

Covington Board of Education

MINUTES ~ Regular Meeting

August 25, 2022

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

II. Roll Call

Attendance Taken at 5:33 PM:

Present Board Members:

Mr. Jerry Avery

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Sarah Flerlage

Absent Board Members:

Ms. Glenda Huff

Motion Passed 082522_01: The Covington Board of Education approves to excuse Ms. Glenda Huff, Board member from the meeting passed with a motion by Mr. Stephen Gastright and a second by Mr. Tom Haggard.

Mr. Jerry Avery

Yes

Mr. Stephen Gastright

Yes

Mr. Tom Haggard

Yes

Ms. Glenda Huff

Absent

Ms. Sarah Flerlage

Yes

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Sarah Flerlage, Board chair welcomed everyone to the meeting and read the Board commitments out loud.

V. Public Input

No one opted to address the Board.

VI. Informational Items (Action Possible)

1. Full Service Community Schools

Covington Partners requests the approval of the Board of Education to submit a grant application to the Department of Education for Full Service Community Schools.

The purpose of the grant is to provide support for the planning, implementation, and operation of full-service community schools that improve the coordination,



integration, accessibility, and effectiveness of services for children and families. The grant is for \$2.5 million over five years.

2. Personnel Actions

Personnel Exhibit
August 25, 2022

Supplemental Contracts Offered for the 2022-2023 School Year:

Academics

Denise Brown	Webmaster
Becky Egan	Webmaster
Lauren Hardy	I – Team Webmaster
Amber Lykins	Webmaster
Mike Mencsik	Webmaster
Megan Otten	I – Team Webmaster
Amy Paulson	Team Lead – 2 nd
Ellen Reinhart	Academic Chair 16 UP
Tara Richardson	Academic Chair 16 UP
Lindsay Schulte	Academic Chair 1 - 5
Mike Shipley	Academic Chair 1 – 5
Debra Vance	Webmaster
Debra Vance	Social Media Specialist
Jamarcus White	Webmaster
Jennifer Williamson	Academic 16 UP

Athletics

Ken Bachman	Assistant Wrestling Coach
Emily Brunson	8 th Grade Cheer Sponsor
Emily Brunson	6 th Grade Cheer Sponsor
Ben Calabrese	Band Camp
Ben Calabrese	Marching Band
Robin Chilelli Jackson	Colorguard Rehearsal
Robin Chilelli Jackson	Colorguard Camp
Robin Chilelli Jackson	Colorguard Design
Shelby Davenport	7 th Grade Cheer Sponsor
Shelby Davenport	8 th Grade Cheer Sponsor
Allen Dillion	Assistant Wrestling Coach
Robert Elrod	Assistant Band Director
Robert Elrod	Assistant Marching Band Director
Olivia Fields	Assistant Head Girls Basketball Coach
Eli Florer	Head Varsity Baseball Coach
Morgan Gilvin	Girls Soccer Assistant Coach
James Huhn	Football Timekeeper
Conrad Krieger	Band Director
Conrad Krieger	Marching Band Director
Sara Krieger	Marching Band
Sara Krieger	Band Camp
Amber Lykins	Assistant Fastpitch
Jason Moore	Varsity Assistant Football Coach
Tyler Perkins	Assistant Head Varsity Boys Basketball
Coach	
James Perrin	Assistant Boys Track Coach



Nelson Perrin
Johnathan Skillman
Johnathan Skillman
Johnathan Skillman
Mark Sullivan
Erica Thelen
Debbie Winkler

Freshman Head Football Coach
ROTC Assistant Riffle Coach
ROTC Riffle Coach
ROTC Drill Team Coach
Varsity Assistant Football Coach
Assistant Swimming Coach
Head Swimming Coach

