#### **RECORD OF BOARD PROCEEDINGS**

#### (MINUTES)

# Board of Education Regular Meeting August 29, 2022

The Fayette County Board of Education met in Room 150 of the John D. Price Administration Building, located at 450 Park Place, Lexington, KY 40511 at 6 p.m. on August 29, 2022, with the following members present:

# Attendance Taken at 6:01 p.m.: <u>Present Board Members:</u> Ms. Amy Green

Mr. Tom Jones Ms. Christy Morris Mr. Tyler Murphy Ms. Stephanie Aschmann Spires

### **Administration Present**

Demetrus Liggins, Superintendent Houston Barber Deputy Superintendent Meocha Williams, Assistant Superintendent of Academic Services Shelley Chatfield, Chief Legal Officer Jennifer Dyar, Chief Human Resources Officer Myron Thompson, Chief Operating Officer

### A. CALL TO ORDER

Mr. Tyler Murphy called the meeting to order at 6:01 p.m. **A.1.** Roll Call

### **B. EXTEND WELCOME TO GUESTS**

Mr. Tyler Murphy welcomed guests attending the regular meeting in person and watching the meeting online.

### **C. MOMENT OF SILENCE**

80910

Mr. Tyler Murphy asked the audience to observe a moment of silence, led by Ms. Christy Morris, to acknowledge the tragic death of Abigail Herrin, who was a rising seventh grader at Edythe J. Hayes Middle School. Our hearts remain with her family, her school community, and all those touched by her passing.

#### **D. PLEDGE OF ALLEGIANCE**

Ms. Christy Morris led the Pledge of Allegiance.

#### **E. READING OF MISSION STATEMENT**

Ms. Christy Morris read the Mission Statement.

#### F. APPROVAL OF AGENDA

**Motion Passed:** A motion to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion. passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

### F.1. Addendum:

F.1.a. \_\_\_\_\_ F.1.b. \_\_\_\_\_ F.2. Deletions: F.2.a. \_\_\_\_\_ F.2.b. \_\_\_\_\_

### G. REPORTS AND COMMUNICATIONS:

G.1. Progress Reports

#### G.1.a. Superintendent's Report

G.1.a.1. Update - Compass Municipal Advisors, LLC on FCPS's Finances/Bond Capacity & Tax Rate Options

Mr. Michael George and Dr. Anthony Strong of Compass Municipal Advisors, LLC, shared information with the board related to the annual adoption of local property tax rates. This is a

routine matter that the board discusses annually, and the choices board members face are based on the total value of property in the county. Board members received two possible options for the 2022-23 fiscal year from their financial advisors. Under Option #1, the rate would go from 80.8 cents to 78.5 cents per \$100 of assessed value. Under Option #2, the rate would go from 80.8 cents to 83.3 cents per \$100 of assessed value. Both options would provide revenue for the general operation of the district. Option #2 would also add a dedicated revenue stream for construction and renovation.

# G.1.a.2. Academic Services - Update on a Successful Opening of the New School Year

Assistant Superintendent for Academic Meocha Williams provided an update on the successful opening of the new school year.

# G.1.a.3. Operations & Support

Chief Operating Officer Myron Thompson presented the monthly construction progress report, noting that students, staff, and families are enjoying the innovative new Tates Creek High School building. Work is continuing on the exterior of the building on the Tates Creek campus. The project is 96% complete and the remaining work does not interfere with instruction or the daily use of the building.

# G.2. Remarks by Citizens (persons who have signed up to speak):

### G.2.a. There are two opportunities for the public to address the Board:

During the portion of the meeting for remarks by citizens, the following individuals shared comments with the Board related to the need for a permanent location for Rise STEM Academy for Girls:

- Selvi Jeyaraj
- Monica Mundy
- Kristin Downs
- Ashley Grupka

### H. ROUTINE MATTERS:

H.1. Minutes of the August 15, 2022, Planning Board meeting

**Motion Passed:** A motion to adopt the minutes of the August 15, 2022, planning board meeting of the Fayette County Board of Education passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

### I. CONSENT ITEMS:

**Motion Passed:** A motion to approve the items on the consent calendar including any items added by addendum passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

