

**BOONE COUNTY SCHOOLS DISTRICT**  
**SALARIED PROFESSIONAL SALARY SCHEDULES**  
**2022-2023**

| EXP STEP | PROFESSIONAL I   |                                  |                                            | PROFESSIONAL II  |                                  |                               |                                     | PROFESSIONAL III     |                                      |                        |                                        |
|----------|------------------|----------------------------------|--------------------------------------------|------------------|----------------------------------|-------------------------------|-------------------------------------|----------------------|--------------------------------------|------------------------|----------------------------------------|
|          | BACHELORS DEGREE | NON-DEGREED OR ASSOCIATES DEGREE | OCCUPATIONAL THERAPIST/ PHYSICAL THERAPIST | BACHELORS DEGREE | NON-DEGREED OR ASSOCIATES DEGREE | SPEECH / LANGUAGE PATHOLOGIST | SPEECH / LANGUAGE PATHOLOGIST W/CCC | BACHELORS DEGREE 207 | NON-DEGREED OR ASSOCIATES DEGREE 207 | BACHELORS DEGREE - 187 | NON-DEGREED OR ASSOCIATES DEGREE - 187 |
| 0        | \$ 49,203        | \$ 44,283                        | \$ 52,485                                  | \$ 42,786        | \$ 38,507                        | \$ 45,639                     | \$ 49,687                           | \$ 43,357            | \$ 40,646                            | \$ 39,168              | \$ 36,719                              |
| 1        | \$ 49,682        | \$ 44,714                        | \$ 53,649                                  | \$ 43,202        | \$ 38,881                        | \$ 46,651                     | \$ 50,700                           | \$ 44,319            | \$ 41,042                            | \$ 40,037              | \$ 37,076                              |
| 2        | \$ 50,160        | \$ 45,144                        | \$ 54,813                                  | \$ 43,618        | \$ 39,256                        | \$ 47,663                     | \$ 51,713                           | \$ 45,280            | \$ 41,437                            | \$ 40,905              | \$ 37,433                              |
| 3        | \$ 51,324        | \$ 46,192                        | \$ 55,976                                  | \$ 44,630        | \$ 40,167                        | \$ 48,675                     | \$ 52,737                           | \$ 46,241            | \$ 42,398                            | \$ 41,774              | \$ 38,302                              |
| 4        | \$ 52,488        | \$ 47,239                        | \$ 57,140                                  | \$ 45,641        | \$ 41,077                        | \$ 49,687                     | \$ 53,780                           | \$ 47,203            | \$ 43,359                            | \$ 42,642              | \$ 39,170                              |
| 5        | \$ 53,651        | \$ 48,286                        | \$ 58,305                                  | \$ 46,653        | \$ 41,988                        | \$ 50,700                     | \$ 54,824                           | \$ 48,165            | \$ 44,321                            | \$ 43,511              | \$ 40,038                              |
| 6        | \$ 54,815        | \$ 49,334                        | \$ 59,470                                  | \$ 47,665        | \$ 42,899                        | \$ 51,713                     | \$ 55,867                           | \$ 49,127            | \$ 45,282                            | \$ 44,381              | \$ 40,907                              |
| 7        | \$ 55,980        | \$ 50,382                        | \$ 60,648                                  | \$ 48,678        | \$ 43,810                        | \$ 52,737                     | \$ 56,910                           | \$ 50,100            | \$ 46,244                            | \$ 45,260              | \$ 41,776                              |
| 8        | \$ 57,145        | \$ 51,430                        | \$ 61,848                                  | \$ 49,691        | \$ 44,722                        | \$ 53,780                     | \$ 57,953                           | \$ 51,091            | \$ 47,207                            | \$ 46,155              | \$ 42,646                              |
| 9        | \$ 58,310        | \$ 52,479                        | \$ 63,047                                  | \$ 50,704        | \$ 45,634                        | \$ 54,824                     | \$ 58,996                           | \$ 52,082            | \$ 48,169                            | \$ 47,050              | \$ 43,515                              |
| 10       | \$ 59,475        | \$ 53,527                        | \$ 64,247                                  | \$ 51,717        | \$ 46,545                        | \$ 55,867                     | \$ 60,039                           | \$ 53,073            | \$ 49,131                            | \$ 47,946              | \$ 44,384                              |
| 11       | \$ 60,653        | \$ 54,587                        | \$ 65,446                                  | \$ 52,742        | \$ 47,467                        | \$ 56,910                     | \$ 61,082                           | \$ 54,064            | \$ 50,104                            | \$ 48,841              | \$ 45,263                              |
| 12       | \$ 61,852        | \$ 55,667                        | \$ 66,646                                  | \$ 53,785        | \$ 48,406                        | \$ 57,953                     | \$ 62,125                           | \$ 55,055            | \$ 51,095                            | \$ 49,736              | \$ 46,159                              |
| 13       | \$ 63,052        | \$ 56,747                        | \$ 67,845                                  | \$ 54,828        | \$ 49,345                        | \$ 58,996                     | \$ 63,169                           | \$ 56,046            | \$ 52,086                            | \$ 50,631              | \$ 47,054                              |
