

Covington Board of Education
MINUTES ~ Regular Meeting

October 20, 2022

5:30 PM

Covington Board of Education
25 E. 7th Street

Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Ms. Sarah Flerlage, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Mr. Jerry Avery
Mr. Stephen Gastright
Ms. Glenda Huff
Ms. Sarah Flerlage

Absent Board Members:

Mr. Tom Haggard

Motion Passed 102022_01: The Covington Board of Education approves the absence of Mr. Tom Haggard, Board member from the meeting passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Sarah Flerlage, Board chair welcomed everyone to the meeting and read the Board commitments aloud.

V. Public Input

No one opted to address the Board.

VI. Informational Items (Action Possible)

1. Fall 2022 ~ STAR Reading Curriculum-Based Measure Report

Mr. Scott Alter, Assistant Superintendent of Curriculum and Instruction reviewed the Fall 2022 STAR Reading Curriculum-Based Measure Report.



2. Amend Policy 01.111 District Planning ~ First Reading

Mr. Scott Alter, Assistant Superintendent of Curriculum and Instruction introduced the first reading of the amended policy 01.111 District Planning. This item will be brought to the Board under the consent agenda on November 3, 2022.

3. Purchase New School Bus

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations presented the request to Purchase New School Bus. This item will be brought back under the consent agenda at the next regular meeting on November 3, 2022.

VI.4. Personnel Actions

Personnel Exhibit
October 20, 2022

Supplemental Contracts Offered for the 2022-2023 School Year:

Academics:

Jenny Batchelor	Team Lead - 5th
Lauren Cobb	Team Lead – 4 th
Shana Donskey	Junior Student Council
Michelle Dunn	Team Lead SPED
Anita Everett-Osborne	SPED Team Lead
Chelsea Fischer	I – Team Webmaster
Chelsea Fischer	EBD Transition Team
Kayla Gibson	K Lead Teacher
Heather Gillman	Team Lead – 5 th
Jeff Haney	Academic Team Coach
Maria Hils	Academic Chair 6 to 10 Members – Social Studies
Don Shay Jackson	Team Lead – 4 th
Jenelle Kunz	Transition Coordinator
Nadine Long	Webmaster
Paul Mackiewicz	Senior Student Council Sponsor
Paul Mackiewicz	Academic Chair 6 to 10 Members – Math
Samuel Morren	Spanish National Honor Society
Rebecca Nooe	Team Lead – 5 th
Donny Roundtree	Academic Chair 6 to 10 Members
Bridget Schepers	Team Lead – 1 st
Hailey Smallwood	Social Media Specialist .5
Shelly Stephens	Team Lead – Spanish
Shelly Stephens	Academic Chairs – 1 to 5 Members – Spanish
Lesley Webb	Team Lead – Kindergarten
Derek Winebrenner	Team Lead – 3 rd
Sally Wyatt	Academic Chair 6 – 10 Members – Science
Rebecca Zmurk	Academic Chair 16 UP

Athletics:

Dan Curtis	Football Announcer
Dan Curtis	Head Fastpitch Softball Coach
Allen Dillon	Middle School Football Assistant Coach
Nadine Long	Concession Manager
Samuel Morren	Esports – Head Coach
Jacob Perry	Middle School Football Assistant Coach



Julianna Rizzo
Jonathan Skillman
Maria Wlodyka
Maria Wlodyka

Girls Soccer Head Coach
ROTC Drill Team Head Coach
Cheerleading Jr. Varsity Coach – FB
Cheerleading Jr. Varsity Coach – BB

TLC/SPED Supplement

Shawn Haley
Tyler Perkins
Erin Smith
Abigail Stephens
Sharon Vaughan

Miscellaneous Supplements

Jacob Gibson
Emily Dill
Julia McGivern
Robotics Lego League Coach – 6th
Robotics Lego League Coach – GOS
Robotics Lego League Coach – JGC

Community Learning Center Supplements - CLC

Johnston Arnold
Tayquan Calloway
Robin Conrad
Marcus Evans
Ebony Gary
Kevin Jackson
Brittany May
Aarika Richmond
Sharon Scott
Dessie Stevens
Alehia Tucker
Camia West
CLC Activity Leader – GOS
CLC Activity Leader – 9th
CLC Activity Leader – 9th
CLC Assistant Coordinator – LES
CLC Activity Leader – 6th
CLC Activity Leader – JGC
CLC Assistant Coordinator – GOS
CLC Activity Leader – GOS
CLC Activity Leader – JGC
CLC Activity Leader – 6th
CLC Activity Leader – HMS
CLC Activity Leader – 9th

New Hires:

Certified:

Ellyana Melin
Brandon Porter
Teacher – John G. Carlisle
Teacher – Holmes High School

Classified:

Zakkiyyah Abdulrahim-Wilson
Hannah Autry
Collin Duty
Domonique Foster
Tabitha Frye
Alisha Horne
Twila Johnson
Martell Lomax
Laura Lunsford
Zachary Mastin
Stacey Patterson
DaShawn Stevenson
Tiffani Toll
CLC Coordinator – 9th District
Instructional Assistant – 9th District
Instructional Assistant – John G. Carlisle
Instructional Assistant – 6th District
After School Activity Leader – John G. Carlisle
Instructional Assistant – 6th District
Childcare Provider II – Chapman Childcare Center
Custodian – 6th District
Bus Monitor – Transportation
Maintenance Worker I – Holmes High School
Instructional Assistant – Holmes Middle School
Custodian – Holmes Middle School
Instructional Assistant – 9th District



Substitutes:

Kember Dunn District Wide
Liza Rash District Wide

Revisions/Change of Assignment:

Certified and Classified:

