

SPENCER COUNTY PUBLIC SCHOOLS

2022/2023

Certified Salary Scale

3% Increase

Approved: May 23, 2022

Years of Experience	Rank I	Rank II	Rank III	Rank IV	Rank V	Years of Experience
0	48,867	44,388	41,657	33,434	31,203	0
1	49,283	44,782	42,055	33,434	31,203	1
2	49,708	45,190	42,463	33,434	31,203	2
3	50,134	45,598	42,869	33,434	31,203	3
4	53,738	49,849	47,442	33,434	31,203	4
5	54,052	50,194	47,807	33,434	31,203	5
6	54,278	50,428	48,062	33,434	31,203	6
7	54,505	50,663	48,314	33,434	31,203	7
8	54,729	50,898	48,567	33,434	31,203	8
9	54,959	51,133	48,822	33,434	31,203	9
10	62,036	57,513	54,247	33,434	31,203	10
11	62,402	57,864	54,563	33,434	31,203	11
12	62,590	58,048	54,742	33,434	31,203	12
13	62,774	58,236	54,924	33,434	31,203	13
14	62,958	58,423	55,103	33,434	31,203	14
15	65,814	60,760	57,339	33,434	31,203	15
16	66,061	60,996	57,570	33,434	31,203	16
17	66,250	61,181	57,755	33,434	31,203	17
18	66,433	61,372	57,940	33,434	31,203	18
19	66,622	61,555	58,127	33,434	31,203	19
20	66,814	61,761	58,323	33,434	31,203	20
21	67,000	61,949	58,509	33,434	31,203	21
22	67,190	62,133	58,697	33,434	31,203	22
23	67,376	62,322	58,883	33,434	31,203	23
24	67,744	62,689	59,250	33,434	31,203	24
25	68,453	63,373	59,916	33,434	31,203	25
26	68,778	63,697	60,242	33,434	31,203	26
27	69,099	64,019	60,563	33,434	31,203	27
28	69,626	64,469	60,936	33,434	31,203	28
29	70,153	64,919	61,309	33,434	31,203	29
30	70,826	65,459	61,774	33,434	31,203	30

Spencer County Public Schools
EXTENDED DAYS/RESPONSIBILITY FACTORS

2022/2023

Approved: April 25, 2022, June 9, 2022

<u>Position</u>	<u>Extended Days</u>	<u>Responsibility Factor</u>
Chief Academic Officer	65	17.0%
Chief of Student Supports	65	17.0%
Director of Special Education	65	12.0%
Director of State and Federal Programs	30	
Coordinator-Preschool	25	
ECE Consultant	10	
Media Specialist	15	
School Psychologist	10	
Vocational Ag Instructor	55	
Instructional Coaches (stipend)		
<u>HIGH SCHOOL</u>		
Principal	65	12.0%
Assistant Principal-Instruction	35	5.0%
Assistant Principal	30	4.0%
Guidance Counselor	27	1.5%
<u>MIDDLE SCHOOL</u>		
Principal	65	11.0%
Assistant Principal-Academic Achievement	30	3.5%
Assistant Principal-Student Affairs	30	3.5%
Guidance Counselor	n/a	n/a
<u>ELEMENTARY SCHOOL</u>		
Principal	65	10.0%
Assistant Principal	25	3.5%
Guidance Counselor	25	1.5%
<u>ALTERNATIVE SCHOOL</u>		
Principal	65	9.0%

