***Garrard County Schools***

***Potential Superintendent Goals***

***2022-23***

Standard 1: Strategic Leadership

* Indicator 2: Empower Stakeholders
  + Launch face-to-face advisory council meetings
    - One per quarter – August/November/February/May

Standard 2: Instructional Leadership

* Indicator 2: Remove Barriers to Student Learning
  + Initiate work on Deeper Learning with a goal of identifying next steps to pilot work around expectations of what a student needs to know and be able to do when she/he graduates (Grass roots plan)
    - Develop Garrard County Learning Strategies
    - Develop Non-negotiables for staff

Standard 3: Cultural Leadership

* Indicator 3: School-based climate of tolerance, acceptance, and civility
  + Development of a Principal Handbook designed to create consistency of responses to challenges to create an awareness that responses are not random
    - Includes responses to items such as:
      * Bullying
      * Civility
      * Public Relations

Standard 4: Human Resource Leadership

* Indicator 5: Mentors administrators throughout the district
  + Monthly direct reports with Principals & Central Office staff
  + Monthly Principal meetings
    - Collective
    - Grade band
  + Assistant Principal meetings

Standard 5: Managerial Leadership

* Indicator 5: School facilities
  + Continue monthly updates for Bonding Potential
  + Public updates during the construction project
    - Drone footage
    - Photos of non-bond work

Standard 6: Collaborative Leadership

* Indicator 3: Role of other government entities
  + Propose a Garrard County Council – Organization Lead & Other Member
    - City
    - County
    - School District

Standard 7: Influential Leadership

* Indicator 5: Moral and Ethical Practices
  + Review Implementation and Monitoring of alignment to board policy
    - Safety concerns and individual responses outside policy or protocol
    - Student focus over adult focus and responses when conflicted