49,449	\$ 45,125	\$ 40,731	2
3	\$50,143	\$ 45,815	\$ 41,421	3
4	\$52,450	\$ 48,064	\$ 43,741	4
5	\$53,076	\$ 48,671	\$ 44,346	5
6	\$53,699	\$ 49,277	\$ 44,951	6
7	\$54,323	\$ 49,881	\$ 45,555	7
8	\$54,947	\$ 50,487	\$ 46,163	8
9	\$55,572	\$ 51,099	\$ 46,766	9
10	\$58,260	\$ 53,591	\$ 49,293	10
11	\$58,706	\$ 54,197	\$ 49,726	11
12	\$59,152	\$ 54,641	\$ 50,160	12
13	\$59,599	\$ 55,090	\$ 50,589	13
14	\$60,042	\$ 55,532	\$ 51,026	14
15	\$60,356	\$ 55,846	\$ 51,337	15
16	\$60,668	\$ 56,158	\$ 51,650	16
17	\$60,980	\$ 56,468	\$ 51,965	17
18	\$61,293	\$ 56,781	\$ 52,275	18
19	\$61,604	\$ 57,094	\$ 52,585	19
20	\$61,913	\$ 57,407	\$ 52,897	20
21-23	\$62,227	\$ 57,717	\$ 53,211	21-23
24-26	\$62,517	\$ 58,011	\$ 53,502	24-26
27-29	\$62,810	\$ 58,304	\$ 53,795	27-29
30+	\$63,104	\$ 58,595	\$ 54,085	30+

1. RANK IV - \$33,022.83 - All experience levels.
2. RANK V - \$30,312.90 - All experience levels.
3. National Board Certification - \$2,000 Speech Pathologists will receive a \$2000 stipend for FY 2023 and 2024.
4. All salaries listed are for 9.25 months (187 days).
5. Finance Director shall be paid from the Rank II Salary and is employed for 240 days.
6. Payroll Director shall be paid from the Rank IV Salary and is employed for 240 days.
7. ROTC personnel will be paid based on their Minimum Instructor Pay (MIP), and/or teacher salary schedule; whichever is greater.  
Changes occur throughout the year based on several different adjustments as determined by Cadet Command JROTC Instructor Management Division.
8. Speech Pathologists with Kentucky license and not a teaching certificate will be paid from the Rank I or Rank II Salary based on education and are employed for 187 days. Speech Pathologists w
9. Retired teachers signed to a contract shall be paid no more than their Daily Wage Threshold (DWT).
10. If supported by appropriate documentation, military service will be granted up to a maximum of three (3) years.
11. Out-of-district experience is acceptable with approved documentation up to a maximum shown in the above salary schedule.
12. Rank shall be determined on September 15 and February 15.



# Estill County Board of Education Extra Service Pay Schedule FY 23

HIGH SCHOOL							
Experience*	0 to 5yrs	6 to 10yrs	11 to 15yrs	16 to 20yrs	21 yrs +		
Head Coach (Level I)	\$7,000	\$7,500	\$8,000	\$8,500	\$9,000		
Head Coach (Level II)	\$3,500	\$3,750	\$4,000	\$4,250	\$4,500		
Head Coach (Level III)	\$1,500	\$1,750	\$2,000	\$2,250	\$2,500		
Head Coach (Level IV)	\$600	\$700	\$800	\$900	\$1,000		
Assistant Coach (Level I)	\$3,500	\$4,000	\$4,500	\$4,750	\$5,000		
Assistant Coach (Level II)	\$2,000	\$2,250	\$2,500	\$2,750	\$3,000		
Assistant Coach (Level III)	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400		
District Athletic Director	\$5,000	\$5,500	\$6,000	\$6,500	\$7,000		
Athletic Training Service	Contract	*	*	*	*		

\* Actual PAID coaching experience at the High School/College level as an assistant or head coach in the sport they are coaching. (All other coaching experience must be approved by the superintendent)

