



**Estill County Schools
District
Professional Learning Plan
2022-23**

District	Superintendent	Professional Development Coordinator	Plan Begins/End Dates
Estill County Schools	Jeff Saylor	Charlotte O'Bryan	July 1, 2022-June 30-2023

PROFESSIONAL LEARNING GOALS- Identify the annual goals of the school based on school's needs assessment data.

Goal No.	Goal	Identified Group	Rationale/ • Sources of Evidence
1	Required-Evaluation update All evaluators must complete six(6) hours of training each year. KRS 156.557 704 KAR 3:370	Certified Evaluators	<p>Certified evaluators will be trained by KDE requirements. The training must focus on one or more of the following:</p> <ol style="list-style-type: none"> 1. effective observation and conferencing techniques when using observation to evaluate personnel 2. providing clear and timely feedback 3. establishing and assisting with professional growth plan 4. summative decision techniques 5. ensuring consistent reliable ratings <ul style="list-style-type: none"> • Evaluation Training Materials/Agenda • Attendance • EILA Certificates
1	New Evaluation Training	Certified Evaluators	<p>Certified evaluators will be trained by KDE requirements. The training must focus on one or more of the following:</p> <ol style="list-style-type: none"> 1. effective observation and conferencing techniques when using observation to evaluate personnel 2. providing clear and timely feedback 3. establishing and assisting with professional growth plan

			<ul style="list-style-type: none"> 4. summative decision techniques 5. ensuring consistent reliable ratings ● Evaluation Training Materials/Agenda ● Attendance ● EILA Certificates
2	Required-Bus Driver update	Bus Drivers	Bus driver 8 hour update and bus assistant 4 hour training
3	SBDM Training	SBDM Councils	<ul style="list-style-type: none"> ● Agenda ● Attendance ● Certificates <p>All SBDM members understand law, expectations and purpose for council</p>
4	Continuous Classroom Improvement	Estill Springs West Irvine ECMS ECHS	<ul style="list-style-type: none"> ● Agenda ● Training materials ● Attendance ● Certificates ● Walk-Throughs
5	Deeper Learning	Teachers with 3 years or less experience	<ul style="list-style-type: none"> ● Agenda ● Danielson Framework ● Attendance ● Coaching Sessions ● Walk-Throughs
6	Safe-Crisis Management Training 10% of school staff will be certified/re-certified in Safe Crisis Management	Trent Singleton All Schools SLEO	<p>Based on school safety requirements, each school will have appropriate staff certified in Safe Crisis Management</p> <ul style="list-style-type: none"> ● Sign in sheets ● Certificates
7	District Curriculum Alignment District Curriculum developed in all content areas and loaded on Google Drive	All Schools	<p>All content areas will revisit curriculum maps, scope and sequence, assessments and targets to ensure:</p> <ol style="list-style-type: none"> 1. Grade appropriate assignments are provided 2. Deep engagement is happening in every classroom 3. High expectations are planned for and evident in every classroom 4. Strong instruction is delivered in every classroom 5. Gaps in instruction are identified in curriculum due to COVID-19 Emergency and addressed

8	CHARGE	K-8th grade CHARGE teachers and Administrators	<p>K-8th grade teachers participating in the CHARGE grant will attend professional learning sessions and provide professional learning to other teachers.</p> <ul style="list-style-type: none"> ● Agendas ● Certificates ● Materials
9	Professional Learning for Leaders	District Leadership Team	100% of teachers at all schools participate in professional learning provided in District Leadership Team in order to build capacity throughout the district.
10	Amplify and Bridges Professional Learning	K-5 teachers	100% of teachers at Estill Springs and West will participate in professional learning for Amplify and Bridges programs
11	High Quality Curriculum Pilot	District HQCP Team K-12 Cohort Team	K-12 ELA curriculum will be aligned to meet the requirements of the HQCP and Amplify

PROFESSIONAL LEARNING ACTIVITIES- Explain how you will reach each Professional Learning Goal(s) above.

Goal No.	Initial Activities	Outcome	Date
1	Evaluation Training Update for certified evaluators	Recertification for certified evaluators	July 2022
1	Initial training for new certified evaluators	Evaluation training for new certified evaluators	September 2022
2	Bus Driver Training	All drivers and assistants will complete update training prior to the start of the new school year.	July 2022
3	SBDM	All SBDM members understand law, expectations and purpose for council	July 2022
4	CCI	Student ownership of learning	July 2022
5	Deeper Learning	Focus new teachers on intentional questions, rigor, and metacognition	July 2022
6	Safe-Crisis Management recertification and initial certification	Recertification and initial certification	July 2022
7	District Curriculum Alignment	K-12 District ELA curriculum to be aligned	May/June 2022
8	CHARGE	CHARGE K-8th grade teachers will share professional learning with teachers for Social Studies Instruction	July 2022-June 2023
9	Transfer of Professional Learning from District to schools. 100% of principals will provide professional learning from District PLL meetings to 100% of teachers.	100% of teachers at all schools participate in professional learning provided in the District Leadership Team. <ul style="list-style-type: none"> National Institute for School Leaders(NISL) Diversity, Equity and Opportunity training 	August 2022-April 2023
10	Amplify and Bridges Professional Learning	Curriculum alignment for ELA and Math	July 2022-June 2023
11	High Quality Curriculum Pilot	Curriculum alignment	July 2022-June 2023

RESOURCES- What materials and resources will be essential for the implementation of the school professional learning plan and how will you pay for it?

Goal No.	Materials & Resources	Cost of Implementation	Funding Source
1	Evaluation Training	\$500.00	General Fund
2	Bus Driver Training	\$0	
3	SBDM Training	\$300.00	General Fund
4	CCI	\$	
5	Deeper Learning	\$0	SESC Grant
6	Safe Crisis Management	\$1650.00	
7	District Curriculum Alignment	\$0	
8	CHARGE	\$0	
9	Professional Learning for Leaders	\$500.00	Professional Development Budget
10	Amplify and Bridges Professional Learning	\$350,000.00	ESSR Fund
11	High Quality Curriculum Pilot	\$0	

Superintendent Signature: _____ **Date:** _____

Professional Development Coordinator: Charlotte O'Bryan **Date: June 30, 2022**

COMPLETE THIS PAGE AFTER IMPLEMENTATION
EOSY 2022-23

RESULTS OF PD ON STUDENT LEARNING/EDUCATOR GROWTH- By May 2022 or completion of above plan for 20-22, what evidence indicates the above plan has improved student learning and/or increased educator growth? Did you meet your goal? How do you know?

Goal No.	Evidence of Plan Implementation	Evidence of Goal Attainment
1	Evaluation Training- 100% of administrative staff certified/recertified. All administrators were certified or recertified in order to evaluate teachers.	
2	Bus Driver Training-100% of bus drivers received updated training-Required Training	
3	SBDM Training-EILA Credit,SBDM trained members on webpage.NEw SBDM members were trained on overall SBDM procedures and laws. New members participated in self-guided online session provided by KDE	
4	CCI	
5	Deeper Learning	
7	Safe Crisis Management-	
8	Curriculum Development/ Alignment-4 of 5 Schools deconstructed standards in May 2021. To align work with KCWP 1 and 2	
9	Professional Learning for Leaders	
11	CHARGE-Teachers participated remotely during the 20-21 school year. Teachers were able to provide students with lessons	
13	Professional Learning for Leaders-Administrative staff participated in Equity and Diversity training with Dr. Roger Cleveland. All administrators participated in professional learning for universal language.	