Salaried?																														
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X						
Experience																														
0 (sub rate)	8.50	10.00	11.55	11.69	12.31	13.29	13.30	13.30	14.30	13.74	13.82	14.86	14.94	14.99	15.26	15.49	15.88	16.61	16.72	16.82	17.31	17.66	18.03	18.07						
1	8.50	10.00	11.70	11.87	12.46	13.41	13.45	13.45	14.45	13.90	13.96	15.02	15.08	15.14	15.41	15.66	16.04	16.78	16.89	16.97	17.47	17.82	18.16	18.23						
2	8.50	10.00	11.84	12.03	12.61	13.53	13.60	13.60	14.60	14.04	14.11	15.18	15.22	15.29	15.56	15.82	16.20	16.94	17.06	17.11	17.63	17.98	18.29	18.39						
3	8.50	10.00	12.00	12.18	12.77	13.66	13.76	13.76	14.76	14.23	14.27	15.32	15.36	15.48	15.75	15.97	16.35	17.08	17.21	17.30	17.78	18.13	18.41	18.54						
4	8.50	10.00	12.16	12.33	12.93	13.78	13.92	13.92	14.92	14.38	14.43	15.49	15.50	15.63	15.89	16.14	16.51	17.24	17.37	17.45	17.94	18.29	18.54	18.69						
5	8.50	10.00	12.33	12.51	13.09	13.90	14.08	14.08	15.08	14.53	14.59	15.63	15.64	15.77	16.04	16.29	16.65	17.39	17.52	17.60	18.08	18.44	18.67	18.85						
6	8.50	10.00	12.49	12.66	13.25	14.02	14.24	14.24	15.24	14.67	14.75	15.79	15.78	15.92	16.19	16.46	16.82	17.55	17.69	17.74	18.24	18.60	18.80	19.01						
7	8.50	10.00	12.63	12.81	13.40	14.15	14.39	14.39	15.39	14.85	14.90	15.97	15.92	16.10	16.36	16.64	16.99	17.73	17.87	17.92	18.42	18.77	18.92	19.16						
8	8.50	10.00	12.79	12.98	13.56	14.27	14.55	14.55	15.55	14.99	15.06	16.12	16.06	16.24	16.51	16.79	17.14	17.87	18.02	18.07	18.57	18.92	19.05	19.33						
9	8.50	10.00	12.96	13.14	13.72	14.39	14.71	14.71	15.71	15.14	15.22	16.28	16.20	16.39	16.66	16.95	17.30	18.03	18.19	18.21	18.73	19.08	19.18	19.48						
10	8.50	10.00	13.60	13.81	14.37	15.01	15.35	15.35	16.35	15.80	16.37	16.42	16.34	17.05	17.32	17.60	17.45	19.18	19.34	18.87	18.87	19.73	20.31	20.64						
11	8.50	10.00	13.75	13.97	14.52	15.14	15.50	15.50	16.50	15.96	16.52	16.58	16.48	17.21	17.48	17.77	17.61	19.34	19.50	19.03	19.03	19.89	20.43	20.80						
12	8.50	10.00	13.91	14.12	14.68	15.26	15.66	15.66	16.66	16.11	16.68	16.73	16.62	17.36	17.62	17.92	17.75	19.49	19.65	19.18	19.18	20.04	20.56	20.95						
13	8.50	10.00	14.07	14.29	14.84	15.38	15.82	15.82	16.82	16.29	16.84	16.89	16.76	17.53	17.80	18.09	17.91	19.65	19.82	19.36	19.34	20.20	20.69	21.02						
14	8.50	10.00	14.22	14.46	14.98	15.50	15.97	15.97	16.97	16.43	16.98	17.05	16.90	17.68	17.95	18.25	18.07	19.81	19.99	19.50	19.50	20.36	20.82	21.09						
