

Sign Baby Sign LLC

ASLTeachingResources.com
5215 Carthage Ave
Norwood, OH 45212



**ASL
Teaching
Resources**

Sign Language Interpreting Services to Boone County Schools

Date

August 12, 2022

Services Performed By:

Sign Baby Sign LLC
ASLTeachingResources.com
5215 Carthage Ave
Norwood, OH 45212

Services Performed For:

Boone County Schools
10854 US Highway 42
Union, KY 41091

Sign Baby Sign LLC (hereinafter referred to as SBS) is a local company offering sign language resources and interpreting services to its Clients. This agreement allows the best service possible as it explains the terms which will govern SBS's relationship with you. Thank you for the opportunity to serve your needs.

Period of Contract

This Service Agreement, by Sign Baby Sign LLC and Boone County Schools, shall commence on August 18, 2022, and shall continue through the end of the school year.

Interpreters:

Gray Middle School: Interpreter
Additional interpreters placed by SBS will vary.

Rates & Payment Terms

Client shall compensate SBS in exchange for providing services requested as stated, both online and in person. All charges are subject to change.

- Day rates: 7:30am-4:30pm \$64/hour
- Before or after hours, Sat/Sun, Holidays, same day request \$68/hour with additional travel time (e.g., parent/teacher meeting, event at another Boone Co Schools, etc.).
- 2-hour minimum
- Client will be charged a flat rate for the full time requested.
- Any appointment lasting longer than the contracted time will be invoiced in one-half (1/2) hour increments.
- Invoices will be sent to district office by the beginning of each month.
- Payment is due within 14-days. 2.5% late fee applies for each week payment is late.

Compensation

- 7:30am-2:30pm, Monday-Friday invoiced at day rate for the full block amount of time booked for both online and in person interpreting.
- Travel time for day meetings, after school, weekend activities, summer school, and sub interpreters will be invoiced portal-to-portal travel in one-half (1/2) hour increments.
- Cancellation of prescheduled days or reduction in hours will be invoiced reflecting the regular school day.
- School holidays and teacher workdays will not be invoiced.
- Sub interpreters will also be paid the full block amount of time booked.

Cancellation & Conditions

- If student is absent, Client shall still be charged for the duration of the scheduled appointment, however, the interpreter can be reassigned to another school at no additional fee to complete contracted hours.
- Assignments ending prior to the originally scheduled time will be charged for the number of hours originally scheduled.
- In the event of delays or closures, weather-related or other, Client will be invoiced, and online services can be provided. For weather-related full day closures, a 2-hour cancellation fee will be charged if school does not meet online.
- If interpreter is booked outside contracted hours (such as for parent/teacher meeting, after school events at any Boone Co. school), 24-hour cancellation is required via email to SBS or full assignment will be invoiced.

Client Responsibilities

- Interpreter will facilitate communication for the student's needs according to his/her IEP.
- If the interpreter is absent, SBS will arrange for a replacement.
- SBS interpreters shall always conduct themselves according to RID Code of Ethics*. Client should inform SBS of any additional policies it may have regards to conduct, appearance, and safety by which the interpreter will be expected to abide. SBS interpreters are not trained or licensed as an Educator or Para and cannot function as such.
- For legal considerations, the interpreter is not to be expected to act as a substitute for Client's staff (e.g. asked to watch the class, make copies, take a child to a location alone, administer verbal correction to students, or assume other roles).

Non-Solicitation

During the Term of this Agreement and for a period of One (1) year thereafter, Client shall not induce or attempt to induce any person who has worked for SBS at any point during the Term of this Agreement, to leave employment of SBS or in any manner hire such a person to perform services similar to those provided by SBS. The parties agree that any breach of the terms of this provision shall cause immediate and irreparable injury to SBS for which there exists no adequate remedy at law, thus entitling SBS to immediate injunctive relief to enjoin such breach, without prejudice to any other rights or remedies afforded it under this Agreement or any applicable law.

Termination

The term of the Agreement shall be for the 2022-2023 school calendar year. Any extension of this Agreement shall be by mutual consent. This Agreement may be terminated by providing thirty (30) days written notice; In the event of termination, compensation will be invoiced through the end of that thirty (30) day period. In the event of a Federal, State or Local government mandated closure of schools, parties agree on a transition to virtual services for the duration of the contract.

Miscellaneous

Amendments. The Agreement shall not be amended without the express written consent of both parties hereto.

Severability. If any provision of this Agreement or the application thereof to any person or circumstance shall be invalid, illegal or unenforceable to any extent, the remainder of this Agreement and the application thereof shall not be affected and shall be enforceable to the fullest extent permitted by law.

Waiver. The failure of any party to enforce at any time or for any period of time any of the provisions of the Agreement shall not be construed as a waiver of the party to enforce such provision. The waiver of any breach or default or the failure to exercise any right shall not be deemed a waiver of any subsequent breach or default or waiver of the right to exercise any other right.

Applicable Law and Venue. This Agreement shall be governed by and construed in accordance with the law of the State of Ohio. Any litigation as result of this contract shall be subject to the venue of Hamilton County Ohio.

Binding Effect. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, legal representatives, successors and assigns.

Assignment. This Agreement is assignable by SBS to successor in interest, but shall not be assignable by Client.

*RID Code of Professional Conduct: https://drive.google.com/file/d/0B-_HBAap35D1R1MwYk9hTUpuc3M/view

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be effective as of the day, month and year first written above.