I.1. Award of Bids/Proposals

I.2. Declaration of Surplus

I.3. Post Approval Report

- I.4. Professional Development
- I.5. Special and Other Leave of Absence
- I.6. Request for Extended Field Trips

I.7. Approval of a BG-5 Project Closeout Form for the Renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy BG# 19-163

I.8. Approval of Revised BG1 Project Application (Close Out) for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060

I.9. Approval of a Proposed Change Order (No. Thirty) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

I.10. Approval of a Proposed Change Order (No. Three) to the Contract for Phase 1 (Replacement of Athletic Field Artificial Turf and Running Track) of the Athletic Facilities at Lafayette High School BG #21-342

# I.11. Approval of a Proposed Change Order (No. One) to the Contract for Phase 2 (Softball Field House and Dugouts) of the Athletic Facilities at Lafayette High School BG #21-342

# J. ACTION ITEMS

### **J.1. FourPoint Education Partners**

**Motion Passed:** A motion to approve a contract with FourPoint Education Partners to conduct a review of the district's Human Resource Department passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

### J.2. Approval of Second Amendment to Contract to Acquire 2160 Versailles Road

**Motion Passed:** A motion to authorize the Superintendent to negotiate and the Chairperson to execute an amendment to the contract to purchase 2160 Versailles Road, Lexington, Kentucky 40504. passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

# J.3. ELLevation Platform Contract

**Motion Passed:** A motion to approve the 2022-2023 contract with Curriculum Associates, LLC for ELLevation Platform passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

# J.4. GEER II Grant Bryan Station Middle/Bryan Station High School

**Motion Passed:** A motion to approve the GEER II Grant for Bryan Station Middle School and Bryan Station High School passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

### J.5. GEER II Grant Beaumont/Dunbar

**Motion Passed:** A motion to approve the GEER II Grant for Beaumont Middle School and Paul Laurence Dunbar High School passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

### J.6. GEER II Grant Leestown Middle/Meadowthorpe Elementary

**Motion Passed:** A motion to approve the GEER II Grant for Leestown Middle School and Meadowthorpe Elementary School passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

### J.7. Policies 03.162, 03.262, and 09.42811 (Second Read)

**Motion Passed:** A motion to approve policies 03.162, 03.262, and 09.42811 related to Certified Personnel, Classified Personnel, and Students passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

#### J.8. House Bill 63/School Safety and Resiliency Act

**Motion Passed:** A motion to create a police department operated by the school district where Fayette County Public Schools sworn officers are then deemed public police officers per House Bill 63 effective July 15, 2022, passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

#### J.9. Appointment to Bluegrass Community Foundation Advisory Committee

**Motion Passed:** A motion to approve the appointment of Dr. Tiffany Daniels to the Bluegrass Community Foundation Advisory Committee for oversight of FCPS endowed funds, residuals, and donations passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

#### J.10. Contract for Evergreen Solutions, LLC for Salaried Compensation Study

**Motion Passed:** A motion to approve a contract with Evergreen Solutions, LLC, for a compensation study for salaried employees, both certified and classified, passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

# 80917 J.11. Temporary COVID Leave

**Motion Failed:** A motion by Ms. Stephanie Aschmann Spires to approve five (5) COVID-19 related sick days for all employees to utilize if they or their children must quarantine or test positive for COVID 19 for the 2022-2023 school year, through June 30, 2023, failed for a lack of second.

**Motion Amended:** A motion by Ms. Christy Morris to amend her original motion "to approve five (5) COVID-19 related sick days for vaccinated employees – as defined by the CDC – to utilize if they or their children must quarantine or test positive for COVID 19 for the 2022-2023 school year, through June 30, 2023" to instead state "approve five (5) COVID-19 related sick days for vaccinated employees – as defined by the CDC in consultation with our local health department – to utilize if they or their children must quarantine or test positive for COVID 19 for the 2022-2023 school year, through June 30, 2023" passed by unanimous consent.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

**Motion Passed:** A motion to approve five (5) COVID-19 related sick days for vaccinated employees – as defined by the CDC in consultation with our local health department – to utilize if they or their children must quarantine or test positive for COVID 19 for the 2022-2023 school year, through June 30, 2023. passed with a motion by Ms. Christy Morris and a second by Mr. Tom Jones.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