15	8.50	10.00	14.36	14.67	15.12	15.69	16.11	16.11	17.11	16.60	17.12	17.20	17.05	17.84	18.11	18.41	18.23	19.96	20.15	19.67	19.65	20.51	21.03	21.26						
16	8.50	10.00	14.44	14.83	15.21	15.75	16.20	16.20	17.20	16.67	17.21	17.28	17.11	17.92	18.18	18.49	18.30	20.04	20.23	19.74	19.73	20.58	21.16	21.36						
17	8.50	10.00	14.55	14.99	15.32	15.81	16.30	16.30	17.30	16.74	17.32	17.35	17.18	17.99	18.26	18.56	18.37	20.11	20.30	19.81	19.80	20.66	21.28	21.44						
18	8.50	10.00	14.62	15.16	15.39	15.87	16.37	16.37	17.37	16.83	17.39	17.43	17.24	18.08	18.35	18.64	18.45	20.18	20.38	19.90	19.88	20.73	21.41	21.51						
19	8.50	10.00	15.19	15.81	15.96	16.43	16.95	16.95	17.95	17.40	18.46	17.50	17.31	18.65	18.92	19.22	18.52	21.26	21.45	20.48	19.95	21.30	22.54	22.58						
20	8.50	10.00	15.27	15.96	16.04	16.49	17.02	17.02	18.02	17.48	18.54	17.62	17.37	18.72	18.99	19.34	18.64	21.38	21.57	20.55	20.07	21.42	22.67	22.66						
21	8.50	10.00	15.34	16.08	16.11	16.56	17.09	17.09	18.09	17.55	18.61	17.69	17.43	18.80	19.07	19.41	18.71	21.45	21.65	20.62	20.14	21.50	22.80	22.73						
22	8.50	10.00	15.41	16.16	16.18	16.62	17.17	17.17	18.17	17.63	18.68	17.76	17.50	18.87	19.14	19.49	18.79	21.52	21.73	20.70	20.21	21.57	22.92	22.80						
23	8.50	10.00	15.49	16.24	16.26	16.68	17.24	17.24	18.24	17.71	18.76	17.84	17.56	18.96	19.23	19.56	18.86	21.60	21.80	20.78	20.29	21.64	23.05	22.89						
24	8.50	10.00	15.58	16.31	16.34	16.74	17.33	17.33	18.33	17.80	18.84	17.91	17.63	19.05	19.32	19.64	18.93	21.67	21.88	20.87	20.36	21.72	23.18	23.00						
25	8.50	10.00	15.73	16.46	16.50	16.87	17.49	17.49	18.49	17.95	19.00	18.07	17.78	19.20	19.47	19.80	19.09	21.83	22.05	21.03	20.52	21.87	23.40	23.17						
26	8.50	10.00	15.81	16.54	16.58	16.93	17.56	17.56	18.56	18.03	19.08	18.16	17.84	19.28	19.54	19.90	19.18	21.92	22.14	21.10	20.61	21.96	23.53	23.24						
27	8.50	10.00	15.88	16.61	16.65	16.99	17.64	17.64	18.64	18.10	19.15	18.23	17.91	19.35	19.62	19.97	19.25	21.99	22.21	21.17	20.68	22.04	23.66	23.31						
28	8.50	10.00	15.95	16.68	16.72	17.05	17.72	17.72	18.72	18.17	19.22	18.30	17.98	19.42	19.70	20.04	19.32	22.06	22.28	21.24	20.75	22.12	23.79	23.38						
29	8.50	10.00	16.02	16.75	16.79	17.11	17.80	17.80	18.80	18.24	19.29	18.37	18.05	19.49	19.78	20.11	19.39	22.13	22.35	21.31	20.82	22.20	23.92	23.45						
30	8.50	10.00	16.14	16.90	16.91	17.21	17.92	17.92	18.92	18.36	19.41	18.49	18.16	19.61	19.90	20.24	19.51	22.26	22.48	21.43	20.94	22.33	24.05	23.57						

