

Covington Board of Education

MINUTES ~ Special Meeting

July 25, 2022

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Ms. Sarah Flerlage, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Mr. Jerry Avery

Mr. Tom Haggard

Ms. Glenda Huff

Ms. Sarah Flerlage

Absent Board Members:

Mr. Stephen Gastright

Motion Passed 072522_01: The Covington Board of Education approves the absence of Mr. Stephen Gastright, Board member passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Sarah Flerlage, Board chair welcomed everyone to the meeting and read the Board commitments out loud.

V. Public Input

No one opted to address the Board.

VI. Informational Items (Action Possible)

1. 2022-2023 Carnegie Proposal

Ms. Alissa Paasch introduced the 2022-2023 Carnegie Proposal. The item will be brought back to the Board on August 11, 2022 with the recommended option requesting approval.

2. Personnel Actions

Personnel Exhibit
July 25, 2022

Supplemental Contracts Offered for the 2022-2023 School Year:

Academics and Athletics:

James Anstead	Assistant Girls Basketball Varsity Coach
Braeon Avery	Assistant Boys Basketball Varsity Coach
Jakob Burch	Assistant Varsity Baseball Coach
Olivia Fields	Boys Head Cross Country Coach
Olivia Fields	Girls Head Cross Country Coach
Eli Florer	Varsity Assistant Football Coach
Lavar Herron	Middle School Football Assistant Coach
Jon Hopkins	Varsity Assistant Head Football Coach
Ben Nevels	Head Varsity Football Coach
Lisa Niesche	EL – Team Lead – Elementary
Brittany Olvera-Vancini	Head Middle School Volleyball Coach
James Perrin	Varsity Assistant Football Coach
Tina Stevens	Assistant Activities Coordinator
Tina Stevens	Cheerleading Head Varsity Coach Football
Tina Stevens	Cheerleading Head Varsity Coach Basketball

Doctorate Degree

Elizabeth Coleman
Brian Derico
Donna Adams Hastings
Susan Pastor-Richard
Janice Wilkerson

TLC/SPED Supplement

James Anstead
Marcus Evans
Heidi Ferguson
Erin Lange
Victoria Lickert
Brittany Olvera-Vancini
Nicholas Staples
Matt Walden

Miscellaneous Supplements

Sarah Graman	Transition Supplement
Vivien Jimenez	Family Advocacy Transition Interpreter
Lori Knochelmann	Homeless Population Increase and Student Needs
Luz Olivera	Family Advocacy Transition Interpreter
Sherrie Roberts	Federal Food Service – Free and Reduce Lunch Data
Angela Turnick	HHS Summer School Coordinator
Rocio Whitelock	Family Advocacy Transition Interpreter

Supplemental Contracts Offered for the 2021-2022 School Year:

Academics and Athletics:

Tim Roberts	Social Media Specialist
Kathy Sparks	Team Lead - SPED

New Hires:

Certified:

Eden Alexander	Teacher – 6 th District
Lauren Davidson	Teacher – Holmes High School
Donna Dillmore	Teacher – 6 th District
Brian Duncan	Teacher – Holmes High School
Erika Gregston	Teacher – Latonia Elementary
Grace Hartman	Teacher – John G. Carlisle
Casey Taylor	Teacher – John G. Carlisle
Jacqueline Hicks	Teacher – Holmes Middle School
Tyler Kiefer	Teacher – Holmes Middle School
Amanda Kramer	Teacher – Glenn O. Swing
Katherine Mann	Teacher – Glenn O. Swing
Ashley Martin	Teacher – Latonia Elementary
Berth Garcia Medina	Teacher – Holmes High School
Amanda O’Harra	Teacher – Holmes Middle School
Staci Paff	Assistant Principal – 6 th District
Dennis Sketch	Teacher – Holmes High School

Classified:

Brian Baird	Computer Maintenance Technician
Samantha Barger	Instructional Assistant – Holmes Middle School
Renai Brierly	Bus Monitor – Transportation
Vivien Jimenez	District Wide Interpreter
Yolanda Smith	Bus Driver - Transportation
Cynthia Wolf	Bus Monitor – Transportation

Revisions/Change of Assignment:

Certified and Classified:

Sean Bohannon	Was an Assistant Principal at TLC now will be the Principal at TLC
Candace Bone	Was a 1 year intern School Psychologist at HHS now will be the full time school Psychologist at HHS
McKenzie Derry	Was a Substitute Teacher and now will be a Teacher at 6 th District
Apryl Frazier	Was an Instructional Assistant at John G. Carlisle but now will be the School Secretary at John G. Carlisle
Eric Fuentes	Was a Special Education Teacher at 6 th District and now will be an ELL teacher at 6 th District
Renee Fuson	Was a School Secretary at John G. Carlisle and now will be the School Secretary at 6 th District

Orihet Huffman	Was an Advocate/Translator for the District now will be an Advocate/Translator For 9 th District Elementary
Karrie Irons-Bird	Was an elementary consultant at 9 th District and now will be the Assistant Principal at 9 th District
Daria Johnson	Was a classroom teacher at Holmes Middle School and now will be an Instructional Coach at Holmes Middle School
Ashley Nye	Was an Instructional Assistant at Latonia and now will be a Teacher at James E. Biggs
Ryan Ponatoski	Was a Physical Education Teacher at 6 th District and now will be a Behavior Coach at 6 th District
Eric Riley	Was a School Security Guard at Holmes Middle School and now will be an Instructional Assistant at Holmes Middle School

