



The Newport Board of Education held a special meeting on Wednesday, July 20, 2022, at 5:00 PM. The meeting was held at 30 W. 8th Street, Newport. Purpose: Superintendent's summative evaluation followed by the regular July board meeting.

CALL TO ORDER

Chairman Malone called the meeting to order and asked for a roll call. The following were present: Ramona Malone, Dr. Julie Smith-Morrow, Melissa Sheffel, and Sylvia Covington.

Ms. Malone asked those in attendance to stand and recite the Pledge of Allegiance and pause for a Moment of Reflection.

EXECUTIVE SESSION

On MOTION BY SMITH-MORROW AND SECONDED BY SHEFFLE the board went into executive session. KRS 61810 (k)(l) and KRS 156.577 (4) – discussions regarding the superintendent's evaluation.
5:02 PM

1332 -MOTION CARRIED 4-0

On MOTION BY SHEFFEL AND SECONDED BY SMITH-MORROW the board returned to open session.
5:21 PM

1333 – MOTION CARRIED 4-0

REVIEW OF THE 2021-2022 SUMMATIVE EVALUATION OF THE SUPERINTENDENT

Board chair Ramona Malone addressed those in attendance. The Newport Board of Education completed Superintendent Tony Watts annual evaluation. The evaluation system used was designed by the Kentucky Department of Education and adopted by the Newport School Board via a unanimous vote.

The following designations will be used to indicate the progress of a superintendent toward the seven standards and their indicators:

Exemplary: Exceeds the standard

Accomplished: Meets the standard

Developing: Makes growth toward meeting the standard

Growth Required: Area(s) required to be addressed in the Professional Growth Plan

Standard

Performance Levels

1. Strategic Leadership	Accomplished
2. Instructional Leadership	Developing
3. Cultural Leadership	Exemplary
4. Human Resource Leadership	Developing
5. Managerial Leadership	Accomplished
6. Collaborative Leadership	Exemplary
7. Influential Leadership	Accomplished

On MOTION BY SHEFFEL AND SECONDED BY SMITH-MORROW the board adopted the 21/22 summative evaluation of the superintendent.

1334 – MOTION CARRIED 4-0

PRESENTATION – REDTREE INVESTMENT GROUP

Joe Violand, Portfolio Manager with Redtree Investment Group was present to introduce the board to his firm and discuss the opportunities available for investing public funds to gain higher yields on their investments.

The Redtree investment group has been providing investment solutions to public entities for over 20 years. They currently advise on \$8+ billion in public funds and have over 300 public entities as clients. They are independent investment advisors dedicated to public funds. The firm currently serves 200+ public schools in Ohio and only one public entity in Kentucky.

Mr. Violand discussed investment objectives, permitted investments per KRS, and their scope of services. They work with districts to determine a prudent portfolio for funds, follow investment policy and cash flow needs, and keep ongoing communication and investment reporting with the investors,

Mr. Violand also presented a hypothetical operating investment portfolio for the board's review. In conclusion he asked if there were any questions. There were no questions at this time but the board asked that Mr. Violand return for another meeting to discuss more details.

MINUTES OF JUNE 15 SPECIAL MEETING AND JUNE 29 SPECIAL MEETING

Dr. Smith-Morrow requested that the word "reveals" be changed to "states" in the minutes of June 15, 2022. This change is located under the presentation by the Newport Education Task Force, second paragraph.

On MOTION BY SMITH-MORROW AND SECONDED BY COVINGTON the minutes were approved with the correction stated above

1335 – MOTION CARRIED 4-0

TREASURER'S REPORT

On MOTION BY COVINGTON AND SECONDED BY SMITH-MORROW the bills were approved for payment and the financial statement was accepted and will be filed for audit.

Ms. Hoover's report also included:

- Credit card expenditures
- Administrator expense report
- Tuition Reimbursement
- Financial Report
- eRate

Ms. Hoover recommended that the board move forward with Redtree Investments. Ms. Malone asked if she had called the City of Ft. Wright for a reference. Ms. Hoover said she would reach out to them. Dr. Smith-Morrow asked about investing the construction funds. The finance office will work with Joe Hayes to figure out estimates on a monthly basis that will be needed to cover these costs.