Salaried?	SAL						SAL				SAL					SAL				SAL				SAL			SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL				SAL		
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Spencer County Public Schools
CLASSIFIED Salary Scale Reference Chart

Scale Code	ALPHABETICAL (by Job Title)
AK	Accounting Manager
V	Accounts Payable Clerk
O	Administrative Assistant
AH	Administrative Network Technician
O	Attendance Secretary (now Admin. Asst.)
T	Benefits Coordinator
L	Bookkeeper-Elementary
Q	Bookkeeper-Middle
U	Bookkeeper-High
S	Bus Driver
E	Bus Monitor
P	Cafeteria Manager
C	Cafeteria Monitor
D	Cafeteria Worker
AU	Chief Financial Officer
AV	Chief Financial Officer-CPA
AT	Chief Information Officer
N	Child Care On-Site Team Leader
AD	Child Care Services Director
F	Child Care Worker
AM	College/Career Coach
AE	Computer Technician
G	Custodian
AG	Data Manager
AR	Director of Personnel
O	ECE Program Assistant (now Admin. Asst.)
AC	Executive Assistant to Superintendent
M	Family Advocate (now Fam./Youth Adv.)
AN	Family Youth Service Coordinator
M	Family/Youth Advocate
M	Hillview In-School Suspension (Fam./Youth Adv.)
M	Hillview Transition (Fam./Youth Adv.)
H	Instructional Assistant
I	Instructional Assistant-PASS/FMD/Bachelors
AL	Maintenance and Facilities Director
AA	Maintenance Certification
K	Maintenance Helper
AB	Maintenance HVAC Certified
AI	Maintenance Supervisor
R	Maintenance Worker
W	Mechanic Worker
AF	Mechanic-Head
AS	Occupational Therapist
AQ	Occupational Therapist Assistant
V	Payroll Assistant
AG	Payroll Coordinator
Y	Program Director-21st Century
AO	Program Director-Drug-Free Community (Bachelors)
AP	Program Director-Drug-Free Community (Masters)
J	Receptionist
AJ	School Nurse
O	Secretary (now Admin. Asst.)
A	Student Worker
B	Student Worker-Summer
Z	Technology Resource Instructor
X	Transportation Coordinator
M	YSC Program Assistant (now Fam./Youth Adv.)

Scale Code	SEQUENTIAL (by Salary Scale Code)
A	Student Worker
B	Student Worker-Summer
C	Cafeteria Monitor
D	Cafeteria Worker
E	Bus Monitor
F	Child Care Worker
G	Custodian
H	Instructional Assistant
I	Instructional Assistant-PASS/FMD/Bachelors
J	Receptionist
K	Maintenance Helper
L	Bookkeeper-Elementary
M	Family Advocate (now Fam./Youth Adv.)
M	Family/Youth Advocate
M	Hillview In-School Suspension (Fam./Youth Adv.)
M	Hillview Transition (Fam./Youth Adv.)
M	YSC Program Assistant (now Fam./Youth Adv.)
N	Child Care On-Site Team Leader
O	Administrative Assistant
O	Attendance Secretary (now Admin. Asst.)
O	ECE Program Assistant (now Admin. Asst.)
O	Secretary (now Admin. Asst.)
P	Cafeteria Manager
Q	Bookkeeper-Middle
R	Maintenance Worker
S	Bus Driver
T	Benefits Coordinator
U	Bookkeeper-High
V	Accounts Payable Clerk
V	Payroll Assistant
W	Mechanic Worker
X	Transportation Coordinator
Y	Program Director-21st Century
Z	Technology Resource Instructor
AA	Maintenance Certification
AB	Maintenance HVAC Certified
AC	Executive Assistant to Superintendent
AD	Child Care Services Director
AE	Computer Technician
AF	Mechanic-Head
AG	Data Manager
AG	Payroll Coordinator
AH	Administrative Network Technician
AI	Maintenance Supervisor
AJ	School Nurse
AK	Accounting Manager
AL	Maintenance and Facilities Director
AM	College/Career Coach
AN	Family Youth Service Coordinator
AO	Program Director-Drug-Free Community (Bachelors)
AP	Program Director-Drug-Free Community (Masters)
AQ	Occupational Therapist Assistant
AR	Director of Personnel
AS	Occupational Therapist
AT	Chief Information Officer
AU	Chief Financial Officer
AV	Chief Financial Officer-CPA