Boone County Schools

Sign Baby Sign LLC

Name: _____

Name: Cynthia Long

Signature: _____

Signature: _____

Date: _____

Date: August 18, 2022

Name of School Contact person(s):

_____ Phone/Text _____

Email: _____@boone.kyschools.us

_____ Phone/Text _____

Email: _____@boone.kyschools.us

Jodi Hall _____ Phone/Text: (859) 282-2558

Email: Jodi.hall@boone.kyschools.us

Sign Baby Sign LLC

ASLTeachingResources.com
5215 Carthage Ave
Norwood, OH 45212



Sign Aide Services to Boone County Schools

Date

August 12, 2022

Services Performed By:

Sign Baby Sign LLC
ASLTeachingResources.com
5215 Carthage Ave
Norwood, OH 45212

Services Performed For:

Boone County Schools
10854 US Highway 42
Union, KY 41091

Sign Baby Sign LLC (hereinafter referred to as SBS) is a local company offering sign language resources and interpreting services to its Clients. This agreement allows the best service possible as it explains the terms which will govern SBS's relationship with you. Thank you for the opportunity to serve your needs.

Period of Contract

This Service Agreement, by Sign Baby Sign LLC and Boone County Schools, shall commence on August 18, 2022, and shall continue through the end of the school year

Sign Aides:

Ryle: Sign Aide

Additional Sign Aides placed by SBS will vary

Sign Aide's Responsibilities

-
- Shall be responsible to partner with the teacher and para-educator assigned to the student either online or in person.
 - Teach personnel sign language as well as facilitate/sign adapt the communication between deaf student, peers, teachers, and adult support.
Sign Aide is not trained or licensed to function in the role of an interpreter or a Para and cannot function as such.
 - Collaborate with the teacher to create a classroom environment to increase exposure to sign language.
 - If the Sign Aide is absent, SBS will arrange for a sub. If none is found, the designated contact person(s) will be informed of the absence.

Rates & Payment Terms

Client shall compensate SBS in exchange for providing services requested as stated either online or in person. All charges are subject to change.

- Day rates: 7:30am-4:30pm \$33/hour
- Client will be charged a flat rate for the full time requested.
- Fees will be billed separately from interpreting services.
- Invoices will be sent to district office by the beginning of each month.
- Payment is due within 14-days. 2.5% late fee applies for each week payment is late.

Compensation

- Monday-Friday school hours will be invoiced at day rate for online or in person services.
- School holidays and teacher workdays will not be invoiced.
- Travel time for day meetings, after school, weekend activities, summer school, and sub interpreters will be invoiced portal-to-portal travel in one-half (1/2) hour increments.

Cancellation & Conditions

- If student is absent, Client shall still be charged for the duration of the scheduled appointment, however, Sign Aide can be reassigned to train with an interpreter on duty, work with staff for continued education of signs, or assist the teacher.
- Assignments ending prior to the originally scheduled time will be charged for the number of hours originally scheduled.
- In the event of delays or closures, weather-related or other, Client will be invoiced, and online services can be provided. For weather-related full day closures, a 2-hour cancellation fee will be charged if school does not meet online.

Non-Solicitation

During the Term of this Agreement and for a period of One (1) year thereafter, Client shall not induce or attempt to induce any person who has worked for SBS at any point during the Term of this Agreement, to leave employment of SBS or in any manner hire such a person to perform services similar to those provided by SBS. The parties agree that any breach of the terms of this provision shall cause immediate and irreparable injury to SBS for which there exists no adequate remedy at law, thus entitling SBS to immediate injunctive relief to enjoin such breach, without prejudice to any other rights or remedies afforded it under this Agreement or any applicable law.

Termination

The term of the Agreement shall be for the 2022-2023 school calendar year. Any extension of this Agreement shall be by mutual consent. This Agreement may be terminated by providing thirty (30) days written notice; In the event of termination, compensation will be billed through the end of that thirty (30) day period. In the event of a Federal, State or Local government mandated closure of schools, parties agree on a transition to virtual services for the duration of the contract.

Miscellaneous

Amendments. The Agreement shall not be amended without the express written consent of both parties hereto.

Severability. If any provision of this Agreement or the application thereof to any person or circumstance shall be invalid, illegal or unenforceable to any extent, the remainder of this Agreement and the application thereof shall not be affected and shall be enforceable to the fullest extent permitted by law.

Media. I hereby release Sign Baby Sign representatives from all claims and liability related to photos or videos for which written consent has been granted by the school, staff, and parents.

Waiver. The failure of any party to enforce at any time or for any period of time any of the provisions of the Agreement shall not be construed as a waiver of the party to enforce such provision. The waiver of any breach or default or the failure to exercise any right shall not be deemed a waiver of any subsequent breach or default or waiver of the right to exercise any other right.

Applicable Law. This Agreement shall be governed by and construed in accordance with the law of the Commonwealth of Kentucky.

Binding Effect. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, legal representatives, successors and assigns.

Assignment. This Agreement is assignable by SBS to successor in interest but shall not be assignable by Client.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be effective as of the day, month and year first written above.

Boone County Schools

Sign Baby Sign LLC

Name: _____

Name: Cynthia Long _____

Signature: _____

Signature: _____

Date: _____

Date: August 18, 2022 _____

Name of School Contact person(s):

_____ Phone/Text _____

Email: _____@boone.kyschools.us

_____ Phone/Text _____

Email: _____@boone.kyschools.us

Jodi Hall _____ Phone/Text: (859) 282-2558

Email: Jodi.hall@boone.kyschools.us