


Board Memo

To: Jesse Bacon, Superintendent
Adrienne Usher, Assistant Superintendent
Lisa Lewis, Director of Finance

From: Althea Hurt, Director of Human Resources 

Date: November 15, 2022

Re: **Item for the November Board Meeting - Addition of STLP Position**

Director of Special Education, Mr. Troy Kolb, is requesting an additional Speech and Language Pathologist position. The need is due to the increasing number of students requiring SLP services. Funding will come from the General Fund.

Attachment: Memo from Director Troy Kolb



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TO: Jesse Bacon, Superintendent
Adrienne Usher, Assistant Superintendent
Brandy Howard, Chief Academic Officer
Althea Hurt, Director of Human Resources
Lisa Lewis, Director of Finance

FROM: Troy Kolb, Director of Special Education

DATE: November 15, 2022

RE: Staffing Need: Speech Pathologist

The BCPS Department of Special Education has 17 Speech and Language Pathologists. We are requesting one additional member be added to our team. At present, we have 2 SLPs with 60+ students, 5 with between 55-59, and 7 with 50-54 on their caseloads; with numbers increasing weekly. While we are typically able to adjust student and school assignments to meet caseload and workload requirements, the number of students in need of SLP services continues to increase beyond sustainable capacity, necessitating this measure. Funding for this position will need to come from the general fund in order to participate in Medicaid billing and reimbursement.

Please let me know if I can answer any additional questions on this matter.