

Regular Meeting
May 19, 2022 5:30 PM
Central Office

Attendance Taken at : 5:30 PM

Present Board Members:

Ms. Amber Franceschi
Mr. Billy Montgomery
Mr. Randy Phillips
Mr. Cliff Prewitt
Mr. Larry Yeager

1. Call to Order/Roll Call

Amber Franceschi, District 1 Larry Yeager, District 2 Billy Montgomery, District 3 Cliff Prewitt, District 4 Randy Phillips, District 5

2. Pledge of Allegiance

3. Approval of Agenda

Order #202455 - Motion Passed: Approval of agenda passed with a motion by Mr. Billy Montgomery and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

The agenda is being presented for approval. Any changes are to be made at this time.

4. Recognitions

Order #202456 - Motion Passed: Approval of agenda passed with a motion by Mr. Billy Montgomery and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

1. Superior Titan Award- A student from each school (Mercer Elementary, Mercer Co. Intermediate School, King Middle, and Mercer County Senior High School) will be recognized each month at the board of education meetings for their efforts in the classroom, leadership skills and attitude. The student award recipient must meet the following guidelines: Perfect attendance during the month student(s) are being observed. Completed all homework assignments and tests. Passing grade. No discipline issues. Demonstrates good leadership skills. Exhibits a winning attitude and spirit toward learning and peers. Mercer County Elementary School- Jeramih "JJ" Kinnard Mercer County Intermediate School Bryson Branam King Middle School Breanna Garcia Mercer County Senior High School Kate Carlton 2. Other Student Recognitions: Third Place Conservation Contest Winner: Hashim Khalaf 1st Place State Drawing Competition: Kaleb Mitchell Governor's Scholars: Laura Baskin Amritha Ekambaram 30+ ACT scores: Madeline Angel Laura Baskin Sam Baughman Lauren Bordeaux Kate Carlton Emily Curtsinger William Elam Lauren Hayslett Christian Lanham Savannah Merriman Addison Riley Veronica Schroeder Nathan

Simpson Nathaniel Vittitoe 3. Staff Recognitions: MCIS Teacher of the Year: Stephanie Abrams MCIS Staff of the Year: School Nurse Christy Ransdell

5. Public Participation

Pursuant to Board Policy 01.421, persons wishing to address the Board must first be recognized by the Chairperson and stand behind the podium. An individual or group granted the privilege of being heard must give his/her name, address, and reason for speaking. The Chairperson may rule on the relevance of the topic to the Board's Agenda, and will set the time limit to three (3) minutes. The Board will only act on/respond to items on the published agenda. If you wish to have an item placed on the agenda, you must first meet with the Superintendent. At this time the board will receive comments from the public.

6. Reports

This section of the agenda is reserved for reports only, no action will be taken.

A. Finance Officer's Report

The Finance Officer will report to the board at this time. April 2022 General Fund Recap Ending GF Cash Balance: \$ 7.23 million as opposed to \$6.41 million last year at the same time. General Fund Revenue: Overall revenue was 12% higher as opposed to the prior year at the same time. Receipts received in the year are 21% higher as opposed to the prior year at the same time. Received 93.7% of the overall revenue that was budgeted for the year, including the beginning balance. Received 88.5% of the receipts that were budgeted for the year. Due to March being 83.3% through the fiscal year, these numbers indicate the district will receive more revenue than budgeted. General Fund Expenditures: Up 9% compared to the prior year at the same time. Expenses of \$1.56 million in April. Expended 70.6% of the budgeted expenses for the year. Expended and encumbered 74.5% of the budgeted expenses for the year. Due to March being 83.3% through the fiscal year, these numbers indicate the district will expend less than budgeted.

B. Instruction Report

The Chief Academic Officer will report to the board at this time.

C. Personnel Report

KRS 160.390; KRS 160.38; KRS 160.370 The Superintendent is responsible for all personnel actions including hiring, assignments, transfer, dismissal, suspension, reinstatement, promotion, and for reporting these actions to the board of education (KRS 160.390 (1)). All appointments, promotions and transfers of principals, supervisors, teachers, and other school employees shall be made only by the Superintendent of schools, who shall notify the Board of the action taken (KRS 160.380(2a)).