Thomas Clifford Was a Maintenance Worker I and now will be a Maintenance Worker II
Patton Johnson Was a Custodian at GOS and not will be a Custodian at HMS
Winslow Klein Was a Custodian at 6th District and now will be a Custodian at HMS
Sherry Lindberg Now will be the Director of Curriculum and Instruction
Roddy Powell Was a Substitute and now will be a SPED Teacher at 6th District
Ravyn Ramsey Was an Instructional Assistant at 9th and now will be a SPED Instructional Assistant At 9th District
Rebecca Rhodes Was a Nutrition Assistant at Holmes High School and now will be a Nutrition Assistant at Latonia Elementary
Melody Rice Was a Custodian at Holmes Middle School and now will be a Custodian at GOS
Brianna Sailing Was a Teacher at 9th District and now will be a Teacher at 6th District
Pamela Smith Was a Nutrition Assistant at Holmes High School and now will be and Instructional Assistant at 6th District
Alehia Tucker Was an Instructional Assistant at Holmes Middle School and now will be a Teacher At Holmes Middle School
Melinda Victor Was a Teacher at Latonia Elementary and now will be a District Wide Substitute
Cynthia Wolf Was a Bus Monitor and now will be an Instructional Assistant at 6th District

Resignations

Certified:

Julia Greve Teacher – Holmes High School
Joshua Maldonado Teacher – Holmes High School
Katherine Mann Teacher – Glenn O. Swing

Classified:

Hannah Autry Instructional Assistant – 9th District
Kathleen Hammad Bus Driver – Transportation
Chelsea Harris Bus Monitor – Transportation
Malea Klein Instructional Assistant – Holmes High School
Melissa Lewis Instructional Assistant – Latonia Elementary
Destiny Owens Nutrition Assistant – Latonia Elementary
DeMontez Taylor Substitute – District Wide



Rank Change:

Nathan Bel	Rank 2
Rachel Hitchcock	Rank 2
Niesje Witherspoon	Rank 3

Requested FMLA Approved:

Employee # 3120	Requested FMLA starting 09/02/2022 and returning 09/16/2022
Employee # 6556	Requested FMLA starting 09/06/2022 and returning 09/16/2022
Employee # 6177	Requested FMLA starting 08/29/2022 and returning 10/14/2022
Employee # 5948	Requested FMLA starting 10/25/2022 and returning 12/21/2022
Employee # 5828	Requested FMLA starting 08/29/2022 and returning 11/01/2022

5. Attendance Report ~ First Month

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations presented the Attendance Report for the First Month.

6. 2023-2024 School Calendar

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations presented the 2023-2024 School Calendar. This item will be added to the consent agenda at the next regular meeting on November 3, 2022.

7. 21st Century Community Learning Center Grants

Ms. Stacie Strotman, Director of Community and Family Engagement presented the 21st Century Community Learning Center Grants. This item will be added to the consent agenda at the next regular meeting on November 3, 2022.

VII. Report of the Treasurer

8. ESSER I/ESSER II Update on Actual Expenditures

Ms. Annette Burtschy, Director of Finance provided the Board an update on ESSER I / ESSER II Actual Expenditures.

9. Monthly Financials ~ September

10. Warrant Expenditure Report

Motion Passed 102022_02: The Covington Board of Education approves the Monthly Financials for September and Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes



11. Revised BG 20-088 - GESC Project

Motion Passed 102022_03: The Covington Board of Education approves the Revised BG20-088 GESC Project passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

VIII. Consent Agenda

Motion Passed 102022_04: The Covington Board of Education approves items #12, #14, #15, #16, #17, #18, #19, and #20 on the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright. Item #13 is requested to be pulled for further discussion.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

12. Approval of Minutes ~ October 5, 2022 Regular Meeting

14. Shortened School Day Approval Request

15. Fundraiser Request ~ John G. Carlisle Books are Fun

16. Leave of Absence Request- Employee #588

17. Leave of Absence Request- Employee #2881

18. Leave of Absence Request- Employee #4066

19. Leave of Absence Request- Employee #5837

20. Leave of Absence Request- Employee #6498

13. ARC Chairperson Recommendations

Ms. Glenda Huff, Board member requested to pull item #13, ARC Chairperson Recommendations from the consent agenda for further questions.

Motion Passed 102022_05: After further discussions, the Covington Board of Education approves the ARC Chairperson Recommendations passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes



IX. Individual Approval Agenda Items

21. Owner - Architect Agreement Contract for BG-023-062 - Holmes Campus / Softball Field

22. Owner - Architect Agreement Contract for BG 023-065 Transportation Center/GOS Elementary

23. Owner - Architect Agreement Contract for BG 023-066 Ventilation Project

Motion Passed 102022_06: The Covington Board of Education approves the Architect Agreement Contract with PCA Architecture for BG 23-062 Holmes Campus/Softball Field, Owner Architect Agreement Contract for BG 023-065 Transportation Center/GOS Elementary, and Owner Architect Agreement Contract for BG 023-066 Ventilation Project passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

X. Addendum Agenda (Action Possible)

24. FY22/23 KETS 1st Offer of Assistance

Motion Passed 102022_07: The Covington Board of Education approves the FY22/23 KETS 1st Offer of Assistance passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

XI. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XII. Further Discussion and/or announcements by the Board of Education

Ms. Sarah Flerlage, Board chair opened the floor for further discussions and/or announcements from the Board.

XIII. Upcoming Events

Ms. Sarah Flerlage, Board chair announced the upcoming events and corrected the Special Meeting date from October 29 to November 12, 2022.

XIV. Executive Session

No executive session requested.



XV. Adjournment

The Board made a consensus to adjourn at 6:28 p.m.

_____ Sarah Flerlage, Board Chair

_____ Alvin Garrison, Superintendent