# J.12. Central Kentucky Riding for Hope

**Motion Passed:** A motion to approve the contract for Central Kentucky Riding for Hope, Inc. passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Absent
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

### J.13. Millennium Learning Concepts

**Motion Passed:** A motion to approve a contract with Millennium Learning Concepts to provide 10 days of student workshops passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Absent
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

#### J.14. Unaudited Year End Financial Report Reports

**Discussion:** Financial Accounting and Business Services Executive Director Rodney Jackson provided the Unaudited Year-End Treasurer's report. The total revenue was \$629 million and the expenditures totaled \$76 million including encumbrances. This Unaudited Year-End Report reflects approximately \$135 million in on-behalf payments of expenses and revenue. The balance sheet also reflects that total liabilities are \$38.7 million of which \$22.5 Million is accrued salaries and benefits payable.

**Motion Passed:** A motion to accept the Unaudited Year-End Treasurer's Report of Revenue/Expense reports as presented to the Board passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

#### J.15. Monthly Financial Reports

**Discussion:** Financial Accounting and Business Services Executive Director Rodney Jackson provided the July monthly financial report. The total revenue was \$77 million and the

expenditures totaled \$62 million including encumbrances. The balance sheet reflects total assets are \$108 million and total liabilities are \$18 million.

**Motion Passed:** A motion to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

#### **K. INFORMATIONAL ITEMS**

K.1. School Activity Funds Report

K.2. Personnel Changes

### L. ORAL COMMUNICATIONS:

L.1. Public

### L.2. Board Request Summary

**L.2.a.** Ms. Stephanie Aschmann Spires asked that the board be presented with a printout of the population per grade level at Rise STEM Academy for Girls.

### L.3. Other Business

L.3.a. Board Discussion of Board Work

L.3.b. Staff

# M. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

**Motion Passed:** A motion to make the agenda dated August 29, 2022, on which action has been taken at this meeting, a part of the minutes as if copies in the minutes verbatim, passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

#### N. CLOSED SESSION:

**Motion Passed:** *Pursuant to KRS 61.810 (1)(j) and (k) to conduct parent grievance review, a motion to go into closed session at 8:28 p.m. passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.* 

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Absent
Ms. Stephanie Aschmann Spires	Yes

#### N.1. Reconvene in Open Session

**Motion Passed:** *A motion to reconvene in open session at* 8:57 *p.m. passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.* 

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Absent
Ms. Stephanie Aschmann Spires	Yes

**Discussion:** Ms. Amy Green, acting in her capacity as Board Vice Chair, noted that Mr. Tyler Murphy, Board Chair, was not present during any portion of the closed session pursuant to KRS 61.810 (1)(j) and (k) to conduct a parent grievance review.

**Motion Passed:** A motion to uphold the superintendent's decision on a matter pertaining to a parent grievance for reasons set out in the written decision prepared by the board and to authorize the vice chair to transmit the written decision to the parent on behalf of the board passed with a motion by Mr. Tom Jones and a second by Ms. Stephanie Aschmann Spires.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Absent
Ms. Stephanie Aschmann Spires	Yes

### **N.2 CLOSED SESSION**

**Motion Passed:** *Pursuant to KRS 61.810 (1)(b) and (c) to discuss pending litigation and discuss the future acquisition or sale of real property which publicity at this time would likely affect the value, a motion to go into closed session at 9:01 p.m. passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.* 

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

### N.3. Reconvene in Open Session

**Motion Passed:** A motion to reconvene in open session at 9:58 p.m. passed with a motion by *Ms. Amy Green and a second by Ms. Christy Morris.* 

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

**Motion Passed:** A motion to allow the Chief Legal Officer to participate in settlement discussions with terms as discussed in closed session passed with a motion by Ms. Green and a second by Ms. Morris.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

### **O. ADJOURNMENT**

**Motion Passed:** A motion to adjourn the meeting at 10:01 p.m. passed with a motion by Ms. *Amy Green and a second by Ms. Christy Morris.* 

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Tyler Murphy, Board Chair

Demetrus Liggins, Superintendent and Secretary to the Board