## ADDENDUM TO NEWPORT INDEPENDENT SCHOOLS SUPERINTENDENT'S CONTRACT OF EMPLOYMENT

This ADDEDNUM TO THE CONTRACTUAL AGREEMENT, made and entered on March 5, 2020, by and between the BOARD OF EDUCATION OF THE NEWPORT INDEPENDENT SCHOOL DISTRICT (hereinafter the "BOARD"), and ANTONIO WATTS (hereinafter "SUPERINTENDENT"), and authorized by action at a lawful meeting of the BOARD held on August 10, 2022.

## WITNESSETH:

**NOW, THEREFORE**, the BOARD and SUPERINTENDENT, by this Addendum, agree to Amend the March 5, 2020 Agreement as follows:

- 1. That during certain matters confronting the District, the interests of the District and the Superintendent may require separate legal representation due to conflict and/or other reasons. In as much, the Superintendent is authorized to engage outside counsel for his own representation upon such a conflict or other occurrence. Prior to engaging separate legal representation, the Superintendent shall provide notice and receive confirmation from the Board, prior to engaging. In the event, that time is of the essence, the Board Chair may authorize, with consultation with the Board Attorney, with submission to the Board at its next regular meeting.
- 2. That all other terms of March 5, 2020, Agreement and any Addendum thereto, shall remain unless expressly set forth herein.

Newport Independent Schools Board of Education
Dated this day of September 2022.
By: Ramona Malone <i>(Chairperson)</i>
Antonio Watts
Dated this day of September 2022.
By: Antonio Watts (Superintendent)