



Kenton County School District | It's about ALL kids

Issue Paper

DATE:

June 20, 2022

AGENDA ITEM (ACTION ITEM):

Consider/Approve hiring a part time (3 hour) instructional assistant at Beechgrove Elementary School to be combined with the previously approved part time (3 hour) cafeteria monitor position to make a full time position for the 2022 – 2023 school year.

APPLICABLE BOARD POLICY:

Personnel Hiring (Classified) – 03.21

HISTORY/BACKGROUND:

In the spring of 2022, Beechgrove Elementary approved a full time (3 hour) cafeteria monitor position as part of our staffing plan for the 2022-23 school year. As we have reviewed our student needs and assessment data, Beechgrove Elementary would like to add 3 additional hours to the current position to create a full time instructional assistant position. The instructional assistant will serve as the cafeteria monitor during the lunch period, which is approximately three hours per day. For the remaining three hours of the work day, the instructional assistant will work with the math intervention teacher to provide small group instruction to students based on specific skill deficits. The instructional assistant will be able to lead approximately 4 intervention groups during the school day. Based on our common assessment data and MAP data, our students transitioning from third to fourth grade show a strong need in the area of math. 17.10% were projected to be proficient/distinguished on KSA based on MAP scores and only 29 students met the median percentile at the end of the school year. 55.20% of students were meeting the common assessment goal of 70% or higher. Due to the needs of the students, the instructional assistant can provide support alongside the math intervention teacher. A specific schedule for the instructional assistant will be developed. The addition of the instructional assistant position would maximize support of students during the school day. This is for one year only.

FISCAL/BUDGETARY IMPACT:

\$16,020 estimated to be paid out of the ESSER budget.

RECOMMENDATION:

Approval to hire a part time (3 hour) instructional assistant at Beechgrove Elementary to be combined with the previously approved part time (3 hour) cafeteria monitor position to make a full time position for the 2022-23 school year.

CONTACT PERSON:

Andrea Krumpelman

Principal/Administrator

District Administrator

Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.