TLC/SPED Supplement

Ken Bachman
Samantha Barger
Jaydah Beard
Paula Capano-Ellis
Carla Cobbins
Katherine Dusing
Jeanette Edmonson
Allyn Flaughner
Alicia Humphrey
Tyler Kiefer
Melea Klein
Louis Lindenschmidt
Eric Neff
Jessica Perrin
Barbara Pritchett
Aarika Richmond
Terry Sammons
Kathy Sparks
Molly Stuntebeck
Mary Todd
Ishmaelita Williams

Miscellaneous Supplements

Annette Burtschy
Orihet Huffman
Ken Kippenbrock
Evan Klein
Jared Laney

Transition Supplement
Family Advocacy Translation Interpreter
District Safety Coordinator
Family Advocacy Translation Interpreter
Tech. Support - HHS

Supplemental Contracts Offered for the 2021-2022 School Year:

Academics and Athletics:

Ellen Reinhart
Tara Richardson
Jennifer Williamson
Abbie Hewitt

Academic Chair 1 – 5
Academic Chair 1 – 5
Academic Chair 1 – 5
Soccer Coach

New Hires:

Certified:

Jennifer Adelman
Nathaniel Bel
Lauren Biggs
Diana Brown
Aimee Clark

Teacher – Holmes Middle School
Teacher – Holmes High School
Teacher – Glenn O. Swing
Intervention Specialist – DW
Teacher – John G. Carlisle



Angela Clemons
 Emily Dill
 Robert Elrod
 Megan Gaertner
 Carlos Gipson
 Jack Greve
 Lisa Gross Snider
 Joshua Heizer
 Madison Hollingsworth
 Jenelle Kunz
 Karen Luehrman
 Joshua Maldonado
 Brooke Mueller
 McKensey Ogletree
 Tiffany Otterman
 Stacey Owens
 Nelson Perrin
 Julie Rowland
 Allison Seissiger
 Lindsay Shank
 Emma Smith
 Jill Smith
 Mikayla Snyder
 Kristina Stewart
 Jeremy Young
Classified:
 Brian Baird
 Samantha Barger
 Renai Brierly
 Vivien Jimenez
 Yolanda Smith
 Cynthia Wolf

Classified

Verna Blevins
 Desiree Carter
 Kimberly Chatman
 Sharon Himmler
 Michelle Hood
 Kaylee Johnson
 Shatelia Johnson
 Connie Kiser
 Melea Klein
 Destiny Owen
 Wendi Skillman
 Angela Williams
 Brittany Williams
 Eddie Winn

Substitute Teacher

Georgia Barwick

Teacher – 9th District
 Teacher – Glenn O. Swing
 Teacher – Holmes Middle School
 Teacher – Holmes High School
 Teacher – Holmes High School
 Teacher – Holmes High School
 Teacher – Transformational Learning Center
 Teacher – John G. Carlisle
 Teacher – Holmes Middle School
 Teacher – Holmes High School
 Teacher – Holmes High School
 Teacher – Holmes High School
 Teacher – John G. Carlisle
 Teacher – Latonia
 Teacher – John G. Carlisle
 Teacher – John G. Carlisle
 Basketball Coach – Freshman – HHS
 Teacher – Holmes High School
 Teacher – John G. Carlisle
 Teacher – John G. Carlisle
 Teacher – Holmes High School
 Teacher – 6th District
 Teacher – Glenn O. Swing
 Teacher – John G. Carlisle
 Teacher – Holmes Middle School

Computer Maintenance Technician
 Instructional Assistant – Holmes Middle School
 Bus Monitor – Transportation
 District Wide Interpreter
 Bus Driver - Transportation
 Bus Monitor – Transportation

Nutrition Services Assistant – GOS
 Bus Driver – Transportation
 Bus Driver – Transportation
 Nutrition Service Assistant – 6th
 Instructional Assistant – JGC
 Instructional Assistant – HMS
 Nutrition Service Assistant - HHS
 Intervention Specialist – DW
 Instructional Assistant – HHS
 Instructional Assistant – LES
 Instructional Assistant – 9th
 Instructional Assistant – 9th
 Bus Monitor – Transportation
 School Security – HMS