| 14       | \$ 64,252        | \$ 57,826                        | \$ 69,045                                  | \$ 55,871        | \$ 50,284                        | \$ 60,039                     | \$ 64,212                           | \$ 57,037            | \$ 53,077                            | \$ 51,526              | \$ 47,949                              |
| 15       | \$ 65,451        | \$ 58,906                        | \$ 70,245                                  | \$ 56,914        | \$ 51,223                        | \$ 61,082                     | \$ 65,255                           | \$ 58,028            | \$ 54,068                            | \$ 52,422              | \$ 48,844                              |
| 16       | \$ 66,651        | \$ 59,986                        | \$ 71,444                                  | \$ 57,957        | \$ 52,161                        | \$ 62,125                     | \$ 66,298                           | \$ 59,019            | \$ 55,059                            | \$ 53,317              | \$ 49,740                              |
| 17       | \$ 67,850        | \$ 61,065                        | \$ 72,644                                  | \$ 59,000        | \$ 53,100                        | \$ 63,169                     | \$ 67,341                           | \$ 60,010            | \$ 56,050                            | \$ 54,212              | \$ 50,635                              |
| 18       | \$ 69,050        | \$ 62,145                        | \$ 73,843                                  | \$ 60,043        | \$ 54,039                        | \$ 64,212                     | \$ 68,384                           | \$ 61,001            | \$ 57,041                            | \$ 55,107              | \$ 51,530                              |
| 19       | \$ 70,249        | \$ 63,225                        | \$ 75,043                                  | \$ 61,086        | \$ 54,978                        | \$ 65,255                     | \$ 69,427                           | \$ 61,992            | \$ 58,032                            | \$ 56,002              | \$ 52,425                              |
| 20       | \$ 71,449        | \$ 64,304                        | \$ 76,243                                  | \$ 62,130        | \$ 55,917                        | \$ 66,298                     | \$ 70,470                           | \$ 62,983            | \$ 59,023                            | \$ 56,898              | \$ 53,320                              |
| 21       | \$ 72,649        | \$ 65,384                        | \$ 77,442                                  | \$ 63,173        | \$ 56,855                        | \$ 67,341                     | \$ 71,514                           | \$ 63,974            | \$ 60,014                            | \$ 57,793              | \$ 54,216                              |
| 22       | \$ 73,848        | \$ 66,463                        | \$ 78,642                                  | \$ 64,216        | \$ 57,794                        | \$ 68,384                     | \$ 72,557                           | \$ 64,965            | \$ 61,005                            | \$ 58,688              | \$ 55,111                              |
| 23       | \$ 75,048        | \$ 67,543                        | \$ 79,841                                  | \$ 65,259        | \$ 58,733                        | \$ 69,427                     | \$ 73,600                           | \$ 65,956            | \$ 61,996                            | \$ 59,583              | \$ 56,006                              |
| 24       | \$ 76,247        | \$ 68,623                        | \$ 81,041                                  | \$ 66,302        | \$ 59,672                        | \$ 70,470                     | \$ 74,643                           | \$ 66,947            | \$ 62,987                            | \$ 60,479              | \$ 56,901                              |
| 25       | \$ 77,447        | \$ 69,702                        | \$ 82,241                                  | \$ 67,345        | \$ 60,611                        | \$ 71,514                     | \$ 75,686                           | \$ 67,938            | \$ 63,978                            | \$ 61,374              | \$ 57,796                              |
| 26       | \$ 78,647        | \$ 70,782                        | \$ 83,440                                  | \$ 68,388        | \$ 61,549                        | \$ 72,557                     | \$ 76,729                           | \$ 68,929            | \$ 64,969                            | \$ 62,269              | \$ 58,692                              |
| 27       | \$ 79,846        | \$ 71,862                        | \$ 84,640                                  | \$ 69,431        | \$ 62,488                        | \$ 73,600                     | \$ 77,772                           | \$ 69,920            | \$ 65,960                            | \$ 63,164              | \$ 59,587                              |
| 28       | \$ 80,265        | \$ 72,238                        | \$ 85,058                                  | \$ 69,795        | \$ 62,816                        | \$ 73,964                     | \$ 78,137                           | \$ 70,266            | \$ 66,306                            | \$ 63,477              | \$ 59,899                              |
| 29       | \$ 80,683        | \$ 72,615                        | \$ 85,477                                  | \$ 70,159        | \$ 63,143                        | \$ 74,328                     | \$ 78,502                           | \$ 70,611            | \$ 66,651                            | \$ 63,789              | \$ 60,212                              |
| 30       | \$ 81,102        | \$ 72,992                        | \$ 85,896                                  | \$ 70,523        | \$ 63,471                        | \$ 74,692                     | \$ 78,867                           | \$ 70,957            | \$ 66,997                            | \$ 64,101              | \$ 60,524                              |

\*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

\* All Speech Language Pathologist who hold a certificate of clinical competence issued by the American Speech-Language Hearing Association will receive a \$2,000 salary supplement for the 2022-23 and 2023-24 school years.