

Board of Education Special Meeting

May 03, 2022 4:00 PM

Wallace Central Office Building

Attendance Taken at 4:00 PM:

Present Board Members:

Mrs. Rebecca Burgett

Mr. Hargis Davis

Mrs. Amanda Dunavent

Mr. Chuck Toler

Absent Board Members:

Mrs. Sonya Giles

I. Welcome/Roll Call

II. Approval of Agenda

Order #2022-2212 - Motion Passed: Motion to approve Agenda passed with a motion by Mrs. Rebecca Burgett and a second by Mr. Chuck Toler.

4 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Absent
Mr. Chuck Toler	Yes

III. Public Comments

IV. Board Comments

Discussion:

Mrs. Dunavent reserved her comments

Mr. Davis reserved his comments

V. Recommended Action - NEW BUSINESS

V.a. Review/Approve FY 2022-2023 Tentative Budget

Discussion:

Mr. Kelley Gamble presented the tentative budget.

FY 2023 Revenue Outlook

- Projected State seek allocation increase - \$279,000
- Projected utility tax increase - \$356,000
- Capital funds transfer increase - \$124,000
- Projected increase property & motor vehicles - \$253,000

Recommended Salary Increases

- 5% plus increment step for all certified staff (estimated cost \$478,000 includes employer matching)
- 5% plus increment step for classified staff that did not receive mid-year increases in FY 2022 (estimated cost \$295,000 includes employer matching)
- Classified staff that received mid-year increases in FY 2022 will receive increment increase

Fund Balance and FY 2024

- Projected FY 2023 contingency \$1.77 M (increase of \$490,000) = 11.7%
- \$750,000 in ESSER funding will be utilized to pay for staff
- ESSER funding will be available in FY 2024 to pay for staff, allowing for additional salary increases in 2024 and also increasing contingency

Order #2022-2213 - Motion Passed: Motion to approve FY 2022-2023 Tentative Budget with a 6% raise instead of a 5% raise passed with a motion by Mr. Hargis Davis and a second by Mr. Chuck Toler.

4 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Absent
Mr. Chuck Toler	Yes

V.b. Review/Approve 2022-2023 Salary Schedule

Discussion:

Mr. Davis ask the board to consider a 6% raise. The contingency would be at 11.7% and 6% salary increase would help close the pay gaps with surrounding counties. Mr. Gamble stated that if we go from a 5% raise to a 6% raise it would be roughly \$90,000 to \$100,000 more than what was presented earlier. Amanda Dunavent asked if the 6% salary increase would be equivalent to the other raises that were given earlier this year. Mr. Gamble said no, in percentage terms they received about a 20%-25% increase with the \$5.00 per hour raise. Mrs. Dunavent said she just didn't want to leave them behind because they don't make as much. Mr. Davis said that is why he is asking the board to consider a 6% and not the 5%. It will not equal out because we can't match

what we gave the bus driver's. Mr. Hammond said we certainly couldn't match it percentage wise. Mrs. Dunavent said she just wants to keep it fair across the board and equivalent

Order #2022-2214 - Motion Passed: Motion to Approve 2022-2023 Salary Schedule as written with a 6% salary increase instead of 5% passed with a motion by Mr. Hargis Davis and a second by Mr. Chuck Toler.

4 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Absent
Mr. Chuck Toler	Yes

V.c. Review/Approve 2022-2023 Code of Conduct

Discussion:

Mr. Davis asked the board to reconsider its vote on this agenda item, and ask if any of the other board members actually read the attachment of the Code of Conduct. Mr. Davis pointed out several errors in the Code of Conduct and said he was tired of tabling items because of being given incomplete information. Mrs. Dunavent said she agreed with Mr. Davis and honestly did not read it. Mrs. Burgett said she did not read it either and is resending her motion and table the item until it is updated.

Motion Withdrawn: Motion to Approve Code of Conduct was withdrawn by Mrs. Rebecca Burgett.

Order #2022-2215 - Motion Passed: Motion to table 2022-2023 Code of Conduct passed with a motion by Mr. Hargis Davis and a second by Mr. Chuck Toler.

4 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Absent
Mr. Chuck Toler	Yes

V.d. Review/Approve revised Director of Special Education Job Description

Discussion:

Order #2022-2216 - Motion Passed: Motion to Approve revised Director of Special Education Job Description passed with a motion by Mrs. Rebecca Burgett and a second by Mr. Hargis Davis.

4 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mr. Chuck Toler	Yes

V.e. Review/Approve PRO TURF LAWN CARE - Fertilizer

Order #2022-2217 - Motion Passed: Motion to approve Pro Turf Lawn care – Fertilizer passed with a motion by Mr. Hargis Davis and a second by Mrs. Amanda Dunavent.

4 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Absent
Mr. Chuck Toler	Yes

V.f. Review/Approve Gallatin County Schools 1:1 Chromebook Agreement (beginning July 1, 2022)

Discussion:

Mr. Davis discussed doing a flat \$20.00 fee for a Chromebook rental and keep that in house and use it to pay for the damages and replacements instead of purchasing an insurance policy.

Order #2022-2218 - Motion Passed: Motion to approve Gallatin County Schools 1:1 Chromebook Agreement beginning July 1, 2022 striking a fee will not cover the cost of a stolen Chromebook and add a full replacement of one Chromebook if stolen and one Chromebook if damaged and needs replaced passed with a motion by Mr. Hargis Davis and a second by Mr. Chuck Toler.

4 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Absent
Mr. Chuck Toler	Yes

V.g. Review/Approve abolishment of Administrative Assistant Position at central office.

Discussion:

Mrs. Dunavent asked for this item to be added to the agenda to stay consistent with the other jobs that have been abolished because they were under the same guidelines. Mrs. Dunavent stated that it should be up to Mr. Cash if he wants to reconstruct Central Office and that will be one less ESSER Fund pink slip unless he feels he needs that position. Mr. Davis asked how this was handled in the past. Mr. Hammond stated that this job was not going to be posted and he was going to update the job description as what was discussed in an earlier meeting when we approved the Assistant Transportation Director that we would need to forward all bus garage calls to central office.

Order #2022-2219 - Motion Passed: Motion to approve abolishment of Administrative Assistant Position at central office passed with a motion by Mrs. Amanda Dunavent and a second by Mrs. Rebecca Burgett.

4 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mr. Chuck Toler	Yes

V.h. Review/Approve Request to seek & advertise for RFPs (Requests for Proposal) for district paving project (BG 22-277) (resurfacing streets/lanes & parking lots throughout the district)

Order #2022-2220 - Motion Passed: Motion to approve request to seek & advertise for RFPs (Requests for Proposal) for district paving project (BG 22-277) (resurfacing streets/lanes & parking lots throughout the district) passed with a motion by Mrs. Rebecca Burgett and a second by Mr. Hargis Davis.

4 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Absent
Mr. Chuck Toler	Yes

VI. Adjourn

Order #2022-2221 - Motion Passed: Motion to adjourn passed with a motion by Mr. Hargis Davis and a second by Mrs. Amanda Dunavent.

4 Yeas - 0 Nays.

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Absent
Mr. Chuck Toler	Yes

Chairperson

Superintendent