

Covington Board of Education

MINUTES ~ Regular Meeting

September 22, 2022

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Jerry Avery, Board vice chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Mr. Jerry Avery

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Glenda Huff

Absent Board Members:

Ms. Sarah Flerlage

Motion Passed 092222_01: The Covington Board of Education approves to excuse Ms. Sarah Flerlage, Board chair from the meeting passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery

Yes

Mr. Stephen Gastright

Yes

Mr. Tom Haggard

Yes

Ms. Glenda Huff

Yes

Ms. Sarah Flerlage

Absent

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Jerry Avery, Board vice chair welcomed everyone to the meeting and read the Board team commitments aloud.

V. Public Input

Mr. Shane Achor, parent who resides at 110 E. 25th Street addressed to the Board.



VI. Informational Items (Action Possible)

1. Performance Services Energy Savings Report for CIPS

Ms. Abby Vaal, Performance Assurance Administrator presented the Energy Savings Report for Covington Independent Public Schools.

2. Communications Department Presentation

Ms. Debra Vance, Communications Director reviewed the communications departments' role within the district.

3. Safety Security Update

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations provided an update to the Board of Education on district compliance with State Safety and Security Laws.

4. Personnel Actions

Supplemental Contracts Offered for the 2022-2023 School Year:

Academics:

Julie Armstrong	Academic Chair 8 – 10 Members
Ken Bachman	Head Teacher
Brittney Bartelson	Transition Team
Jacob Burch	Sophomore Student Council Sponsor
Jerry Cooper	Transition Team - EBD
Marie Dysert	Social Media Specialist
Jack Greve	Reading Mentor
Jillian Groh	Team Lead – 3 rd Grade
Denise Henson	MSD Team Lead
Lauren Hardy	IB/AP Coordinator .5
Conrad Kreiger	Academic Chair 1 to 5 Members
Ashley Lorenz	IB/AP Coordinator .5
Amber Lykins	Transition Coordinator .5
Jennifer Maines	Gifted and Talented Lead Teacher
Jason Moore	Transition Coordinator .5
Allison Ritter	Team Lead 1 st
Kailey Schneider	Freshman Student Council Sponsor
Kailey Schneider	Academic Chair 6- 10 Members
Tricia Thomas	Team Lead
Ellen West	Lead Teacher – 2 nd Grade
Megan Wiggins	Lead Teacher – SPED
Haley Zeis	Lead Teacher – 1 st Grade
Rebecca Zmurk	Academic Chair – 16 UP

Athletics:

Ben Brown	Varsity Assistant Football Coach
Olivia Fields	Head Girls Track Coach
Dawn Griffith	Freshman Cheerleader Sponsor BB
Dawn Griffith	Freshman Cheerleader Sponsor FB



Jon Hopkins
Tony Perkins
Kamari Graham
Kyle Graven
Kenneth Saxon
Kenneth Saxon
Kenneth Saxon
Brittany Vancini
Brittany Vancini

Head Boys Track Coach
Boys Varsity Basketball Coach
Freshman Girls Basketball Coach
Middle School Coordinator – Football
Percussion and Band Camp
Band Camp
Percussion Camp
Head Volleyball Coach – High School
Assistant Volleyball Coach – High School

TLC/SPED Supplement

William Bohannon
Rebecca Coleman
Elizabeth Collins
Jerry Cooper
Martin Fedders
Kelly Harris
Scott Hornblower
Areatha Jackson
Thessa Jones
Jasmine Maupin
Ron-nel McClendon
Zachary McIntosh
Jennifer Ortega
Nelson Perrin
Erin Smith
Serena Urz
Charisse Moore Welch
Jami Wyatt
Camia West

Miscellaneous Supplements

Barbara Bobbitt
Ben Brown
Greg Harris

Robotics Lego League Coach
Doctorate
Doctorate

New Hires:

Certified:

Amy Abafo
Lauren Cowe
Jacob Dressman
Kathleen Grise
Alisha Grosser
Greg Harris
Sara Hughes
David Jones
Mikayla Lawrence
Andrea Leonard

Substitute Teacher - DW
Teacher – HHS
Teacher – HHS
Substitute Teacher - DW
Teacher – HMS
Teacher – HHS
Gifted and Talented Resource – Part Time
Teacher – HMS
Teacher - HMS
Substitute Teacher – DW



Carolynn Parker
Roddy Powell
Isabelle Wilson

Teacher – HHS
Substitute Teacher – DW
Substitute Teacher – DW

Supplement Hires:

Alysa Pickens
Kenneth Saxon
Jeremy Starr

Cross Country Coach
Band Camp
Events – Score Keeper

Classified:

Tayquan Calloway
LaKeitha Conrad
Rebecca Garnick
Kerenza Haskins
Susan Houben
Patton Johnson
India Kellis
Chavelle Marlow
Jennifer Ortega
Yahir Padilla
Nelson Perrin
Rebecca Rhodes
Moneisha Taylor
Chelsea Webster
Camia West