Scale Code	DEPARTMENTAL GROUPING
ADMINISTRATIVE/SUPPORT	
O	Administrative Assistant
O	Attendance Secretary (now Admin. Asst.)
L	Bookkeeper-Elementary
Q	Bookkeeper-Middle
U	Bookkeeper-High
AM	College/Career Coach
O	ECE Program Assistant (now Admin. Asst.)
AC	Executive Assistant to Superintendent
J	Receptionist
O	Secretary (now Admin. Asst.)
M	YSC Program Assistant (now Fam./Youth Adv.)
CHILD CARE	
AD	Child Care Services Director
N	Child Care On-Site Team Leader
F	Child Care Worker
FINANCE/PERSONNEL	
AV	Chief Financial Officer-CPA
AU	Chief Financial Officer
AK	Accounting Manager
V	Accounts Payable Clerk
AG	Payroll Coordinator
V	Payroll Assistant
FOOD SERVICE	
P	Cafeteria Manager
C	Cafeteria Monitor
D	Cafeteria Worker
MAINTENANCE/CUSTODIAL	
AL	Maintenance and Facilities Director
AI	Maintenance Supervisor
AA	Maintenance Certification
K	Maintenance Helper
AB	Maintenance HVAC Certified
R	Maintenance Worker
G	Custodian
PERSONNEL	
AR	Director of Personnel
T	Benefits Coordinator
TECHNOLOGY	
AT	Chief Information Officer
AH	Administrative Network Technician
AE	Computer Technician
Z	Technology Resource Instructor
TRANSPORTATION	
X	Transportation Coordinator
S	Bus Driver
E	Bus Monitor
R	Maintenance Worker
AF	Mechanic-Head
OTHER	
AG	Data Manager
M	Family Advocate (now Fam./Youth Adv.)
AN	Family Youth Service Coordinator
M	Family/Youth Advocate
M	Hillview In-School Suspension (Fam./Youth Adv.)
M	Hillview Transition (Fam./Youth Adv.)
H	Instructional Assistant
I	Instructional Assistant-PASS/FMD/Bachelors
AS	Occupational Therapist
AQ	Occupational Therapist Assistant
Y	Program Director-21st Century
AO	Program Director-Drug-Free Community (Bachelors)
AP	Program Director-Drug-Free Community (Masters)
AJ	School Nurse
A	Student Worker
B	Student Worker-Summer

Spencer County Public Schools
CERTIFIED SUBSTITUTE TEACHER Salary Scales
2022/2023
Approved: May 23, 2022

<u>Rank</u>	<u>Base</u>	<u>Retired Teacher</u>
I	\$120	\$125
II	\$115	\$120
III	\$110	\$115
IV (degree)	\$100	\$105
IV (96+ hours)	\$95	\$100
V	\$85	\$90

Spencer County Public Schools
SUMMER SCHOOL Salary Scale
2022/2023
 Approved: May 23, 2022

		2022		2023	
		Hourly Rate	Effective Date	Hourly Rate	Effective Date
<u>SUMMER SCHOOL WORKER:</u>					
High School Student		\$10.00	6/1/22	\$10.00	SS 2023
High School Graduate-no college		\$11.30	6/1/22	\$12.00	SS 2023
College Student-minimal hours	[1]	\$11.30	6/1/22	\$12.00	SS 2023
<u>INSTRUCTIONAL ASSISTANT:</u>					
College Student-minimal hours	[1]	\$11.30	6/1/22	\$12.00	SS 2023
Instructional Assistant	[2]	Actual	6/1/22	Actual	SS 2023
<u>OTHER CLASSIFIED STAFF:</u>					
Bus Driver	[2]	Actual	6/1/22	Actual	SS 2023
Cafeteria Worker	[2]	Actual	6/1/22	Actual	SS 2023
<u>SUBSTITUTE TEACHER:</u>					
Substitute Teacher: Non-Degreed	[3]	\$15.00	6/1/22	\$15.00	SS 2023
Substitute Teacher: Degreed	[4]	\$25.00	6/1/22	\$25.00	SS 2023
<u>TEACHER:</u>					
Teacher	[5]	\$30.00	6/1/22	\$30.00	SS 2023

[1] This rate applies when a Summer School employee has some college credits but has not met the Substitute Teacher requirements and/or is assigned to be a Summer Worker or an Instructional Assistant.

[2] "Actual" means the hourly rate paid at the end of the previous school year. This rate will not change for the duration of Summer School.

[3] This rate applies when the Summer School employee has some college credits, has become an emergency-certified Substitute Teacher, and is assigned to be a Substitute Teacher.

[4] This rate applies when the Summer School employee has obtained a 4-year college degree, has become an emergency-certified Substitute Teacher, and is assigned to be a Substitute Teacher.

[5] This rate applies when the Summer School employee holds a valid Kentucky teaching certificate.

Note: All Summer School employees have a 30 minute unpaid lunch.