



FLOYD COUNTY BOARD OF EDUCATION  
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Linda C. Gearheart, Board Chair - District 1  
William Newsome, Jr., Vice-Chair - District 3  
Dr. Chandra Varia, Member- District 2  
Keith Smallwood, Member - District 4  
Steve Slone, Member - District 5

**Consent Agenda Item (Action Item):** Approve/Consider creating a Teaching & Learning Coach position and accompanying job description.

**Applicable State or Regulations:** KRS 162.90 Powers and duties of the local board.

**Fiscal/Budgetary Impact:** Certified salary schedule for years and rank of employee selected with 33 extended days and \$2914.98 extra service pay. The position will be paid from the Assistant Principal Salary schedule.

**History/Background:** At this time we are employing 24 first year teachers of this, 12 are in an alternative certification pathway. Overall, we employee 41 teachers completing an alternative certification program. Years ago, the state of Kentucky stopped providing the internship program for first year teachers, known as KTIP. We are finding, that early career teachers need direct support: modeling best practices and research based strategies, assisting with planning aligned to standards and direct support in interpreting data to inform instructional decisions. This modeling will take place in the classroom. Planning and training will occur in the evenings and on no school days.

**Recommended Action:** Approve as presented

**Contact Person(s):** Anna Whitaker Shepherd, Superintendent

  
Superintendent

**Date:** October 28, 2022

**TITLE:** Teaching & Learning Coach

**QUALIFICATIONS:** Appropriate Certification as determined by Education Professional Standards Board. Principal Certification & Reading or Math Consultant Required.

**REPORTS TO:** Executive Officer of Instruction

**JOB GOAL:** To raise the performance level of all students by coaching teachers.

**TERMS OF EMPLOYMENT:** Salary and terms of employment according to approved salary schedules.

**EVALUATIONS:** Performance will be evaluated in accordance with provisions of the district evaluation plan.

**PERFORMANCE RESPONSIBILITIES:**

- Assists teachers by modeling and developing standard aligned lessons.
- Provides direct/individualized instructional assistance to teachers.
- Provides current research on instructional techniques to teachers.
- Demonstrates to teachers in the classroom setting the implementation of best practice/research-based instructional techniques and strategies.
- Assists in curriculum alignment.
- Assists with the desegregation and analysis of assessment data.
- Serves as a facilitator for professional development activities.
- Demonstrates interdisciplinary units with implementation emphasis.
- Identifies, reviews, and recommends appropriate materials that would complement the curriculum and supports research based instructional strategies.
- Provides on-going technical assistance to teachers.
- Performs other related duties as assigned.

I hereby acknowledge I have received and reviewed a copy of my job description with the Floyd County Board of Education.

Employee Signature: \_\_\_\_\_

Last four digits of SS#: \_\_\_\_\_

Date: \_\_\_\_\_