Instructional Assistant – 9th
Nutrition Service Assistant – HHS
Speech Language Pathologist – JGC
School Secretary II – HHS
Multimedia Specialist – JGC
Custodian – JGC
Instructional Assistant – LES
Instructional Assistant – LES
Instructional Assistant – 6th
Custodian – 9th
Instructional Assistant – HMS
Nutrition Assistant – HHS
Nutrition Assistant – HHS
After School Activity Leader – DW
Instructional Assistant – 9th

Revisions/Change of Assignment:

Certified and Classified:

Jerry Cooper

Was an Instructional Assistant at HMS and now will be an Instructor III at HMS

Sherry Frey

Was an Instructional Assistant at HMS and now will be an Instructional Assistant at HHS

Lavar Herron

Was an Instructional Assistant at HHS and now will be and Instructor III at HHS

Scott Hornblower

Was an Assistant Principal at 9th and now will be part time Assistant Principal at TLC and part time Court Liaison – DW

Jasmine Maupin

Was an Instructional Assistant at JEB and now will be an Instructional Assistant at HMS

Amanda Ortiz

Was a Custodian at 9th District and now will be an Instructional Assistant at JEB

Mark Perkins

Was a SAM at 6th District and now will be a SAM at HHS

James Rice

Was an Instructional Assistant at HHS and now will be a Maintenance I as Interim at HHS

Pamela Smith

Was a Nutrition Assistant at HHS and now will be an Instructional Assistant at 6th



Retirements:

Barbara Bobbit

Teacher – GOS – Last Day 12/31/2022

Resignations**Certified:**

Emma Jerdon

Substitute Teacher – DW

Katie Laycock

Substitute Teacher – DW

Ashley Martin

Latonia Elementary - Teacher

Christine Nelson

Holmes Middle School – Teacher

Juliana Rizzo

Holmes High School – Teacher

Hannah Wynn

Substitute Teacher – DW

Classified:

Desiree Carter

Bus Driver – Transportation

India Kellis

Instructional Assistant – Latonia Elementary

Emily Mahalovich

Assistant Volleyball Coach – Holmes High School

Angela Mauloud

Custodian – Holmes Middle School

Tina Phillips

At-Risk Specialist – District Wide

Teresa Scheiver

Head Varsity Volleyball Coach – Holmes High School

Pamela Smith

Nutrition Assistant – Holmes High School

Rank Change:

Anita Beauchamp

Rank 1

Katelyn Emery

Rank 2

Chelsea Fischer

Rank 1

Melia Fox

Rank 1

Jenna Fugate

Rank 2

Morgan Gilvin

Rank 2

Jenna Hurd

Rank 2

Karen Luehrman

Rank 2

Bridget Schepers

Rank 1

William Schnell

Rank 2

VII. Report of the Treasurer**5. Working Budget FY23**

Motion Passed 092222_02: The Covington Board of Education approves the Working Budget FY23 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery

Yes

Mr. Stephen Gastright

Yes

Mr. Tom Haggard

Yes

Ms. Glenda Huff

Yes

Ms. Sarah Flerlage

Absent



6. Capital Funds Request FY23

Motion Passed 092222_03: The Covington Board of Education approves the Capital Funds Request FY23 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Absent

7. Monthly Financials ~ August

8. Warrant Expenditure Report

Motion Passed 092222_04: The Covington Board of Education approves the Monthly Financials for August and the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Absent

VIII. Consent Agenda

Motion Passed 092222_05: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Absent

9. Approval of Minutes ~ September 8, 2022 Special Meeting/Public Hearing

10. Approval of Minutes ~ September 8, 2022 Special Meeting

11. Fall 2022 Surplus List

12. Workforce Memorandum of Understanding

13. Teacher of the Hearing Impaired Contract

14. Salary Schedule Adjustments

15. GEAR UP Kentucky Grant Continuation - Year 5

16. Fundraising Request ~ Holmes High School 2022-2023 School Year

17. Leave of Absence Request- Employee #3120

18. Leave of Absence Request- Employee #6556

19. Leave of Absence Request- Employee #6177

20. Leave of Absence Request- Employee #5828

21. Leave of Absence Request- Employee #5948



IX. Individual Approval Agenda Items

No individual approval agenda items to present.

X. Addendum Agenda (Action Possible)

No addendum items to present.

XI. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XII. Further Discussion and/or announcements by the Board of Education

Mr. Jerry Avery, Board vice chair opened the floor for further discussion and/or announcements by the Board of Education.

XIII. Upcoming Events

Mr. Jerry Avery, Board vice chair announced the upcoming events.

XIV. Executive Session

No executive session was requested.

XV. Adjournment

The Board made a consensus to adjourn at 6:47 p.m.

_____ Sarah Flerlage, Board Chair

_____ Alvin Garrison, Superintendent