High School Extra Service Pay Positions							
Head Coach (Level I)	Head Coach (Level II)	Head Coach (Level III)*	Head Coach (Level IV)				
Football	Academic Team	Boy's/Girl's Golf (1)	Archery				
Boys Basketball	Baseball	Game Managers (4)	Bass Fishing				
Girls Basketball	Cheerleading	Boy's/Girl's Tennis (1)	Clay Target				
Band	Softball	Boy's/Girl's X-Country (1)	E. Sports				
	Track	Dance Team	Dual Credit				
	Volleyball	Academic Team	Public Address				
	Boys Soccer	Choral Music					
	Girls Soccer	Yearbook					
		Color Guard					
		Percussion					
Assistant Coach (Level I)	Assistant Coach (Level II)	Assistant Coach (Level III)					
Pep Band	Football (2)	Academic	Cheer				
Football (2)	Girls Basketball	Baseball (2)	Volleyball				
Boys Basketball	Boys Basketball	Softball (2)	Track				
Girls Basketball		Soccer Boys	Soccer Girls				
MIDDLE SCHOOLS							
Experience**	0 to 5yrs	6 to 10yrs	11 to 15yrs	16 to 20yrs	21 yrs +		
Head Coach Level I	\$2,000	\$2,250	\$2,500	\$2,750	\$3,000		
Head Coach Level II	\$1,200	\$1,300	\$1,400	\$1,500	\$1,600		
Assistant Coach (Level I)	\$1,200	\$1,300	\$1,400	\$1,500	\$1,600		
Assistant Coach (Level II)	\$700	\$800	\$900	\$1,000	\$1,100		

\*\* Actual PAID coaching experience at the Middle School/High School/College level as an assistant or head coach in the sport they are coaching. (All other coaching experience must be approved by the superintendent)

Middle School Extra Service Pay Positions							
Level I Head Coach				Level II Head Coach			
Football				Baseball	Cheer		
Boys Basketball				Softball	Track		
Girls Basketball				Volleyball	Science Olympiad		
Academic				Soccer Boys	Soccer Girls		
Level I Assistant Coach				Level II Assistance Coach			
Football (2)				Baseball	Cheer		
Boys Basketball				Fastpitch	Track		
Girls Basketball				Volleyball	Soccer Girls		
				Academic	Soccer Boys		
				Yearbook	Science Olympiad		



<b>ELEMENTARY SCHOOLS</b>								
<b>Experience**</b>	<b>0 to 5yrs</b>	<b>6 to 10yrs</b>	<b>11 to 15yrs</b>	<b>16 to 20yrs</b>	<b>21 yrs +</b>			
Head Coach	\$1,000	\$1,100	\$1,200	\$1,300	\$1,400			
Assistant Coach	\$600	\$700	\$800	\$900	\$1,000			

\*\* Actual PAID coaching experience at the Elementary/Middle School/High School/College level as an assistant or head in the sport they are coaching. (All other coaching experience must be approved by the superintendent)

<b>Elementary School Extra Service Pay Positions</b>								
<b>Head Coach Other</b>				<b>Assistant Coach/Other</b>				
Cheer				Boy's Basketball				
Boy's Basketball				Girl's Basketball				
Girl's Basketball								
Academic Team								

<b>OTHER: SCHOOL PAID POSITIONS: No Experience Increases</b>								
School Paid Positions		\$500		School Paid Positions		\$250		
Core Content HS		Section VI		Writing Cluster Leader		Section VI		
Team Leads MS		Section VI		Drama Club		FRYSC		
Grade Level Lead Elem.		Section VI		Let Me Run (2)		School		
School Technology Leaders		KETS		Jump Rope (2)		School		
ART Club		FRYSC						

<b>Band Boosters: 7 Total Paid Positions (Yearly Basis)</b>								
\$1,000	Color Guard #2							
\$1,000	Percussion #'s 2, 3, 4, 5							
\$1,000	Woodwinds #'s 1, 2							

<b>DISTRICT Postions: No Experience Increase</b>								
\$8,000	Gear-up Coordinator							
\$5,000	Maintenance							
**\$3600	Bidding/Procurement	Infinite Campus						
\$2,000	Vocational/TEDS							
\$1,500	Nursing Supervisor	OT /Homeless	Board Secretary	Medicaid Reporting				
\$1,000	Gifted and Talanted (5)	Safe Crisis Cordinator	Head Custodians (5)					

#### Coaching Experience Guidelines:

Only paid coaching experience by a school district or university counts toward years of experience.  
Assistant coaching experience does not count when individuals are promoted to head coach.  
Head coaching experience can be counted when an individual is hired as an assistant coach.  
Experience does not count from sport to sport. Exp. Football to Basketball.  
If any other situation arises, the district AD will consult with the superintendent for final decision.

\*\* Stipends will be abolished upon rehiring of positions.