Substitute Teacher



Nicholas Brown
Emmey Frazier
Brian Stevens

Substitute Teacher
Substitute Teacher
Substitute Teacher

Revisions/Change of Assignment:

Certified and Classified:

Karen Atkins	Was a nutrition service assistant at HHS and now will be a cook at HHS
Ian Broley	Was a district wide substitute and now will be a teacher at HMS
Paula Capano-Ellis	Was a teacher at TLC and now will be the Assistant Principal at TLC
Karen Chitwood	Was a district wide substitute and now will be a teacher at GOS
Bilal Clemons	Was a district wide substitute and now will be a teacher at HMS
Carla Cobbins	Was a school secretary at HHS and now will be a school secretary at TLC
Brittany Dunaway	Was an instructional assistant at 9 th and now will be an instructional assistant At GOS
Alicia Humphrey	Was an instructional assistant at TLC and now will be a teacher at TLC
Rachel Jenkins	Was a teacher at GOS and now will be a Curriculum and Instructional Coach at 9 th
Michaela LaCalameto	Was a district wide substitute and now will be a teacher at 9 th
Jennifer Maines	Was a teacher at GOS and now will be a Curriculum and Instructional Coach at 6 th
Alexandria McGaughey	Was a teacher at JGC and now will be a Behavior Coach at 9 th
Dylicia McGee	Was a substitute teacher district wide and now will be a teacher at 9 th
Mary Moses	Was a nutritional service assistant at HHS and now will be a cook at LES
Elizabeth Nanini	Was a teacher at LES and now will be a teacher at 9 th
Kimberly Neff	Was an Elementary Consultant at 6 th and now will be an Assistant Principal at 6 th
Tracy Pope	Was a teacher at HHS and now will be a SPED teacher at HHS
Andrew Price	Was a teacher at HMS and now will be a Behavior Coach at HMS
Terrah Scheper	Was a district wide substitute and now will be a teacher at HMS
Veronica Siler	Was a nutritional cook at HHS and now will be the Nutritional Manager at GOS
Sharon Scott	Was an after school activity leader at JGC and now will be an instructional assistant At JGC
Melinda Victor	Was a district wide substitute and now will be a teacher at LES



Niesje Withespoon

Was an instructional assistant at TLC and now will be a teacher at TLC

Resignations

Certified:

Mackenzie Adams
Thomas Breadon
Caitlyn Burton
Amber Cunigan
Sara Butts
Karra Jackson
Olivia Jones
Molly McCreary
Adam Rader
Kevin Tucker
MaKenna Lagaly
Stephanie Romes
Stephanie Talbot
Mary Todd

Substitute – DW
Substitute - DW
Teacher – James E. Biggs
Teacher – 6th District
Teacher – DW – Gifted and Talented
Teacher – Holmes High School
Teacher – John G. Carlisle
Teacher – Holmes High School
Teacher – Holmes High School
Teacher – Holmes High School
Teacher – Holmes Middle School
Speech Therapist – John G. Carlisle
Substitute - DW
Teacher – Holmes Middle School

Classified:

Bobbie Acoff
Eternity Hodge
Edna Myers
Regina Pugh
Ravyn Ramsey
Samuel Whigham

Instructional Assistant – 6th
Instructional Assistant – 9th
Bus Monitor – Transportation
Coordinator I – Title I
Instructional Assistant – 9th
Custodian – HHS

Rank Change:

Candace Bone
Joshua Bradford
Paula Capano-Ellis
Don-Shay Jackson
Hailey Smallwood

