**Floyd County Board of Education Regular Meeting**
May 23, 2022 6:30 PM
Floyd County Board of Education/Gymnasium
Eastern, KY

**Attendance Taken at : 6:30 PM**

**Present Board Members:**

Ms. Linda Gearheart
Mr. William Newsome
Dr. Chandra Varia
Mr. Steve Slone
Mr. Keith Smallwood

Anna Shepherd, Board Secretary and Board Attorney was in attendance.

**1.** Chair's Welcome/Call to Order
**A.** Roll Call/Welcome
**B.** Review Focus Areas- Safety and Health of Students and Staff; Remain Fiscally Solvent; Attendance 94%; Social Emotional Well-Being of All Students & Staff; Postsecondary Readiness; Proficiency in All Academic Areas; ACT 19.5
**C.** Reminder for a Request to Speak
**D.** Pledge of Allegiance
**E.** Moment of Individual Silent Reflection: "Why are we here?"
**F.** The Adoption of Agenda

**Order #20041 - Motion Passed:** Motion to adopt the agenda passed with a motion by Mr. William Newsome and a second by Dr. Chandra Varia.

**5 Yeas - 0 Nays**

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|---|---|
| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia | Yes |
| Mr. Steve Slone | Yes |
| Mr. Keith Smallwood | Yes |

**2.** Spotlight on Student/Staff/Community Achievements, Report on Student Work By Renaissance Learning Center and May Valley Elementary School Principal and SBDM Council

1.) RLC principal, Stacy Shannon along with Leah Turner and Rebecca Caudill had a power-point on the school.

2.) May Valley principal, Kathy Shepherd, Kevin O'Quinn and Kim Reed had a power point on the school.

**3.** Community Comments to the Board of Education

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**A.** Students

1.) Mack Newsome, student speaking on behalf of teachers (his mom is a teacher at Betsy Layne).

**B.** Parents, PTA/PTO

1. Cecilia Prater a parent and teacher

**C.** SBDM Councils

**D.** Classified Employees

1.) Anita Elkins a classified employee addressed the board

**E.** Certified Employees/FCEA

1.)Jordon Pack and Kyle O'Quinn addressed the board

2.) Angela Coleman, teacher

3.) Walter Ord, teacher

4.) Eric Fields, teacher

5.) Greta Gilbert, teacher and Keith Frazier, bus driver

**F.** Principals' Association

**G.** Members of the Board of Education

Linda, those that know us, know that we always favor raises. Once we have a clear picture of if we can use ESSR funds. After the physical year closes, we will have a better ideal of what we can spend. We can have a clearer look at what we can spend. Linda taught at 34 years and a board member for 16 years.

William Jr. Newsome address the board stating that he supports giving the highest raise possible.

Anna Shepherd addressed the board that she appreciates everything said here. We have the best and every individual is essential.

Dr. Varia says everyone is essential

Keith Smallwood addressed the board. I know how hard it s for everybody. We will work to get the best raise without breaking the bank.

**H.** Public Comment

**4.** Action or Special Reports - Student Learning

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**A.** Receive Attendance & Plans/Enrollment and Health Aide Service Report

**Order #20042 - Motion Passed:** Receive Attendance & Plans/Enrollment and Health Aide Service Report passed with a motion by Mr. William Newsome and a second by Mr. Keith Smallwood.

**5 Yeas - 0 Nays**

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|---|---|
| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia | Yes |
| Mr. Steve Slone | Yes |
| Mr. Keith Smallwood | Yes |

**5.** Action or Special Reports - Student Support

**A.** Receive Utility Report for Renaissance Learning Center and Floyd County School of Innovation

**Order #20043 - Motion Passed:** Receive Utility Report for Renaissance Learning Center and Floyd County School of Innovation passed with a motion by Mr. William Newsome and a second by Mr. Keith Smallwood.

**5 Yeas - 0 Nays**

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|---|---|
| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia | Yes |
| Mr. Steve Slone | Yes |
| Mr. Keith Smallwood | Yes |

**B.** Receive Report of Superintendent

**Order #20044 - Motion Passed:** Receive Report of Superintendent passed with a motion by Mr. William Newsome and a second by Mr. Keith Smallwood.

**5 Yeas - 0 Nays**

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|---|---|
| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia | Yes |
| Mr. Steve Slone | Yes |
| Mr. Keith Smallwood | Yes |



**Standard 3 - Cultural Leadership:** The superintendent understands and acts on the important role a system's culture has in the exemplary performance of all schools. He/she works to understand the people in the district and community as well as their history and traditions as they move forward to support and achieve district goals. The superintendent must be able to improve the district culture, if needed, to align the work of adults with the district's goals of improving student learning and infusing the work with passion, meaning and purpose.