D. Random Drug Testing

E. District Technology Plan Overview

Jerome Gallt will present to the board at this time

F. Superintendent's Report

The Superintendent will report to the board at this time.

7. Consent Agenda

Order #202457 - Motion Passed: Approval of consent agenda passed with a motion by Mr. Billy Montgomery and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

Consent Agenda items are voted on with one motion and one vote. These are, typically, items that happen on a regular basis, are annual fees, or routine items in doing business. The board may discuss any item they wish. The board has the option to pull any item out for a separate vote.

A. Board Meeting Minutes

B. Invoices

C. SBDM Meeting Minutes

Approval of SBDM Meeting Minutes as presented.

D. MCIS PTO

MCIS PTO Dissolved sometime last year, not sure if that was board approved. If so, need board approval to reinstate. Also, requesting a last minute fundraiser for end of school to get funds to open a checking account for the new PTO and get some items for beginning of 22-23 school year. The fundraiser is called a Penny War and just involves grades 3-5 competing using loose change. There will be a cost for the prize of winning class, but will be paid for with funds raised in the Penny War competition.

E. International Leadership Conference

The students who participated at the state leadership conference and advanced with 3rd place or better is invited to attend nationals to be held in Nashville TN at the Gaylord Opryland Resort, June 22-26. We will be traveling via state official van, transportation will be driven by Mrs. Fogle or Mrs. Cobb Health Science Instructors/Advisors. Students have been fundraising to cover the cost of \$90 registration and hotel rooms. Transportation will be provided by the club. Students are fundraising to cover the cost. We also have had some community donations to help with the fees.

F. Band Trip to Chicago

The band is requesting permission to travel to Chicago during spring break of the 2022-2023 school year. This trip will cost approximately \$900 per student, and will be paid for by the students, as well as fundraisers to offset the cost.

G. Out of State Travel

For the 22-23 school year we will have one team of 7th grade teachers that uses Summit Learning to implement project based learning, mentoring, goal setting, personalized learning, while focusing on habits of success for each student. The annual training this year is in New Orleans in July and we have been invited to attend. This will include KMS Admin, 5 7th grade teachers, and both instructional coaches. Dates are July 11th-July 15th. This was approved by KMS SBDM in December. Summit is free for participating schools.

H. 2022-23 School Fees

Mercer Elementary School Student Fee* \$15.00 Lost/Damaged Library Books Fee based on replacement cost
Lost/Damaged Textbooks Fee based on replacement cost Field Trips Cost based on actual trip cost NSF check recovery fee \$50.00
Mercer Intermediate School Student Fee* \$15.00 Lost/Damaged Library Books Fee based on replacement cost
Lost/Damaged Textbooks Fee based on replacement cost Field Trips Cost based on actual trip cost
Replacement of Agenda Books \$3.00 NSF check recovery fee \$50.00 King Middle School Student Fee* \$15.00
Athletic Admission Adults \$3.00 Athletic Admission Students \$2.00
Lost/Damaged Library Books Fee based on replacement cost Lost/Damaged Textbooks Fee based on replacement cost
Field Trips Cost based on actual trip cost Sports Fees (Fees will be spent on such items as shoes, bags, equipment, apparel required, travel, etc. Fee does not include other items specific to the sport.)
Football \$50.00 Baseball \$50.00 Girls Basketball \$50.00 Golf (Green Fees based on Resort Fee per year) \$50.00
Boys Basketball \$50.00 Girls Soccer \$50.00 Boys Soccer \$50.00 Girls Softball \$50.00 Cheerleader (Additional cost may include but is not limited to choreography classes, bows, ribbons, shoes, pom-poms, etc.) \$50.00
Volleyball \$50.00 Woodworking Fee (varies by student project) \$30.00-\$60.00 NSF check recovery fee \$50.00
Mercer Senior High School Student Fee (replaces book fees per term per class)* \$15.00
Lost Library Books \$20.00 per book Overdue Library Books \$0.10 per item per day Lost/Damaged

