



MOVING FORWARD TOGETHER ►►►

Attendance and Academic Excellence Incentive

2022-23 SY

Purpose of Academic Excellence Incentive

To recognize and reward employee's contribution in helping students achieve academic excellence.

Personnel Eligible for Monetary Reward

School Personnel

Teachers/certified personnel
Administrators
Custodians
Food Service personnel
Instructional Assistants
Secretaries

Tech Personnel
FRYSC Coordinators
School Counselors
Mental Health Clinicians
Nurses
21st Century School Coordinators

Welcome Center Personnel

Directors/Curriculum Coordinator
Superintendent
Human Resource personnel
Tech Coordinators
Administrative Assistants
Payroll and Accounts Payable Clerks

Maintenance
Bus Drivers
Custodians
Homeless Coordinator
21st Century Director

General Parameters:

1. Academic scores for students that have been enrolled less than 100 days will not be used in calculations for incentive reward.
2. Staff must be employed for at least 186 days during the 2022-23 SY
3. Incentive reward earned will be determined by staff assignment at the end of the school year (May 30, 2023). Any changes in position or site/location during the school year will not be factored into the monetary reward earned. Incentive award is based on where you worked on May 30, 2023. Example: School Counselor started the year at NPS, but accepted a position at Newport Welcome Center in April 2023. School Counselor will receive \$125.00 if NPS meets their

Academic Excellence Criteria. Had the School Counselor remained at NPS they would have received a \$500.00 incentive reward.

Academic Excellence Criteria & Incentive

School	Academic Excellence Criteria	Incentive	Staff Eligible
Newport Primary School	CSIP Goal for Reading and Math	\$500.00 \$125.00	All School Personnel Welcome Center Personnel
Newport Intermediate School	CSIP Goal for Reading and Math	\$500.00 \$125.00	All School Personnel Welcome Center Personnel
Newport High School	CSIP Goal for Reading and Math	\$500.00 \$125.00	All School Personnel Welcome Center Personnel
Newport School of Innovation	CSIP Goal for Reading and Math	\$500.00 \$125.00	All School Personnel Welcome Center Personnel

1. Staff must be employed in the district at the beginning of the next school year to receive the payment. The payment will be given on the payday following the test score release date.
2. Any personnel found in violation of testing procedures are not eligible for reward incentive.

Attendance Incentive

Any employee in the district that obtains 96.5% attendance for the year will be given a \$500 bonus check. PD or any other work that takes you out of the building will not count against you. The percentage will be based on the individual's contract. Employees who work 240 days can miss up to 8 days to be eligible; employees who work 186 days can miss up to 6 days. The check will be paid out on the last payday of the year.