**Board Memo**

**DATE:** 9/29/2022

**AGENDA ITEM DETAILS:**

**School/Department**

Human Resources

**Product Vendor or Grant Issuer**

Superior Dental Care

**Product or Grant Name**

Dental Insurance Vendor Contract Amendment

**Date/Term (Beginning and End Dates/Year)**

January 1, 2023

**APPLICABLE BOARD POLICY:**

03.12 Compensation and Benefits; 03.22 Compensation and Benefits; 03.124 Insurance; 03.224 Insurance

**DESCRIBE USE OF CONTRACT/PURCHASE/AGREEMENT**

Employee benefits are an essential component of any employee recruitment and retention plan. Optional insurance products, including dental insurance, are offered at the employees’ expense.

Recently one of Boone County Schools’ dental vendors, Superior Dental Care, merged with Medical Mutual. This merger resulted in three changes to the administration of Superior Dental’s dental Plan. Those three changes are:

- New Billing and Payment Terms

- New Invoice Format

- New ID Cards for Enrolled Employees

These changes will have no monetary impact to either the employee or the District as there will be no change to the premiums of any Superior Dental plan.

**FUNDING FOR PURCHASES AND OTHER REQUESTS:**

**Total Cost**

No budgetary impact

**Funding Source**

Not Available

 **\*If more than one funding source, list below along with amount or percent for each source**

Click or tap here to enter text.

**IF THIS IS A GRANT, ENTER AMOUNT TO BE AWARDED:**

Click or tap here to enter text.

**RECOMMENDATION:**

Human Resources recommends the Board approve the amendment of the Superior Dental contract as presented.

**CONTACT PERSON: (submitter)**

Eric Ball, Director of Human Resources