



# **JEFFERSON COUNTY BOARD OF EDUCATION**

## **Minutes of Regular Business Meeting of July 19, 2022**

**Regular Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, Louisville, Kentucky, on Tuesday, July 19, 2022.

### **BOARD MEMBERS PRESENT:**

Chairwoman Diane Porter

Mr. James Craig

Dr. Chris Kolb

Ms. Sarah McIntosh

Vice-Chair Corrie Shull

Mrs. Linda Duncan

Mr. Joseph Marshall

### **STAFF MEMBERS PRESENT:**

Superintendent Martin A. Pollio, Ed.D.

Kevin Brown, General Counsel

Carolyn Callahan, Chief Communications and Community Relations Officer

Dr. Aimee Green-Webb, Chief Human Resources

Chris Perkins, Chief Operations Officer

Eva Stone, Manager District Health

Dr. Pollio attended the meeting via videoconference

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in-person or via video-teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live-stream of the meeting.

### **EXECUTIVE SESSION**

#### **I. Call to Order**

Chair Porter called the meeting to order at 5:04 p.m. and made the following announcement.

“The Board will now conduct a closed executive session, as permitted by KRS 61.810(1)(c), for the purpose of a discussion relating to pending litigation. Public discussion of this matter and identification of the specific matter would disclose litigation strategy and have an adverse impact upon the legal and financial interests of the District.”

## **II. Enter into Closed Executive Session as permitted by KRS 61.810(1)(c) of the Open Meetings Act, for the Purpose of a Discussion Regarding Pending Litigation**

**Order #2022-119 - Motion Passed:** A motion to enter Closed Executive Session as permitted by KRS 61.810(1)(c) of the Open Meetings Act, for the Purpose of a Discussion Regarding Pending Litigation passed with a motion by Ms. Sarah McIntosh and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## **III. Adjourn from Executive Session**

**Order #2022-120 - Motion Passed:** A motion that the Board of Education adjourn from Executive Session and return to Open Session passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## **IV. Possible Consideration of a Motion on Pending Litigation**

**Order #2022-121 - Motion Passed:** A motion to authorize Board counsel to effectuate a settlement in the matter identified in closed session and pursuant to the terms discussed in closed session passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## **V. Adjournment**

The special meeting adjourned at 6:03 p.m.

**Order #2022-122 - Motion Passed:** A motion to adjourn the special meeting at 6:03 p.m. passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## **REGULAR MEETING**

Chair Porter called the July 19, 2022, Business Meeting to order at 6:03 p.m.

### **I. Moment of Silence**

### **II. The Pledge of Allegiance**

#### **A. Vision Statement**

Mrs. Duncan read the Vision Statement.

### **III. Recognitions and Resolutions**

#### **A. Recognition of JCPS Students Who Took Part in the National Educators Rising Conference**

**Order #2022-123 - Motion Passed:** A motion to receive the Recognitions for July 19, 2022, passed with a motion by Dr. Christopher Kolb and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

### **IV. Recommendation for Approval of Meeting Agenda**

**Order #2022-124 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the agenda for July 19, 2022. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

**V. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2022-125 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the June 28, 2022, meeting. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

**VI. Superintendent's Report**

Dr. Pollio briefly discussed staffing shortages, back-to-school plans, COVID mitigation strategies, and new exciting initiatives to help teachers in the classroom.

**VII. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request**

There were no speakers.

**VIII. Action Items**

**A. Recommendation for Approval of Health Guidance for Jefferson County Public Schools**

Dr. Pollio and his team presented the recommended Health Guidance to respond to the COVID-19 pandemic for the 2022-2023 school year. Each Board member had an opportunity to comment and ask questions.

Mr. Marshall asked, "Last year we rolled out our nurses in every single school, what's our feedback from our nurses on last year and how the workload was for them?" He then asked, "I know some teachers are asking questions about COVID sick days, will those be available this year or how will that happen with teachers that may need to be out?"