STUDENT SUPPORT AND LEARNING SERVICES

The superintendent's update included:

- As a result of the recent incident in Uvalde, Texas, Police Chief Fangman was present to discuss their partnership with the district and their lockdown procedures and training in regards to a potential school shooting. Ms. Sheffel asked who is in charge if there is an incident? Do officers have to wait for specific orders before trying to alleviate the situation? Chief Fangman made it clear that everyone is trained to go to the shooter. No one has to wait for any type of order before moving into an active shooter situation.
- Mr. Watts introduced new hires and current employees taking on a new role:
 - Jennifer Michael – NIS Principal
 - Katina Brown – Director of District-Wide Services
 - Dennis Maines – Director of Facilities and Transportation
 - Robert Dalzell – NHS Asst. Principal
- Mr. Atkins presented Fall to Spring MAP data as well as their plans to respond to the data from IMPACT survey.
- Mr. Watts asked that Dennis Maines give his monthly report at this time. His report covered;
 - Safety
 - Facilities – SSRG is scheduled to do destructive testing at the stadium to determine how deep the damage may be. Cost: \$10,000
 - Transportation
 - Joe Hayes gave an update on current construction projects. He said there is a meeting tomorrow to prioritize projects before the start of school. He said school should still be able to open on schedule.
- Jennifer Michael said she has not had time to plan a detailed response to the IMPACT survey yet. She gave a brief overview of some of the action plans they will be working on to improve results.
- Robert Dalzell reported for the high school in Mr. Grayson's absence. He gave a very detailed report of the action plan that will be implemented at the high school.

Ms. Malone thanked the administrators for their great reports. Ms. Covington said she was excited with their plans and thought they would produce needed change. Ms. Sheffel asked if schools track referrals back to students and to teachers. Each school tracks referrals to students for repeat offenders and teachers who might need more training in classroom management.

Ms. Payne presented the curriculum department report. Their report covered:

- New Wildcat Orientation

- Federal Programs

Ms. Malone asked what 7 schools are supported through the Title I Program. Other than St Therese, Holy Trinity, NCC and Newport's 3 schools, Ms. Payne was not certain but would report back to the board.

Dr. Smith-Morrow asked what kind of monthly professional learning takes place with new hires? Ms. Steidel-Jones said they focus on different instructional strategies and behavior management.

Ms. Payne informed the board that she and Ms. Swanson had recently returned from the Safe and Civil Schools Conference. They learned more about CHAMPS which is part of PBIS. CHAMPS works under the umbrella of MTSS which is response to intervention.

OLD BUSINESS

None

NEW BUSINESS

Before moving to new business items, Dr. Smith-Morrow asked about the purpose of the Mobilcomm quote. Mr. Maines explained that adding additional repeaters in various locations throughout the district will improve our signals. Each repeater supports 2 separate simultaneous digital channels or talk-paths giving administrators the capability to communicate on a separate channel in case of an emergency.

1. Personnel report
2. Authorize the following district personnel serve as the ARC Chairperson during the Admission & Release Committee meetings for the 202/23 SY:
 - Superintendent of Newport Independent Schools
 - Director of Special Education
 - Principal & Assistant Principal
 - Guidance Counselor
 - Educational Diagnostician
 - NHS Special Education Lead
 - Special Education Process Coordinator
3. Addendums to the NTA contract as follows:
 - OPEN HOUSE – A school administrator will create a sign in, sign out sheet for each event. It is the responsibility of the teacher to sign in and sign out for each event they attend.
 - In the event the six two-hour events are not fulfilled by the teacher, the principal/superintendent or designee can place a letter of reprimand in the file, and the teacher may be sent home without pay.
 - SUPPLEMENTAL PAY - Any supplemental pay exceeding \$5,000 shall be added to the teacher's salary and shall be paid in the paycheck each pay period. Supplemental pay of \$5,000 or less shall be granted by lump sum payment to the teacher immediately upon completion of the supplemental job. The lump sum payment shall be in a separate check from the normal paycheck.
4. BG-4 -EMERGENCY ventilation controls – NIS
5. Change Order – Newport Marquees
6. Change Order – Newport Flooring
7. Achievement and attendance incentive program
8. Indirect costs rates
9. E-rate funding for the 22/23 SY
10. The Data Breach and Security Best Practice Guide has been reviewed and Newport continues to implement security best practices to secure personal information practice across our network and systems for the 22/23 SY.
11. 22/23 Student Code of Conduct

12. Mobilcomm quote for repeater sites and additional radios

13. 2022-2023 TANK Agreement

On MOTION COVINGTON AND SECONDED BY SMITH-MORROW consent agenda items 1-13 were approved as presented.

1336 – MOTION CARRIED 4-0

COMMENTS FROM THE AUDIENCE

None

BOARD COMMENTS AND CONCERNS

None

ADJOURNMENT

On MOTION BY SMITH-MORROW AND SECONDED BY SHEFFEL the meeting adjourned. Time: 7:04 PM

1337 – MOTION CARRIED 4-0

Chairman

Secretary