

**RECORD OF BOARD PROCEEDINGS
MINUTES FROM THE MEETING
Ludlow, Kentucky, May 12, 2022**

The Ludlow Independent Board of Education met at the 525 Elm Street
Ludlow, KY 41016 at 6:30 PM, on May 12, 2022, with the following members present:

Attendance Taken at 6:30 PM:

Present Board Members:

Mr. Wesley Dorger
Mrs. Amy Hayden
Mrs. Melanie Hazlewood
Mrs. Kym King
Ms. Cindy Powell

1. Call to Order

1.1. Call to Order by Ms. Powell

Rationale:

Board President, Ms. Powell will call the meeting to order.

Discussion:

Others Present at Meeting: Mike Borchers, Superintendent; Jenny McMillen, Director of Student Services and Secretary of the Board; Jason Steffen, Director of Teaching & Learning; Tonya Brummer, Elementary Principal; Ehmet Hayes, Architect; Trisha Scheyer, LINK nky News; Paul Anglin, Step-Parent

1.2. Pledge of Allegiance by Mrs. Melanie Hazlewood

Rationale:

Ms. Melanie Hazlewood will lead the Pledge of Allegiance.

2. Approval of Agenda

Rationale:

It is recommended that the Board approve the Agenda.

Discussion:

Immediately following the approval of the Agenda, with the adjustment made, the Board conducted the 6.3 Agenda item, Other Business brought by the Public. The item discussed is detailed on that section of the minutes, Item 6.3. After Item 6.3 was conducted, the Board moved to Item 3, Recognition and Information Agenda.

Order #86 - Motion Passed: Approval of the Agenda, with the adjustment of moving the 6.3 Public Business to the beginning of the meeting, at the request of an attendee passed with a motion by Mrs. Amy Hayden and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

3. Recognition and Information Agenda

Rationale:

These items are presented for recognition and information.

3.1. Monthly Reports

Rationale:

These items are presented for information.

3.2. Personnel

Rationale:

These items are presented for information purposes.

3.3. Spotlight Items

4. Consent Agenda

Rationale:

It is recommended that the Board approve the Consent Agenda.

Order #87 - Motion Passed: Approval of the Consent Agenda passed with a motion by Mrs. Kym King and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

4.1. Approval of Minutes

Rationale:

It is recommended that the Board approve the minutes from the April 2021 Regular Meeting.

4.2. Monthly Bills

Rationale:

It is recommended that the Board approve the payment of the monthly bills.

5. Discussion and Action Agenda

5.1. Memorial Park Agreement

Order #88 - Motion Passed: Approval of the Memorial Park Agreement passed with a motion by Mrs. Amy Hayden and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

5.2. SFCC Special Offer of Assistance

Rationale:

It is recommended that the Board accept the SFCC Special Offer of Assistance.

Order #89 - Motion Passed: Approval of the SFCC Special Offer of Assistance in the amount of \$23,010,000.00 passed with a motion by Mrs. Kym King and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

5.3. Facilities Update

Rationale:

Mr. Hayes will be presenting information on the upcoming construction project.

Discussion:

Ehmet Hayes gave an update on the process of the facilities renovation.

5.4. Construction Manager RFP

Order #90 - Motion Passed: Approval of the Construction Manager RFP passed with a motion by Mrs. Amy Hayden and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

5.5. Liability and Workers' Compensation Insurance Rates

Rationale:

Assured Partners/Crawford Insurance has provided comprehensive coverage for our school district and employees for the last ten years. The district submitted a Request for Services nine years ago and selected Assured Partners/Crawford Insurance. The relationship established between the school district and company continues to be very positive.

Rates for the upcoming school year, July 1, 2022 - June 30, 2023, are included for your review. The package rates include our property and general liability packages. The general liability rate will increase \$7,200. Our workers' compensation shows a decrease in the rate of \$144. The cyber policy rate is still out for review. We should have the cyber rate soon. This is an increase in our overall rate to date of \$7,056.

Order #91 - Motion Passed: Approval of the Liability and Workers' Compensation Insurance Rates passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kym King.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

5.6. 2022-2023 Salary Schedules

Rationale:

It is recommended that the Board approve the 2022-2023 Salary Schedules.

Discussion:

Mr. Borchers explained that both classified and certified staff would be receiving a 2.5% plus the step increase, averaging about a 3.5% increase overall. Currently, the district ranks 10th in the state for salary rates, and this increase should keep up comparable to that ranking.

Order #92 - Motion Passed: Approval of the 2022-2023 Salary Schedules passed with a motion by Mrs. Melanie Hazlewood and a second by Mrs. Amy Hayden.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

5.7. 2022-2023 Tentative Budget

Order #93 - Motion Passed: Approval of the 2022-2023 Tentative Budget passed with a motion by Mrs. Kym King and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

5.8. Language Acquisition

Order #94 - Motion Passed: Approval of the Language Acquisition Program passed with a motion by Mrs. Amy Hayden and a second by Mrs. Melanie Hazlewood.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

5.9. Amended 2021 - 2022 School Calendar

Rationale:

It is recommended that the Board approve the amended calendar.

Order #95 - Motion Passed: Approval of the Amended 2021-2022 School Calendar passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kym King.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

6. Other Business

Rationale:

Is there any other business to be brought before the Board?

6.1. Board

Discussion:

Ms. Powell expressed her appreciation for a successful PTO May Festival and Ball Park Opening.

6.2. Faculty & Staff

Discussion:

No items presented.

6.3. Public

Discussion:

See Item 2) Approval of Agenda and 3) Recognition and Information Agenda for notation of when Agenda Item 6.3 took place in the meeting. Mr. Anglin expressed his concerns over athletic and extra-curricular activity days, the religious involvement of students, and what he viewed as violations to board policies in the areas of due process and open records.

7. Adjourn

Rationale:

It is recommended that the Board adjourn the meeting.

Order #96 - Motion Passed: Adjournment of the meeting at 7:16 PM passed with a motion by Mr. Wesley Dorger and a second by Mrs. Amy Hayden.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazlewood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

PRESIDENT

SECRETARY