Mrs. Duncan said, "I don't have any questions right now about this - I very much support following CDC guidance, so thank you."

Ms. McIntosh made the following statement, "I really don't have a question so much as just a concern. If JCPS ends up the only community entity that is requiring masking of students - all of their sports teams are not doing the same thing, public places, whether it's shopping or restaurants, all those kinds of things. I have concerns about how our school-based staff is going to be able to effectively implement masking in the schools without considerable resistance from community members and parents. So I want to make sure that we have plans in place to be able to provide additional support to our school-based staff."

Mr. Craig followed up on Mr. Marshall's question regarding sick days and asked, "I understand that there was a change in the regulation, does the regulation prohibit local boards of education from diverting back to the ten COVID days?" He then asked, "Is there anything that we could do to go above and beyond to add more days to somebody who has been forced to use up their days due to quarantine?" He advised, "I think at some point soon, it's going to warrant another follow-up discussion to determine whether or not we have the funds available or the capacity to offer those additional benefits." He questioned, "Do we have any good information right now about what COVID is going to look like in the fall?" He echoed Mrs. McIntosh's concerns and said, "In my opinion, it's best policy for the District to follow what the CDC is recommending because it becomes easier to implement - if we need to become more stringent for whatever reason based on whatever happens in the future, following CDC guidance will make it easier for us to do what we need to do in the future."

Chair Porter asked, "Do we still have a process in place where teachers and staff can donate a sick day into a sick day bank?" She then said, "I think it's good for people to know that that's available as opposed to saying, I'm out of the days - what do I do."

Dr. Kolb asked, "Is there any information available on if the new variants are having any different effects on kids?" He questioned, "Are we still employing the Equity [Reopening] Plan related to COVID that we passed a long time ago?" He concluded by expressing concern about equity and said, "I would encourage us to continue to do everything we can to support our communities that might suffer worse consequences from these new variants."

**Order #2022-126 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the attached Health Guidance for Jefferson County Public Schools to respond to the COVID-19 pandemic for the 2022-23 school year. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## IX. Information Items

### A. Acceptance of Facilities Update

Dr. Pollio introduced this item and Chris Perkins, chief operations officer, presented the Facilities Update including new construction and renovation projects, progress on new commitments, and rebuilding schools on existing campuses. Each Board member had an opportunity to comment and ask questions.

Mr. Craig was very pleased with the presentation and invited everyone to attend the Facilities Committee Meetings.

Dr. Kolb shared Mr. Craig's appreciation for the presentation and said that he hopes that all schools are able to have their own architecturally distinctive facade so that they are not only visually appealing but also as unique as possible and reflect the character of the surrounding neighborhood. He said that he would like to have information regarding the timeline for all of the projects/work that needs to be done in the District.

Ms. McIntosh wanted to hear more information regarding plans for a new Central Office building. She suggested that the building be available to schools and staff as a multi-use facility to hold meetings and other events. She also suggested they consider hybrid work and remote work as a way to attract and retain employees. She questioned the number of high schools that have gymnasiums without air conditioning. She asked what the District plans to do with the Atkinson Square property once the new school building is built for the W.E.B. DuBois Academy. She requested a copy of the Comprehensive Facilities Infrastructure Assessment book.

Mrs. Duncan said the presentation was inspiring. She questioned the plans for W.E.B. DuBois Academy and then was curious about the average cost to replace a high school building. She asked about funding for playgrounds and about the plan for Central Office parking if the auxiliary lot is no longer available.

Mr. Marshall was very excited with the presentation and wanted to confirm that the new Dixie Corridor and Indian Trail elementary schools would be ready to open on day one. He asked for more details regarding the plans for Central Office and wanted to ensure the location would be equitable. He also requested a copy of the Comprehensive Facilities Infrastructure Assessment book.

