***Garrard County Schools***

***Potential Superintendent Goals***

***2022-23***

Standard 1: Strategic Leadership

* Indicator 2: Empower Stakeholders
	+ Launch face-to-face advisory council meetings
		- One per quarter – August/November/February/May

Standard 2: Instructional Leadership

* Indicator 2: Remove Barriers to Student Learning
	+ Initiate work on Deeper Learning with a goal of identifying next steps to pilot work around expectations of what a student needs to know and be able to do when she/he graduates (Grass roots plan)
		- Develop Garrard County Learning Strategies
		- Develop Non-negotiables for staff

Standard 3: Cultural Leadership

* Indicator 3: School-based climate of tolerance, acceptance, and civility
	+ Development of a Principal Handbook designed to create consistency of responses to challenges to create an awareness that responses are not random
		- Includes responses to items such as:
			* Bullying
			* Civility
			* Public Relations

Standard 4: Human Resource Leadership

* Indicator 5: Mentors administrators throughout the district
	+ Monthly direct reports with Principals & Central Office staff
	+ Monthly Principal meetings
		- Collective
		- Grade band
	+ Assistant Principal meetings

Standard 5: Managerial Leadership

* Indicator 5: School facilities
	+ Continue monthly updates for Bonding Potential
	+ Public updates during the construction project
		- Drone footage
		- Photos of non-bond work

Standard 6: Collaborative Leadership

* Indicator 3: Role of other government entities
	+ Propose a Garrard County Council – Organization Lead & Other Member
		- City
		- County
		- School District

Standard 7: Influential Leadership

* Indicator 5: Moral and Ethical Practices
	+ Review Implementation and Monitoring of alignment to board policy
		- Safety concerns and individual responses outside policy or protocol
		- Student focus over adult focus and responses when conflicted