



FLOYD COUNTY BOARD OF EDUCATION
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William Newsome, Jr., Vice-Chair - District 3
Dr. Chandra Varia, Member- District 2
Keith Smallwood, Member - District 4
Steve Slone, Member - District 5

Consent Agenda Item (Action Item): Consider/Approve pay increase for substitute teachers

Applicable State or Regulations: BOE Policy 0.11 Powers and Duties of the Local Board of Education.

Fiscal/Budgetary Impact: \$15 per day for substitute teachers – non-retired.
Retirees are already being paid the maximum allowed by Kentucky Teacher's Retirement.
The change would be:

A substitute with valid Kentucky Teaching Certificate would increase to \$105 from \$90 per day.

A substitute with 64 college hours and a 2.5 GPA OR a Bachelor's Degree would increase from \$75 to \$90 per day.

History/Background: Schools report that they often have to cancel related arts classes or put two classes together due to substitutes not being available. A daily rate of pay increase may increase our substitute teaching pool.

Recommended Action: Approve as recommended.

Contact Person(s): Angela Duncan

N/A
Principal

Angela Duncan
Director

Anna W. Shepherd
Superintendent

Date: September 13, 2022