Non-Renewed Substitutes for the 2022-2023 School Year:

Cassie Kremer	Sent in letter stating she is not returning as a Substitute for the 22-23 School Year
Alyssa Saylor	Sent in letter stating she is not returning as a Substitute for the 22-23 School Year
Ora Stephens	Sent in letter stating she is not returning as a Substitute for the 22-23 School Year

Resignations

Certified:

Jill Baird	School Psychologist – Ninth District
Marina Burchett	Teacher – Holmes High School
Michelle Davis Steele	Teacher – Holmes Middle School
Suzanna Freeman	Teacher – Holmes High School
Vivian Gonzalez-Boden	Teacher – Holmes High School
Staci Paff	Assistant Principal – 6 th District
Sarah Pellegrini Melvin	Teacher – Glenn O. Swing
Gary Pence	Teacher - Glenn O. Swing
Kara Pendleton-Will	Teacher – John G. Carlisle
Katherine Reynolds	Teacher – 6 th District
Nicholas Riddick	Teacher – Holmes High School

Classified:

Renee Fuson	School Secretary – John G. Carlisle
Lisa Hilf	Administrative Assistant - TLC

Retirements:

Classified:

Daryl Watts	Custodian – Glenn O. Swing
-------------	----------------------------

KY RETIRED CERTIFIED RENEWED FOR SCHOOL YEAR 2022-2023

Suzanne Thompson	Resource Teacher – District Wide
------------------	----------------------------------

Rank Change:

Eric Fuentes	Rank 1
Ellen Reinhart	Rank 2
Briana Sailing	Rank 3
Hailey Smallwood	Rank 1

3. KSBA 2022 Legal Policy Updates ~ First Reading

KSBA 2022 Legal Policy Updates were presented as a first reading. They will be brought back requesting approval at the August 11, 2022 Regular meeting.

4. Amend Policy 01.11 ~ General Powers and Duties of the Board

Policy 01.11, General Powers and Duties of the Board amendment was presented to the Board. This will be brought back under the consent agenda at the August 11, 2022 Regular meeting.

5. KSBA 2022 Review of Procedure Amendments

Each year, amendments to policy procedures must be reviewed by the Board.

VI.6. Policy 09.1222, Nonresident Students ~ District Option

Motion Passed 072522_02: The Covington Board of Education approves to move Policy 09.1222, Nonresident Students District Option from informational to approval passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

Motion Passed 072522_03: The Covington Board of Education approves Policy 09.1222, Nonresident Students, District's Option passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

7. 2022-2023 Transportation Agreement

The 2022-2023 Transportation Agreement was presented and will be brought back under the consent agenda on August 11, 2022 Regular meeting.

8. Contract for Mental Health Services at Latonia Elementary

Motion Passed 072522_04: The Covington Board of Education approves to move the Contract for Mental Health Services at Latonia Elementary from informational to approval passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

Motion Passed 072522_05: The Covington Board of Education approves the Contract for Mental Health Services at Latonia Elementary passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

9. Contract for Language Services

Motion Passed 072522_06: The Covington Board of Education approves to move the Contract for Language Services from informational to approval passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

Motion Passed 072522_07: The Covington Board of Education approves the Contract for Language Services passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

10. Contract Services - Covington Partners

Ms. Stacie Strotman, Director of Community and Family Engagement presented the Contract Services with Covington Partners. This item will be brought back requesting approval at the August 11, 2022 Regular meeting.

11. 2022-2023 School Resource Officer Contract

Mr. Ken Kippenbrock, Director of Human Resources and Operations presented the 2022-2023 School Resource Officer Contract. This item will be brought back requesting approval at the August 11, 2022 Regular meeting.

12. Administrative Position Change

Mr. Ken Kippenbrock, Director of Human Resources and Operations presented the Administrative Position Change request. This item will be brought back requesting approval at the August 11, 2022 Regular meeting.

VII. Report of the Treasurer

13. ESSER I/ESSER II Update on Actual Expenditures

Ms. Annette Burtschy, Director of Finance presented the ESSER I / ESSERII Update on Actual Expenses.

14. Monthly Financials ~ June

15. Warrant Expenditure Report

Motion Passed 072522_08: The Covington Board of Education approves the Monthly Financials for June and the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

VIII. Consent Agenda

Motion Passed 072522_09: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

16. Approval of Minutes ~ June 23, 2022 Regular Meeting

17. Fundraiser Request ~ Holmes High School 2022-2023 Fundraising Events

18. Fundraiser Request ~ Holmes High School Unity and Community

19. Fundraiser Request ~ Sixth District Popcorn Friday

20. Leave of Absence Request- Employee #5366

21. Leave of Absence Request ~ Employee # 4548

IX. Individual Approval Agenda Items

22. Blanket Approval for Employment of Emergency Full-Time Teachers

Motion Passed 072522_10: The Covington Board of Education approves the Blanket Approval for Employment of Emergency Full-Time Teachers passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

X. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XI. Report of the Attorney

Nothing to report from the Board Attorney, Mr. Joey Hill.

XII. Further Discussion and/or announcements by the Board of Education

Ms. Sarah Flerlage, Board chair opened the floor for new business and further discussions or announcements.

XIII. Upcoming Events

Ms. Sarah Flerlage, Board chair announced the upcoming events.

XIV. Executive Session

No executive session requested.

XV. Adjournment

The Board made a consensus to adjourn at 7:09 p.m.

Sarah Flerlage, Board Chair

Alvin Garrison, Superintendent