**SPENCER COUNTY PUBLIC SCHOOLS**

**Board of Education Agenda Item**

 Meeting Date **8/22/2022**

 Topic/Title **Student Interns**

 Presenter(s) **Chuck Abell**

**Type of Information/Board Action**

[ ]  Information only. No Board action required.

[ ]  Action requested at a future meeting: **Click or tap to enter a date.**

[ ]  **Consent agenda for approval at this meeting.**

[x]  **Action requested at this meeting.**

**Board review is a result of:**

[ ]  State or federal law or regulation.

[ ]  Board of Education policy.

[ ]  Past practice.

[ ]  Other:

**Previous Review, Discussion, or Action**

[x]  No previous Board review, discussion, or action.

[ ]  Previous review/action on: **Click or tap to enter a date.** Action: **Click or tap here to enter text.**

**Background/Summary of Presented Information**

The school district often has need of assistance in various areas, such as Maintenance, Operations, Food Service, etc., either with posted and unfilled positions or simply on an as-needed basis. These can often be met by current high school students, providing them with opportunities to explore interests, learn skills, and build a resume to highlight their experiences. These students would comply with all labor laws and safety restrictions. They would be working at the level of other new employees with no experience, so to be fair we should pay them at the substitute level (0 experience) instead of the student worker rate. Funds are in the budget for regular salaries, extra hours, or substitute pay, so there would not be a budget impact.

This change would not impact summer school or after school student workers.

**Financial Considerations**

[ ]  There is NO financial impact on resources.

[x]  There is a financial impact on Board resources. Chief Financial Officer must review.

**GKM** Chief Financial Officer’s initials, if required

After evaluating this proposed change, the financial impact would be negligible.

**Superintendent’s Recommendation**

[x]  Recommend approval as presented.