Textbooks Fee based on replacement cost Lost Novels \$10.00 per novel Field Trips Cost based on actual trip cost Student Parking Permit \$25.00 per year Parking Fines \$25.00 Drama/Play Ticket Price \$10.00 Adult/ \$5.00 Student Summer School/Credit Recovery (additional assistance may be available) \$25.00 per credit; \$10.00 for students on Free/Reduced Lunch Sports participation Fee (per sport with max of \$100 per student and/or family) \$50.00 Freshman/JV/Varsity Game Admission (Adult) \$5.00/\$6.00 Sport Specific Adult Pass Based on number of home events per sport Season Tailgate Pass \$40.00 One Time Tailgate Pass \$10.00 NSF check recovery fee \$50.00 District Lost/Damaged Chromebook \$275.00 Chromebook Screen Replacement \$60.00 Chromebook Keyboard Replacement \$60.00 Chromebook Power Cord Replacement \$20.00 Chromebook Battery Replacement \$60.00 *Student Fees will not be collected in the 2022-23 school year.

I. Addendum to Superintendent's Contract and Consulting Contract

Addendum to breakdown of Superintendent's and Consultant's Contract pay amounts due to an issue with retirement reporting.

J. Approval of Director of Facilities Job Description

K. Attendance Report Month 8

L. GT Support Staff Job description

M. District Technology Plan 2022-2023

Requires board approval before it can be sent to KDE.

N. Grant Requests

The following are requesting approval to apply for grants: Missy Tetrick, \$10,000 Corning Grant for STEAM classroom setup.

O. Certified Evaluation Plan

8. Action Items for Discussion

Order #202458 - Motion Passed: Approval of consent agenda passed with a motion by Mr. Billy Montgomery and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

The following items require board action, but do not require a roll call vote for approval.

A. Second Reading of Nonresident Student Admissions

Order #202459 - Motion Passed: Approval of Nonresident Student Admissions with no tuition fee passed with a motion by Mr. Cliff Prewitt and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	No
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

B. Second reading of Seal of Arts Excellence Policy

Order #202460 - Motion Passed: Motion to accept Seal of Arts Excellence Policy passed with a motion by Mr. Billy Montgomery and a second by Mr. Larry Yeager.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes

Mr. Cliff Prewitt Yes
Mr. Larry Yeager Yes

C. 2022-2024 Bank Depository and Pledge of Collateral Agreement

Order #202461 - Motion Passed: Approval of Farmers National Bank to serve as the depository for Mercer County Schools for a period of two years starting July 1, 2022 utilizing the Pledge of Collateral Agreement passed with a motion by Ms. Amber Franceschi and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi Yes
Mr. Billy Montgomery Yes
Mr. Randy Phillips Yes
Mr. Cliff Prewitt Yes
Mr. Larry Yeager Yes

KRS 160.570 requires each board of education to appoint a bank, trust company, or savings and loan association to serve as its depository. The depository selected shall, before entering upon its duties, provide collateral in accordance with KRS 41.240. The depository shall be approved by the local board of education and by the commissioner of education. For a depository to be approved, a depository must provide a Pledge of Collateral. Pursuant to KRS 41.240, the depository institution should pledge or provide sufficient collateral which, together with FDIC insurance, equals or always exceeds the amount of public funds on deposit. In accordance with KRS 160.570, approval must be obtained by the local board of education in accordance with Kentucky Board of Education (KBE) administrative regulations and be approved by the Commissioner of Education. The attached Pledge of Collateral Agreement provides evidence between the board of education and the depository institution, of a pledge or provision of collateral in the event of failure or insolvency of the depository institution.

