

Covington Board of Education
MINUTES ~ Regular Meeting

August 11, 2022

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

www.covington.kyschools.us

I. Call to Order

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Mr. Jerry Avery

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Glenda Huff

Ms. Sarah Flerlage

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Sarah Flerlage, Board chair welcomed everyone to the meeting and read the Board commitments out loud.

V. Public Input

No one opted to address the Board.

VI. Informational Items (Action Possible)

1. Portrait of a Graduate

Ms. Stacie Strotman, Director of Community Family Engagement presented an update on the work and the summary report for the Portrait of a Graduate.

2. BG 23-062 Holmes Campus Project

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations presented the BG 23-062 Holmes Campus Project. This item will be brought back to the August 25, 2022 Regular meeting requesting approval.

3. BG 23-066 Holmes Ventilation Upgrades

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations presented the BG 23-066 Holmes Ventilation Upgrades. This item will be brought back to the August 25, 2022 Regular meeting requesting approval.



4. BG 23-065 Central Bus Garage Complex and GOS Elementary

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations presented the BG 23-065 Central Bus Garage Complex and GOS Elementary. This item will be brought back to the August 25, 2022 Regular meeting requesting approval.

5. Orientation and Mobility Services Contract

Ms. Sarah Graman, Director of Special Education presented the yearly contract with Orientation and Mobility Services Contract. This item will be brought back to the August 25, 2022 Regular meeting requesting approval.

6. Contract for English Learner Platform

Dr. Susan Pastor-Richard, Director of Exceptional Children presented the Contract for English Learner Platform. This item will be brought back to the Board on August 25, 2022 requesting approval.

7. Director of Pupil Personnel Certification Application

Motion Passed 081122_01: The Covington Board of Education approves to move Director of Pupil Personnel Certification Application from informational to approval passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

Motion Passed 081122_02: The Covington Board of Education approves the Director of Pupil Personnel Certification Application passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

8. Revised Job Description and Title of Elementary Director Position to a Director of District-Wide Curriculum and Instruction Position

Mr. Scott Alter, Assistant Superintendent of Curriculum and Instruction presented the Revised Job Description and Title of Elementary Director Position to a Director of District-Wide Curriculum and Instruction Position. This item will be brought back to the Board on August 25, 2022 requesting approval.

9. 2022-2023 Reopening Plan

Ms. Jennifer Fowee, Director of Health Services presented the 2022-2023 Reopening Plan.



10. Employee Assistance Program

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations presented the opportunity to enroll in the Employee Assistance Program. This item will be brought back to the Board on August 25, 2022 requesting approval.

VII. Report of the Treasurer

11. SBDM Councils' Carryover Funds FY2022

Ms. Annette Burtshy, Director of Finance presented the SBDM Councils' Carryover Funds FY2022. This item will be brought back to the Board requesting approval on August 25, 2022.

12. Donations FY22 from School Activity Funds

Ms. Annette Burtshy, Director of Finance provided a report on Donations FY22 from School Activity Funds. This item will be brought back to the Board requesting approval on August 25, 2022.

13. School Activity Fund Balances - July 2021 through June 2022

Ms. Annette Burtshy, Director of Finance provided a report on the School Activity Fund Balances from July 2021 through July 2022. This item will be brought back to the Board requesting approval on August 25, 2022.

14. School Activity Information on Receipts (Revenues) for FY22

Ms. Annette Burtshy, Director of Finance provided a report on the School Activity Information on Receipts (Revenues) for FY22. This item will be brought back to the Board requesting approval on August 25, 2022.

VIII. Consent Agenda

Motion Passed 081122_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

15. Approval of Minutes ~ July 13, 2022 Special Meeting

16. Approval of Minutes ~ July 18, 2022 Special Meeting

17. Approval of Minutes ~ July 25, 2022 Special Meeting

18. Fundraiser Request ~ Sixth District Elementary Spiritware

19. Fundraiser Request - Latonia Elementary Reading for Education

20. Fundraiser Request ~ Latonia Elementary Popcorn Fridays

21. Fundraiser Request - Latonia Elementary Penny Wars

22. Fundraiser Request ~ Latonia Elementary Yearbook Sales

23. Fundraiser Request - Holmes High School Alumni

24. Amend Policy 01.11 ~ General Powers and Duties of the Board



- 25. 2022-2023 Transportation Agreement**
- 26. Leave of Absence Request ~ Employee #6246**

IX. Individual Approval Agenda Items

27. KSBA 2022 Legal Policy Updates ~ Final Reading

Motion Passed 081122_04: The Covington Board of Education approves the KSBA 2022 Legal Policy Updates ~ Final Reading passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

28. Administrative Position Change

Motion Passed 081122_05: The Covington Board of Education approves the Administrative Position Change passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

29. Contract Services - Covington Partners

Ms. Stacie Strotman, Director of Community and Family Engagement presented the Contract Services with Covington Partners. This item will be brought back requesting approval at the August 11, 2022 Regular meeting.

Motion Passed 081122_06: The Covington Board of Education approves the Contract Services with Covington Partners passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes



30. 2022-2023 School Resource Officer Contract

Mr. Ken Kippenbrock, Director of Human Resources and Operations presented the 2022-2023 School Resource Officer Contract. This item will be brought back requesting approval at the August 11, 2022 Regular meeting.

Motion Passed 081122_07: The Covington Board of Education approves the 2022-2023 School Resource Officer Contract passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Abstain
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

31. 2022-2023 Carnegie Proposal

Motion Passed 081122_08: The Covington Board of Education approves 2022-2023 Carnegie Proposal Option 2 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

X. Executive Session

Motion Passed 081122_09: Pursuant to 61.810 (1) (k) and (g) the Covington Board of Education approves to enter into Executive Session at 6:44 p.m. passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

Motion Passed 081122_10: The Covington Board of Education approves to end Executive Session at 7:34 p.m. with no action taken passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes



XI. Individual Approval Agenda Items (continued)

32. 2021-2022 Annual Superintendent Evaluation

Motion Passed 081122_11: The Covington Board of Education approves the 2021-2022 Annual Superintendent Evaluation passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	No
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

XII. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XIII. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XIV. Further Discussion and/or announcements by the Board of Education

Ms. Sarah Flerlage, Board chair opened the floor for new business and further discussions or announcements.

XV. Upcoming Events

Ms. Sarah Flerlage, Board chair announced the upcoming events.

XVI. Adjournment

The Board made a consensus to adjourn at 7:45 p.m.

Sarah Flerlage, Board Chair

Alvin Garrison, Superintendent