Rank 1
Rank 2
Rank 1
Rank 3
Rank 1

Approved FMLA

Employee # 6246

Beginning 08/22/2022 and returning 09/26/2022

3. Emergency Certified Substitutes for School Year 2022-2023

Motion Passed 082522_02: The Covington Board of Education approves to move Emergency Certified Substitutes for School Year 2022-2023 from informational to approval passed with a motion by Mr. Stephen Gastright and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Absent
Ms. Sarah Flerlage	Yes



Motion Passed 082522_03: The Covington Board of Education approves the Emergency Certified Substitutes for School Year 2022-2023 passed with a motion by Mr. Stephen Gastright and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Absent
Ms. Sarah Flerlage	Yes

VII. Report of the Treasurer

4. Monthly Financials ~ July

5. Warrant Expenditure Report

Motion Passed 082522_04: The Covington Board of Education approves the Monthly Financials for July and the Warrant Expenditure Report passed with a motion by Mr. Stephen Gastright and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Absent
Ms. Sarah Flerlage	Yes

VIII. Consent Agenda

Motion Passed 082522_05: The Covington Board of Education approves the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Absent
Ms. Sarah Flerlage	Yes

6. Approval of Minutes ~ August 11, 2022 Regular Meeting

7. Orientation and Mobility Services Contract

8. Contract for English Learner Platform

9. Revised Job Description and Title of Elementary Director Position to a Director of District-Wide Curriculum and Instruction Position

10. Employee Assistance Program

11. SBDM Councils' Carryover Funds FY2022

12. Donations FY22 from School Activity Funds

13. School Activity Fund Balances - July 2021 through June 2022

14. School Activity Information on Receipts (Revenues) for FY22

IX. Individual Approval Agenda Items

15. Equity Plan

Dr. Roger Cleveland of Millennium Learning Concepts presented the Equity Plan. The Board made a consensus to set up a Retreat on a Saturday to work on aligning the Equity Plan and the Strategic Plan.



16. BG 23-062 Holmes Campus Project

Motion Failed 082522_06: BG 23-062 Holmes Campus Project failed with a motion by Mr. Jerry Avery and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	No
Mr. Tom Haggard	No
Ms. Glenda Huff	Absent
Ms. Sarah Flerlage	Yes

17. BG 23-066 Holmes Ventilation Upgrades

Motion Passed 082522_07: The Covington Board of Education approves the BG 23-066 Holmes Ventilation Upgrades passed with a motion by Mr. Stephen Gastright and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Absent
Ms. Sarah Flerlage	Yes

18. BG 23-065 Central Bus Garage Complex and GOS Elementary

Motion Passed 082522_08: The Covington Board of Education approves the BG 23-065 Central Bus Garage Complex and GOS Elementary passed with a motion by Mr. Stephen Gastright and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Absent
Ms. Sarah Flerlage	Yes

19. Submit BG 23 -062, 065, 066 to KDE

Motion Passed 082522_09: The Covington Board of Education approves to amend Submit BG 23 -062, 065, 066 to KDE by removing BG 23-062 passed with a motion by Mr. Stephen Gastright and a second by Mr. Tom Haggard.

Mr. Jerry Avery	No
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Absent
Ms. Sarah Flerlage	Yes

Motion Passed 082522_10: The Covington Board of Education approves to Submit BG 23 065 and 066 to KDE passed with a motion by Mr. Stephen Gastright and a second by Mr. Tom Haggard.

Mr. Jerry Avery	No
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Absent
Ms. Sarah Flerlage	Yes



20. Architectural Services

The Board made a consensus to table Architectural Services until the next meeting on September 8, 2022

X. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XI. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XII. Further Discussion and/or announcements by the Board of Education

Ms. Sarah Flerlage, Board chair opened the floor for new business and further discussions or announcements.

XIII. Upcoming Events

Ms. Sarah Flerlage, Board chair announced the upcoming events.

XIV. Executive Session

No executive session requested.

XV. Adjournment

The Board made a consensus to adjourn at 6.31 p.m.

Sarah Flerlage, Board Chair

Alvin Garrison, Superintendent