Dr. Shull questioned the completion date for the Atkinson Square building, which will temporarily house the W.E.B. DuBois Academy and wanted to know if the furniture had arrived yet. He wanted to ensure that the new principal would be contacted to see if any adjustments are needed. He requested an update on the location and opening date for the Elev8 Student Learning Center in the Newburg area.

Chair Porter expressed appreciation for Mr. Craig's leadership with the Facilities Committee and emphasized the importance of equity in every project. She said that she would like the Board and community to understand the history of the inequity of the facilities in JCPS. She requested the Board receive ongoing updates.

**Order #2022-127 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive an update on JCPS Facilities. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## **X. Consent Calendar**

### **A. Report of Certified Leaves**

### **B. Report of Personnel Actions**

### **C. Recommendation for Approval of Organizational Charts and/or Job Descriptions**

**1. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Academic Schools**

**2. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Academic Services**

**3. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Diversity, Equity and Poverty**

**4. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Operations Services**

**5. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Technology**

**6. Recommendation for Approval of Organizational Charts**

### **D. Recommendation for Approval of Field Trip Request**

**E. Recommendation for Approval of the Assignment of Architect/Engineer for the New School Building for W.E.B. DuBois Academy**

### **F. Recommendation for Approval of Projects, Assignment of Architects/Engineers, and BG-1 Forms**

**1. Recommendation for Approval of the Project, Assignment of Architects/Engineers, and BG-1 Form for Partial Roof Replacement at Jeffersontown Elementary School**

**2. Recommendation for Approval of the Project, Assignment of Architects/Engineers, and BG-1 Form for Handicapped Restroom Renovations at Churchill Park School**

**3. Recommendation for Approval of the Project, Assignment of Architects/Engineers, and BG-1 Form for Career and Technical Education Program Renovations at Iroquois High School**

**4. Recommendation for Approval of the Project, Assignment of Architects/Engineers, and BG-1 Form for Partial Roof Replacement at Nichols Bus Compound**

**5. Recommendation for Approval of the Project, Assignment of Architects/Engineers, and BG-1 Form for Window Replacement Phase II at Olmsted Academy South**

### **G. Recommendation for Approval of BG-1 Forms**

**1. Recommendation for Approval of BG-1 Form for Phase I HVAC Renovation at Fairdale High School**

**2. Recommendation for Approval of the BG-1 Form for Phase I HVAC Renovation at Johnson Traditional Middle School**

### **H. Recommendation for Approval of Revised BG-1 Forms**

**1. Recommendation for Approval of Revised BG-1 Form for Metal Roof Replacement at Brandeis Elementary School**

**2. Recommendation for Approval of Revised BG-1 Form for Partial Roof Replacement at Carter Traditional Elementary School**