D. 2nd Reading of the Regular Meeting Policy

Order #202462 - Motion Passed: Approval of Farmers National Bank to serve as the depository for Mercer County Schools for a period of two years starting July 1, 2022 utilizing the Pledge of Collateral Agreement passed with a motion by Ms. Amber Franceschi and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi Yes
Mr. Billy Montgomery Yes
Mr. Randy Phillips Yes
Mr. Cliff Prewitt Yes
Mr. Larry Yeager Yes

Order #202463 - Motion Passed: passed with a motion by Mr. Cliff Prewitt and a second by Mr. Larry Yeager.

Ms. Amber Franceschi Yes
Mr. Billy Montgomery Yes
Mr. Randy Phillips Yes
Mr. Cliff Prewitt Yes
Mr. Larry Yeager Yes

E. Change of Board Meeting Schedule

Order #202464 - Motion Passed: Approval to change the day of the board meeting for the remainder of the 2021-2022 school year to the third Tuesday of the month at 5:30 passed with a motion by Mr. Cliff Prewitt and a second by Mr. Larry Yeager.

Ms. Amber Franceschi Yes
Mr. Billy Montgomery Yes
Mr. Randy Phillips Yes
Mr. Cliff Prewitt Yes
Mr. Larry Yeager Yes

Motion to change the day of the regularly scheduled board meetings for the remainder of the 2021-2022 school year.

9. Action Items for Roll Call Vote

Order #202465 - Motion Passed: Approval to change the day of the board meeting for the remainder of the 2021-2022 school year to the third Tuesday of the month at 5:30 passed with a motion by Mr. Cliff Prewitt and a second by Mr. Larry Yeager.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

The following items require board action and a roll call vote for approval.

A. 2021-22 Audit Contract

Order #202466 - Motion Passed: Approval to hire White and Company in the amount of \$18,300 to complete the financial audit for 2022 passed with a motion by Mr. Larry Yeager and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

Attached is the renewal for the audit contract with White and Company in the amount of \$18,300, which is the same as last year. The district has a good working relationship with this audit firm.

B. Capital Funds Request

Order #202467 - Motion Passed: Approval of the Capital Funds Request as presented passed with a motion by Mr. Billy Montgomery and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

Approval is being sought to move restricted capital funds to general fund to pay general fund bonds, KISTA payments, and property insurance.

C. 2022-23 Insurance Renewals

Order #202468 - Motion Passed: Approval of the 2022-23 Insurance Renewals as proposed passed with a motion by Mr. Billy Montgomery and a second by Ms. Amber Franceschi.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

Mercer County Schools have been with Liberty Mutual Insurance and Whitenack and Souder for ten years now and KEMI for six years, and the relationship has paid off in keeping our premiums relatively low. Our Mod has decreased due to the actions of our Safety Committee and having training for staff. Property

insurance rose substantially this year, and will more than likely rise again next year due to increased values of property and buildings. Automobile insurance has increased gradually over the years, and this will continue to do so with newer bus fleet and the overall issue of more distracted drivers on the road than ever before. 2016-17 Rate 2017-18 Rate 2018-19 Rate 2019-20 Rate 2020-21 Rate 2021-22 Rate 2022-23 Rate
 Liberty Mutual Property (\$5,000 deduct) \$89,154 \$91,549 \$97,860 \$108,065 \$108,723 \$124,556 \$150,381
 General Liability \$51,763 \$52,092 \$58,407 \$60,697 \$78,563 \$78,866 \$80,291 Automobile \$60,147 \$63,790
 \$66,965 \$74,993 \$84,612 \$89,506 \$94,313 Umbrella \$16,176 \$16,732 \$18,814 \$20,347 \$24,533 \$29,059
 \$31,384 Total with Liberty only \$217,240 \$224,163 \$242,046 \$264,102 \$296,431 \$321,987 \$356,369
 Kentucky Employers Mutual (KEMI) Workers Compensation \$125,704 \$130,719 \$105,470 \$88,055
 \$80,931 \$74,483 \$72,961 Total with Liberty/KEMI \$342,944 \$354,882 \$347,516 \$352,157 \$377,362
 \$396,470 \$429,330 The Superintendent and Finance Officer recommend choosing Liberty Mutual for Property, General Liability, Automobile, and Umbrella and KEMI for Workers Compensation for 2022-23 as we have done in 2021-22.

