

# Future State of Workforce & Leadership Development



# Current State



JCPS is experiencing one of its greatest staffing crises in recent history.



There is no formal career ladder/succession plan for JCPS employees.



Supports for workforce and leadership development are limited and largely unknown by employees.

# Future State

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**RECRUIT,  
RETAIN, AND  
DEVELOP ALL  
EMPLOYEES**



**Classified  
Employee  
Development**

[Learning &  
Pathway  
Progressions](#)

**Teacher  
Recruitment,  
Retention,  
&  
Development**

[LTR  
Retention  
Development](#)

**Leadership  
Recruitment  
&  
Development**

[Jefferson  
County  
Leadership  
Academy](#)



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