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C. Creates a unified school system with a shared vision and equitable practices; demonstrates a belief in the value, ability and worthiness of staff, students and community members:

1. I am excited about our new ALUMNI website and thank you to our communications chief, Pam Caudill and our Wes Turner and the tech team for your work to make this reality for us. We have a link to the website as well as a link to submit an entry. If you know former graduates of FCS encourage them to apply for consideration.
2. Our bus driver of the month is 12- year service driver, Mark Gearheart. I thank Transportation chief, Joe Marson and team for both the bus driver and monitor recognitions that implemented this year as yet another way to celebrate our valued employees. We have been sharing these on all social media outlets monthly and since the leadership standard I am sharing this month is on culture and since Mr. Gearheart happens to be our May recipient I am happy to share about him.

D. Builds trust and promotes a sense of well-being between all stakeholders; displays dispositions about primacy of building and sustaining positive, long-term relationships with all constituents:

1. FCH Drama Team had a free performance for the entire community.

E. Routinely celebrates and acknowledges district successes.

1. Inviting board members and our community to thank our district team as well as community champions who assisted with the transportation fire and set up for the department so no school was canceled. Outstanding work!

F. Supports and engages in the positive cultural traditions of the community.

1. I am proud to announce we have a 2022 Floyd County Excellence in Teaching Award Recipient, Ashley Fite a preschool teacher at May Valley Elementary. We thank Campbellsville University for this recognition and reward.

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2. I attended high school baseball, middle school baseball and softball, high school track meets. I enjoy watching our students excel and the opportunities they bring for speaking with staff and families at these events.
3. Our team had an extra opportunity to say thank you to some very deserving members of our team this month; our teachers during National Teacher Appreciation Week, to our nurses, health assistants and Annette our district health coordinator on Nurses Day, to Pam on National School Communications Day and National School Lunch Hero Day to our nutrition staff. We encourage our community to express thanks and gratitude as much as they can to these fine individuals as well as all of our staff. There are different special recognition days for many.
4. April was East KY PRIDE Month and Floyd County Fiscal Court's Annual Spring Clean Up Program for 2022 which has involved our students. The most recent group I saw participating was PHS and coach Brewer and team.
5. 13 of our seniors graduated with an associate of arts or sciences degree from BSCTCS on May 9th and I was excited to be able to participate as their superintendent. On May 11th I attended and addressed our outgoing seniors of FCECA as well as our incoming 17 students to the early college program for 2022-2023. A special thank you to principal, Wes Halbert and Greta Thornsberry and team at FCH.
6. We are proud to partner once again with WMDJ to share messages from our Board Members and myself to our graduating seniors. WMDJ has always been an outstanding community champion and partner of Floyd County Schools.
7. I along with our Board of Education Members participated in the BLHS and FCH parades and we appreciate all the community support and cheers for our 2022 graduates! They are very deserving of our love and support now and in the future. PHS Graduation Parade will be Friday, May 27th at 6:00 pm.

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**1.** Standard 3 - Cultural Leadership: The superintendent understands and acts on the important role a system's culture has in the exemplary performance of all schools. He/she works to understand the people in the district and community as well as their history and traditions as they move forward to support and achieve district goals. The superintendent must be able to improve the district culture, if needed, to align the work of adults with the district's goals of improving student learning and infusing the work with passion, meaning and purpose

**2.** Creates a unified school system with a shared vision and equitable practices; demonstrates a belief in the value, ability and worthiness of staff, students and community members

**3.** Builds trust and promotes a sense of well-being between all stakeholders; displays dispositions about primacy of building and sustaining positive, long-term relationships with all constituents

**4.** Routinely celebrates and acknowledges district successes

**5.** Supports and engages in the positive cultural traditions of the community

**C.** Accept Notification of Personnel Matters

**Order #20045 - Motion Passed:** passed with a motion by Mr. William Newsome and a second by Mr. Keith Smallwood.

**5 Yeas - 0 Nays**

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| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia | Yes |
| Mr. Steve Slone | Yes |
| Mr. Keith Smallwood | Yes |

**1.** Actions Taken

**2.** Requests for Leaves of Absences

**D.** *Consider/Approve awarding survey work to QK4 for the Bus Garage Replacement Project

**Order #20046 - Motion Passed:** Approval of awarding survey work to QK4 for the Bus Garage Replacement Project passed with a motion by Mr. William Newsome and a second by Mr. Keith Smallwood.