D. 2022-23 Fidelity Bond

Order #202469 - Motion Passed: Approval of the 2022-23 Insurance Renewals as proposed passed with a motion by Mr. Billy Montgomery and a second by Ms. Amber Franceschi.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

PerKRS 160.560. and 702 KAR 3:080, it is the duty of each board of education to bond their board treasurer and any other school employees who are responsible for board of education funds. Accordingly, by July 1 of each year, the treasurer and other employees responsible for board of education funds, shall execute an official (fidelity) bond for the faithful performance of the duties of his/her office to be approved by the local board and the Commissioner of Education. The bond shall be guaranteed by a surety company authorized to do business in this state and shall be in an amount determined by the local board of education in accordance with the administrative regulations promulgated by the Kentucky Board of Education. The premium on the bond shall be paid by the board of education. A copy of the bond shall be filed with the board of education and with the commissioner of education, with the information contained within the bond, submitted electronically through KDE's web-based system. The renewal of the treasurer's bond is \$592.48, which is the same as the current year.

E. SBDM Carryforward Requests

Order #202470 - Motion Passed: Approval of SBDM Carryforward Requests passed with a motion by Mr. Larry Yeager and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

The following are carryforward requests for SBDM funds from the current year to the 2022-23 school year: MCES - \$14,000 for classroom money to be divided among all teachers including special education to purchase needed items for their classrooms. The teachers at MCES have not received classroom money since the district stopped collecting student fees three years ago. Total requested amount = \$14,000 Current remaining balance = \$15,100.33 MCIS - \$4,000 for Leader in Me signage, \$8,000 for Leader in Me artwork/boards for inside building, \$5,000 for new smart boards for classrooms without one. Total requested amount = \$17,000 Current remaining balance = \$17,035.62 KMS - \$5,000 for a wall mural for hallway \$5,000 for additional PD days for teachers in the month of July. Total requested amount = \$10,000 Current remaining balance = \$12,481.52 MCSH All remaining funds for the use of student school supplies. Total requested amount = All remaining funds. Current remaining balance = \$1,119.27 Mercer Central/Day

Treatment All remaining funds for the use of chromebooks and Edgenuity class purchases. Total requested amount = All remaining funds. Current remaining balance = \$2,899.92

F. 2022-23 Salary Schedule

Order #202471 - Motion Passed: Approval of SBDM Carryforward Requests passed with a motion by Mr. Larry Yeager and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

Order #202472 - Motion Passed: Approval of the 2022-23 Salary Schedule passed with a motion by Ms. Amber Franceschi and a second by Mr. Larry Yeager.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

Attached is the proposed 2022-23 Salary Schedule. This schedule includes a 5% raise for Salaried positions and at least a \$1/hour raise for Hourly employees, with a fully revamped Hourly Salary Schedule.

G. 2022-23 Tentative Budget

Order #202473 - Motion Passed: Approval of the 2022-23 Tentative Budget passed with a motion by Mr. Billy Montgomery and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

Please see attachments.

H. KEDC Membership

Order #202474 - Motion Passed: Approval to renew the districts membership with KEDC passed with a motion by Mr. Billy Montgomery and a second by Mr. Larry Yeager.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

Approval is requested to renew the district's membership with KEDC for 2022-23. The cost is \$5,235 for the year. The district utilizes KEDC bid services, training, etc.

10. Adjournment

Order #202475 - Motion Passed: Approval to adjourn the meeting passed with a motion by Mr. Billy Montgomery and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes

Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

Order #202476 - Motion Passed: Approval to adjourn the meeting passed with a motion by Mr. Billy Montgomery and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes

Order #202477 - Motion Passed: Approval to adjourn the meeting passed with a motion by Mr. Billy Montgomery and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes
Mr. Larry Yeager	Yes