

HENDERSON COUNTY SCHOOLS

5-YEAR GOALS & STRATEGIC INITIATIVES

STUDENTS	TEAM	FAMILIES & COMMUNITY	OPERATIONS
GOALS			
<ul style="list-style-type: none"> • Provide a safe, relationship-centered, and rigorous learning environment. • Develop a mindset to pursue excellence and belonging in academics, arts, athletics, and activities. • Prepare graduates for their future: <ul style="list-style-type: none"> ◦ With a foundation of good character. ◦ Well equipped with the skills and tools for next steps in their education and/or careers. 	<ul style="list-style-type: none"> • Cultivate a culture of excellence and belonging through genuine relationships, support, and teamwork. • Promote a student-focused and results-driven environment. • Grow, retain, develop, and recruit employees who inspire human greatness. 	<ul style="list-style-type: none"> • Create genuine relationships with families through transparent communication and interactions. • Bridge the gap between students and community through inclusive partnerships. • Strengthen community pride through high quality academic and extra-curricular achievements. 	<ul style="list-style-type: none"> • Prioritize and efficiently invest in our people, our time, and our financial resources. • Invest in state-of-the-art facilities and technology that provides extraordinary educational opportunities and inspires community pride. • Ensure that our facilities provide a welcoming, safe, and social-emotional learning environment for all.

STUDENTS	TEAM	FAMILIES & COMMUNITY	OPERATIONS
STRATEGIC INITIATIVES			
<ul style="list-style-type: none"> ● Expect excellence <ul style="list-style-type: none"> ○ Model and expect a high standard of excellence in behavior and discipline. ○ Students understand the importance of attendance, a positive attitude, a good work ethic, and being a team player. ● Increase proficiency in core content areas, Career and Technical Education industry certifications, and graduation rate. ● Cultivate character education in our schools <ul style="list-style-type: none"> ○ All students will be involved in a character building program. ○ Encourage all students to join a co-curricular or extra-curricular activity. ● Build a Better Graduate <ul style="list-style-type: none"> ○ Develop the skills of collaboration, innovation, communication, initiative, and critical thinking. 	<ul style="list-style-type: none"> ● Develop a Standards of Excellence document to communicate and guide our values. ● Analyze student data through professional learning communities to plan and drive next steps in instructional strategies. ● Provide staff with high quality job-embedded opportunities to grow professionally and meet individual needs. ● Provide a more than competitive salary schedule and benefits package to attract and retain high level performers. 	<ul style="list-style-type: none"> ● Ensure clear, consistent and transparent two-way communication between our schools, district, and community. ● Enhance and promote ongoing family engagement opportunities. ● Elevate family, community, and alumni voice. ● Strengthen and expand partnerships with local agencies, businesses, and volunteers. ● Develop community service learning projects for students in grades preK-12th. ● Celebrate student and staff achievements through multiple media outlets and board recognitions. 	<ul style="list-style-type: none"> ● Analyze academic, personnel, and facilities data to drive decisions. ● Forward the district facilities plan and pursue available opportunities. ● Pursue grant funding opportunities and partnerships in order to maximize financial effectiveness. ● Maintain safe schools initiatives.