**5 Yeas - 0 Nays**

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|---|---|
| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia | Yes |
| Mr. Steve Slone | Yes |
| Mr. Keith Smallwood | Yes |

**E.** *Consider/Approve awarding geotechnical investigation work to Solid Ground for the Bus Garage Replacement Project

**Order #20047 - Motion Passed:** Approval of awarding geotechnical investigation work to Solid Ground for the Bus Garage Replacement Project passed with a motion by Mr. William Newsome and a second by Mr. Keith Smallwood.

**5 Yeas - 0 Nays**

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|---|---|
| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia | Yes |
| Mr. Steve Slone | Yes |
| Mr. Keith Smallwood | Yes |

**F.** *Consider/Approve requesting permission from KDE to reconvene the LPC to do a "Finding" for the Prestonsburg High Wellness Facility Project

**Order #20048 - Motion Passed:** Approval of requesting permission from KDE to reconvene the LPC to do a "Finding" for the Prestonsburg High Wellness Facility Project passed with a motion by Mr. William Newsome and a second by Mr. Keith Smallwood.

**5 Yeas - 0 Nays**

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|---|---|
| Ms. Linda Gearheart | Yes |

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| Mr. William Newsome | Yes |
| Dr. Chandra Varia | Yes |
| Mr. Steve Slone | Yes |
| Mr. Keith Smallwood | Yes |

**6.** Action by Consent

**Order #20049 - Motion Passed:** Motion to approve all consent items as presented with the exception of Item 6-Q and 6-R which is tabled at this time passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

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|---|---|
| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia | Yes |
| Mr. Steve Slone | Yes |
| Mr. Keith Smallwood | Yes |

**A.** Consider Approval of Minutes

**B.** *Consider Payment of Bills and Claims

**C.** Consider/Approve Superintendent Timesheet, Travel and Expenses

**D.** Consider/Approve Payroll Date Schedule for FY 23

**E.** Consider/Approve the FY 2023 Principal's combining budget

**F.** Consider/Approve for John M Stumbo Elementary School to enter into an agreement with Picture Perfect Photo Booth, LLC to rent a photo booth for the 2022 8th Grade Graduation Celebration on Friday May 27, 2022

**G.** Consider/Approve membership with Kentucky Educational Development Corporation for 2022-2023

**H.** Consider/Approve Retroactively Floyd Central High School Youth Service Center Student Council $1500.00 to help with expenses for King's Island trip on Saturday May 7, 2022

**I.** Consider/Approve partnership with AppHarvest for instructional use with Floyd County School District for 2022-2023 school year

**J.** Consider/Approve partnership with ARH for clinical/practical experiences connected to the healthcare pathways in Floyd County School District for 2022-2023 school year

**K.** Consider/Approve Floyd County School of Innovation Container Farm/Garden Fundraiser. FCSI would like to sell lettuce from the container farm and garden items as a fundraiser to the public school food service

**L.** Consider Retroactive approval of the FY23 Family Resource Youth Service Center Contract

**M.** Consider/Approve submitting a Capital Fund Request to the Kentucky Department of Education seeking authorization to use capital outlay fund and building funds for KISTA debt service

**N.** Consider/Approve the purchasing of necessary school supplies for all students, PK-12, utilizing ESSER Funding in response to the COVID-19 Pandemic

**O.** Consider/Approve the revised Certified Evaluation Plan effective July 1, 2022

**P.** *Consider/Approve FY 2022-2023 Tentative Working Budget

**Q.** *Consider/Approve Open-End (Equity) Lease Rate Quote to lease Chevy Traverse for the Superintendent

**R.** *Consider/Approve awarding Pepsi the bid for Soft Drinks

**S.** *Consider/Approve the Non-Criminal Justice Government Entity Criminal History Record Information User Agreement between Kentucky State Police and the Floyd County Schools

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**T.** *Consider/Approve a total of up to $1800.00 to all certified and classified employees for trauma/mental health/social emotional learning training stipends

**U.** *Consider/Approve Floyd Central High School Track Team $3500 to help with KHSAA State Competition expenses in Lexington, Kentucky from June 3-4, 2022

**7.** Executive Session to Discuss (Litigation, Property, Personnel, and Expulsions), KRS 61.810

**8.** Adjournment

**Order #20050 - Motion Passed:** Motion to adjourn passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

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| Ms. Linda Gearheart | Yes |
| Mr. William Newsome | Yes |
| Dr. Chandra Varia | Yes |
| Mr. Steve Slone | Yes |
| Mr. Keith Smallwood | Yes |

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CHAIR

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SECRETARY

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