- 3.** Recommendation for Approval of Revised BG-1 Form for Partial Roof Replacement at Foster Traditional Academy
- 4.** Recommendation for Approval of Revised BG-1 Form for Partial Roof Replacement at Trunnell Elementary School
- I.** Recommendation for Approval of Contract Completions and BG-4 Forms
  - 1.** Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Okolona Elementary School
  - 2.** Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Wellington Elementary School
- J.** Recommendation for Approval of Construction Change Orders
- K.** Recommendation for Approval of Competitive Negotiation and Bid Tabulations.
- L.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- M.** Acceptance of Summary of Professional Services Contracts
- N.** Acceptance of Orders of the Treasurer
  - 1.** Acceptance of Orders of the Treasurer-Invoices
  - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
  - 3.** Acceptance of Orders of the Treasurer-Vouchers
- O.** Acceptance of Donations, Grants, and Funding
  - 1.** Acceptance of Donations and Small Grants
  - 2.** Acceptance of Funding from the Greater Louisville Workforce Investment Board, Inc. dba KentuckianaWorks for JCPS Adult and Continuing Education
  - 3.** Acceptance of Funding from the Education Professional Standards Board
  - 4.** Acceptance of FY23 IDEA B Basic, Preschool, Coordinated Early Intervening Services Funds from the Kentucky Department of Education
  - 5.** Acceptance of Grants from WHAS Crusade for Children to Support Exceptional Child Education Programs
- P.** Recommendation for Approval of Agreements
  - 1.** Recommendation for Approval of 2022-2023 Affiliate Partner Agreement with the Alliance for Young Artists & Writers, Inc.
  - 2.** Recommendation for Approval of Second Amendment to MOA with Arizona State University for Verizon Innovative Learning Schools
  - 3.** Recommendation for Approval of MOA with Campbellsville University for Dual Credit
  - 4.** Recommendation for Approval of MOA with Elizabethtown Community & Technical College for Dual Credit
  - ~~**5.** WITHDRAWN: Recommendation for Approval of Addendum to the MOA with Jefferson Community and Technical College~~
  - 6.** Recommendation for Approval of MOA with Huddle Tickets, LLC dba GoFan
  - 7.** Recommendation for Approval of Memorandums of Understanding with Kentucky Higher Education Assistance Authority and Kentucky Campus Compact on Behalf of Iroquois, Southern, and Valley High Schools
  - 8.** Recommendation for Approval of MOU with University of Louisville School of Dentistry
  - 9.** Recommendation of Approval of the MOA and Data Sharing Agreement with Metro United Way
  - 10.** Recommendation for Approval of Data Protection Agreement with Amplified IT
  - 11.** Recommendation for Approval of Data Sharing Agreement with AXON Enterprise, Inc.
  - 12.** Recommendation for Approval of Data Protection Agreement with Incident IQ

- 13. Recommendation for Approval of Data Privacy Agreement with Liminix dba GoGuardian
- 14. Recommendation for Approval of Data Protection Agreement with Screencastify
- Q. Recommendation for Approval of Establishing a JCPS Seal of Arts Excellence Diploma
- R. Recommendation for Approval to Request a Waiver from the Kentucky Board of Education Regarding the Building Site for the Construction of the New Facility for the W.E.B. DuBois Academy
- S. Recommendation for Approval of Student Support and Behavior Intervention Handbook for the 2022-2023 School Year (Second Reading)
- T. Revisions of Board Policies – 2022 Annual KSBA Board Policy Update Set #2 (Second Reading)
- U. Recommendation for Approval of Reappointment of Audit and Risk Management Advisory Committee Member with Expiring Terms June 30, 2022
- V. Recommendation for Approval of Service Employees International Union Local 320/Service Employees International Union Plant Operators (Hourly) NCFI Chapter 77 Bargaining Agreement 2022-2027

Mr. Craig made the following statement, “I was going to pull down the staffing report to talk about the absences. There's significant concern in the District, but I understand that we're adding a special agenda item to our next meeting to have a much more elaborate thorough discussion on those and where our numbers stand so with that, I don't need to pull it down.” He added, “Specifically we're going to need a school by school breakdown of where we stand.”

**Order #2022-128 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the Consent Calendar for July 19, 2022. The recommendation passed with a motion by Dr. Corrie Shull and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

**XI. Board Planning Calendar**

Mrs. Duncan requested information regarding the use of technology to help mitigate staffing shortages.

**Order #2022-129 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive the attached planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

**XII. Committee Reports**

**XIII. Board Reports**

Chair Porter shared a video highlighting the Elev8 Student Learning Center at West Broadway.

**XIV. Persons Requesting to Address the Board (If Necessary)**

There were no speakers.

**XV. Executive Session (If Necessary)**

**XVI. Action Item (If Necessary)**

**XVII. Adjournment**

The meeting adjourned at 7:59 p.m.

**Order #2022-130 - Motion Passed:** A motion to adjourn the meeting of the Jefferson County Board of Education at 7:59 p.m. passed with a motion by Mr. James Craig and a second by Dr. Corrie Shull.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

---

Diane Porter  
Chairwoman

---

Dr. Martin A. Pollio  
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,  
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**