



# Issue Paper

**DATE:**

September 23, 2022

**AGENDA ITEM (ACTION ITEM):**

Consider/Approve Compensation of a \$1,000 stipend for the 29 staff members who voluntarily applied and were selected for participation in the Kentucky Department of Education Reading Academy for two years which brings extensive professional learning opportunities.

**APPLICABLE BOARD POLICY:**

01.1 Legal Status of the Board

**HISTORY/BACKGROUND:**

As we strive for every student to reach his or her maximum learning potential and be transition ready at every level, we understand the importance of a student's ability to read. We reading is a critical predictor for success in education and in life. Research shows that students who are not reading proficiently by the end of third grade are four times more likely to not finish high school. We are proud to have 29 staff members who were selected to participate in the Kentucky Department of Education Reading Academy which brings the LETRS (Language Essentials for Teachers of Reading and Spelling) professional learning opportunity to about 2,400 staff members across the state. These individuals will engage in extensive professional learning outside of the school day for a two year period on topics that are essential for literacy instruction. These sessions take place during the evening hours and/or on weekends. Our district has thoughtfully outlined plans to expand this professional learning to all staff and develop vertically aligned literacy plans including essential skills. We know that if we better equip and empower all of our teachers in the teaching of reading then we will better serve our students.

**FISCAL/BUDGETARY IMPACT:**

\$29,000 from ESSER II

**RECOMMENDATION:**

Approval to Pay a \$1,000 stipend for the 29 staff members who voluntarily applied and were selected for participation in the Kentucky Department of Education Reading Academy for two years which brings extensive professional learning opportunities.

**CONTACT PERSON:**

Shawna Harney

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Principal/Administrator

  
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District Administrator

  
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Superintendent

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Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.